



540 Main Street, B1314
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718.233-3312
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www.consumerdirectedservices.com

November 21, 2014

On September 16th the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](http://www.consumerdirectedservices.com) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Consumers Searching

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

BETTY TOLLIVER () on Sunday, November 16, 2014 at 14:21:37

Neighborhood Name: ROOSEVELT ISLAN, NY, NY
Available Transportation: Tramway,, Subway,, Bus,
Description of Other Transportation: Q102 BUS OR "F" TRAIN
Phone: 212-593-1882
E-mail: bettytolliver@verizon.net
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Paraplegia,, Wheelchairs,, Lifters,, Visual /
Auditory Impairments,, Special Diets,
Description of Special Diets: NONE
Description of Languages: ENGLISH ONLY
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations
Hours: 12 Days: 3-5 DAYS
Start Time: 8AM/8PM
Pay Per Hour: 10 OR 11

Comments: I AM LOOKING FOR SOMEONE THAT IS SERIOUS AND WANTS A PERMANENT JOB. WE CAN DISCUSS HOURS AND DAYS FACE TO FACE. THANK YOU HOPE TO SEE YOU SOON. BETTY TOLLIVER

Ms. Stern () on Wednesday, November 15, 2014 at 10:15:00

Neighborhood Name: Roosevelt Island

City, Town or Borough: Manhattan

Nearest - Bus Stop, Subway Station and Line or Train Station: Subway - F
(Roosevelt Island Station)

Phone: 212-758-1274

Best Time: 4pm - 8pm

Email: sstern1008@aol.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Ventilators,, Wheelchairs,, Lifters,, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations

Hours: 12

Days: 5

Start Time: 8 am/pm

Description of Schedule: Two 12hr shifts per day,

Pay Per Hour: 10

Comments: Consumer is searching for PCAs to work 4 or 5 days per week during the day or night shift. The final schedule will be developed as the Consumer and PCA develop a working relationship.

Alexandra McArthur () on Friday, October 24, 2014 at 10:24:41

Neighborhood Name: East Village/Alphabet City
City, Town or Borough: Manhattan, NY
Available Transportation: Subway,, Bus,, Train,, Auto,

E-mail: acmcarthur@gmail.com

Email Authorization: Yes

Consumer Age: Between 21 and 30

Consumer Gender: Female

Payroll Method: Self Pay

Type of Candidates: Personal Care / Home Health

Candidate Experience: Young Adults,, Wheelchairs,

Preferred Candidate Gender: Female

Required Documentation: Recommendations

Hours: 2

Days: 4

Start Time: 9:00pm

Description of Schedule: Assisting with shower, dressing and getting in to bed

Pay Per Hour: 15

Pay Per Day: 30

Comments: I am a young woman who uses a motorized wheelchair and requires assistance, including a full-lift into the shower. I am positive and flexible and am looking for a kind and reliable personal care attendant. I look forward to hearing from you!

Michael Ciravolo () on Thursday, October 23, 2014 at 13:39:36

Neighborhood Name: Broadway Knolls
City, Town or Borough: Holbrook Long Island
Available Transportation: Auto,

Phone: 631-393-2685

Best Time: after 5 pm

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Young Adults,, Quadriplegia,, Wheelchairs,, Lifters,, Other Equipment,, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Description of Schedule: I receive 80 service a week. 40 have already been filled. Wed night from 6-11pm is a MUST.

Pay Per Hour: 13.12

Comments: I am a high functioning active C5-6 quadriplegic. I have a colostomy, a suprapubic catheter and an electric ceiling lift for transfers. Experience preferred but not necessary, will train right person. I am seeking a female aide who speaks fluent English, loves dogs and treats this like a Real Job. I need to have my colostomy changed when necessary, my catheter irrigated when necessary, light housekeeping to include my bedroom, my bathroom and my laundry, my medical supplies inventoried and restocked as necessary, and my back, legs and feet massaged and stretched when I am in bed. I receive 80 service hours per week and 40 hours have already been filled. Wednesday night from 6pm - 11pm is a MUST.

The rest of the schedule can be negotiated, however I am primarily looking for evening hours. I am registered on the CDPAP program through South Shore Home Health in Oakdale NY. I am flexible and reasonable when it comes to holidays; however once you commit to a schedule and I have accommodated you, PLEASE KEEP IT DON'T Change it Every Week!!

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Dear Personal Care Assistant Candidate,

*I would like to thank you for your participation in Consumer Directed Services. If you submitted your **more than one year ago**, please complete and submit a new*

[Personal Assistant Enrollment Form](#). When the updated information is received, your new profile will be added to the next newsletter. Again thank you for your participation.

Juliet Kong () on Thursday, November 20, 2014 at 09:47:37

Address: 6416 99th St., Rego Park, NY 11374

Phone: 937-554-3077

Best Time: any time

E-mail: indays2000@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Young Adults,, Seniors,, Paraplegia,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,, Driver's License,

Hours per Week: 50

Days per Week: 5

Preferred Start Time: 9am

Days I Would Like to Work: Monday -Friday

I am willing to work a 24 Hour Sleep-In schedule: yes

Comments: My experience with my patients made me so compassionate and understand how they feel. Working with seniors I have learned wisdom. I am hard working, happy, and can cook. Thank you and I hope to find my match interested in me too.

Rayna Beale () on Friday, November 14, 2014 at 16:59:51

Address 2816 west 36th Street

Phone: 347 775 1769

E-mail: beale92@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: Yes

Enrolled with a CDPAP: No

Experience: Ventilators,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Driver's License,

Hours per Week: 40
Days per Week: 6
Preferred Start Time: 8
Days I Would Like to Work: anytime
I am willing to work a 24 Hour Sleep-In schedule: yes
Target Salary Per Hour: 10

Dorothy Adobea () on Wednesday, November 12, 2014 at 22:14:03

Address: 1052 East 232nd Street Apt. 6 Bronx NY 10466
Phone: 347 963 3414
Best Time: Anytime
E-mail: addodott@yahoo.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Enrolled with a CDPAP: No
Experience: Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,
Description of Special Diets: low fat, low sodium, vegetarian, pureed diet.
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Home Health Aid,, Driver's License,
Hours per Week: 40+
Days per Week: 7
Preferred Start Time: ASAP
Days I Would Like to Work: Monday - Sunday
Target Salary Per Hour: open
Target Salary Per Day: open
Target Salary Per Week: open
Comments: I have been a home health Aide for 6 years now. I'm CPR certified and I'm specialized in caring for the depressed and people with Dementia or Alzheimer's, Diabetes, Parkinson's disease, ALS, Stroke, hypertension, cancer, and also transferring either manually or using transfer equipments. I am a compassionate, respectful, honest, hardworking and an intelligent young lady with a significant educational background. Microsoft Office applications, Internet, power-point, excel .

Ruth Soriano () on Monday, November 10, 2014 at 11:01:27

Address: 66-31 Clinton Avenue, Maspeth, Queens, New York 11378
Phone: 3474470740

E-mail: ruthsoriano0418@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 1 year

Enrolled with a CDPAP: No

Experience: Seniors,

Description of Special Diets: low salt diet

Description of Languages: English, Tagalog

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 40

Days per Week: 3

Days I Would Like to Work: Monday-Tuesday - Wednesday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 11

Target Salary Per Day: 136.50

Comments: I worked as Home Attendant for a year, then I took a training as Home Health Aid last Sept.,2014. I am also a Licensed/Registered Pharmacist in my native country, Philippines.

Carolyn Taylor () on Thursday, November 13, 2014 at 18:52:39

Phone: 212-865-1876

Best Time: 9 to 9

E-mail: necey56@yahoo.com

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Experience: Children,, Paraplegia,, Quadriplegia,, Amputation,, Lifters,, Other Equipment,, Visual / Auditory Impairments,, Special Diets,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Driver's License,

Description of Other Certificate/License: nursing assistant

Hours per Week: 40hr

Days per Week: 5, 6

Preferred Start Time: anytime

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 10.30

Comments: Have been Concepts worker for 20 years.

Stephanie Rodriguez () on Sunday, November 9, 2014 at 21:33:37

Address: 269 Pulaski Ave Staten Island NY 10303
Phone: 551-404-6629
E-mail: s.Rodriguez0084@gmail.com
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 4years
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): concepts of independence
Experience: Seniors,, Mental Impairments / Alzheimer's Disease,, Special Diets,
Description of Special Diets: complex modified diets
Description of Languages: English/ Spanish
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Personal Care,, Home Health Aid,, Driver's License,, Other,
Description of Other Certificate/License: 45hour dementia
Hours per Week: 35
Days per Week: 5-6
Preferred Start Time: 9am
Days I Would Like to Work: Monday- -Saturday
I am willing to work a 24 Hour Sleep-In schedule: No
Target Salary Per Hour: 10.00

Pamela Traill () on Tuesday, November 4, 2014 at 19:40:34

Address: 144-34 183 Street Springfield Gardens Queens NY 11413
Phone: 718-210-7801
Best Time: 8am-8pm
E-mail: camo77@live.com
Email Authorization: Yes
Gender: Female
Description of Other Type of Position: Personal Care
Worked with a CDPAP Consumer/Surrogate: Yes
Years Employed with a Consumer/Surrogate: 2yrs
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): All Metro/ Concept
Experience: Seniors,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's
Disease,, Special Diets,
Description of Special Diets: Diabetic
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Other,

Description of Other Certificate/License: CNA

Hours per Week: 60

Days per Week: 5day

Preferred Start Time: ASPS

Days I Would Like to Work: Monday-Friday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 15.00

Comments: for 10 years working in the home as a Home Attendant for a Consumer with Alzheimer's

Melissa. A () on Thursday, October 30, 2014 at 23:37:02

Best Time: 7185765876

E-mail: gist.dominique77@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Ventilators,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,, LPN or PN,, Driver's License,

Hours per Week: 40+

Target Salary Per Hour: 13

Maybelline Serphy () on Tuesday, October 28, 2014 at 09:54:57

E-mail: maybelline.serphy@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Other Type of Position

Description of Other Type of Position: Licensed Practical Nurse

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: LPN or PN,, Driver's License,

Hours per Week: Any Days per Week: 5

Preferred Start Time: 9AM

Days I Would Like to Work: Mon-Fri

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: 25

Comments: Over 8 years experience as a Licensed Practical Nurse. Flexible schedule and reliable transportation.

Kim Taylor () on Monday, October 27, 2014 at 20:18:56

Address: 6405 Alderton St Rego Park NY

Phone: (347) 531-6367

Best Time: any

E-mail: lifeisabeach1128@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 4

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Chinese American Planning Council

Experience: Children,, Wheelchairs,, Other Equipment,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: ketogenic

Description of Other: g-tubes

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Driver's License,

Hours per Week: 40 Days per Week: 5

Preferred Start Time: early

Days I Would Like to Work: m-f

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 15

Comments: I have over 7 years experience working with children with cerebral palsy.

Yvelande Enelus () on Sunday, October 26, 2014 at 08:08:08

Address: 1198 East 96th Street

Phone: 347-500-8320

E-mail: eyvelande@yahoo.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors,

Documentation Available: Social Security Number,

Certificate/License: Home Health Aid,
Preferred Start Time: 11/10/14

Norha Mejia () on Thursday, October 23, 2014 at 00:22:05

Address: 93 Fulton St. Brentwood NY 11717
Phone: 6313834966
Best Time: Am
E-mail: Newworld14@hotmail.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: No
Enrolled with a CDPAP: No
Experience: Children,, Seniors,, Quadriplegia,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages
Description of Special Diets: Low salt, kosher
Description of Languages: Spanish, English
Documentation Available: Social Security Number,, Proof of Identity,
Certificate/License: Personal Care,, Home Health Aid,, Driver's License,
Hours per Week: 40 Days per Week: 3
Preferred Start Time: 7am
Days I Would Like to Work: Monday, Tuesday, Thursday.
I am willing to work a 24 Hour Sleep-In schedule: Yes , I am
Target Salary Per Hour: 15.00
Target Salary Per Day: 360.00
Target Salary Per Week: 900.00
Comments: I am patience, caring, & compassionate HHA , with a lot if TLC to give to those who need it the most. Focused on patient's care. Trustworthy Caregiver experienced in home and Hospital settings.

Floyd M Snively () on Wednesday, October 22, 2014 at 13:35:47

Phone: 347-849-9808
Best Time: 9 - 5
E-mail: msdisciple@hotmail.com
Email Authorization: Yes
Gender: Male
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: No
Enrolled with a CDPAP: No
Experience: Young Adults,, Seniors,, Quadriplegia,, Amputation,, Wheelchairs,, Lifters,, Mental

Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Languages

Description of Languages: English, Spanish

Documentation Available: Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 40 Days per Week: 5

Preferred Start Time: 9 am

Days I Would Like to Work: M-F

I am willing to work a 24 Hour Sleep-In schedule: (for consideration)

Target Salary Per Hour: 12-15

Comments: Providing compassionate care with the highest integrity for client needs, combined with extensive on the job experience and respect for particular cultural/familial sensitivities.

George San Roman () on Tuesday, October 21, 2014 at 10:58:33

E-mail: gsggeo@aol.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,

Certificate/License: LPN or PN,

Hours per Week: 20

Days I Would Like to Work: Monday, Tuesday, Wednesday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 18+

Target Salary Per Day: 200

Comments: I have 25 years of Nursing experience in all phases of care.

Worked in hospitals, LTC, in the home, and more.

Articles Related to the CDPAP

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DISABLED IN ACTION of Metropolitan New York Holiday Party

December 7-2014, Noon to 3:00 pm

(Please arrive before Noon, do not earlier than 11:30 am)

Dallas BBQ

241 West 42 street (between 7&8 Ave), New York, NY

\$15, home attendants are free!

RSVPs are required!

Only checks or money orders will be accepted. If you are a current DIA member, you can pay your dues at the door.

If you have any questions, please call Todd at 646-524-6198

Once passé, house calls make a comeback

By Jeff Guo of The Washington Post

- As of Friday, November 21, 2014

RICHMOND, Va. — The two medical students in the back seat lurch left. Then right. Then left again.

“I’m hoping you guys are not vertiginous or anything,” calls out Peter Boling, 60, as his taupe Passat carves the winding road to his afternoon house call.

Boling, an affable geriatrician who drives like Jeff Gordon, has been visiting elderly patients in their homes since 1984. In those early years, as a newly-minted faculty member at Virginia Commonwealth University, he staffed a clinic in the morning and made house calls in the afternoon.

Home visits, by then, already had become passé. In the 1930s, doctors saw patients at home about 40 percent of the time. In the 1980s, nearly all visits took place at the physician's office or at a hospital. Less than 1 percent were house calls. Modern medicine was centralizing, trapping primary care physicians in their own webs of equipment and auxiliary staff.

Boling's experiences, though, convinced him that there is still a role for medicine in the home, particularly for the frailest of the elderly. These patients need more attention than a 15-minute clinic appointment affords them. For many, just getting to a clinic is a struggle. So a slight complaint is allowed to fester into a crisis, an ambulance and an expensive emergency room visit.

"The idea is to deliver health care where it's best for the patient," Boling says. "If the clinic is the right place for them, then come to the clinic. If it's hard for them to come to the clinic, short-term or long-term, we'll go to them."

Decades ago, he and his colleagues at the American Academy of Home Care Medicine embarked on a saga to spread this very personal way of caring for sick elderly patients.

Studies were done. The system saved money. Patients were healthier. Families were happier.

Still, few wanted to pay for this rather old-fashioned model of health care. Medicare reimbursed at a paltry rate for house calls. Most of the house-call outfits ran at a loss, subsidized by grants or a sponsoring hospital. The doctors realized that if they wanted to change how medicine was practiced, they had to change how Americans paid for it.

Their efforts came to a head with the passage of the Affordable Care Act, which funded a three-year incentive program called Independence at Home. Like many of the other cost-saving experiments that the ACA set into motion, Independence at Home does not propose an entirely new way to deliver health care. It just demonstrates a new way to fund it.

The 17 participating house-call practices are to get an annual bonus — dating to 2012 — based on how much money they saved Medicare by keeping their patients healthy and out of the hospital. The results of the first year are expected to come out shortly. Because these house-call teams serve some of Medicare's sickest — and most expensive — patients, the savings could be huge.

In 2005, the Congressional Budget Office calculated that the top 5 percent of Medicare cases in a given year account for 43 percent of total costs. Overall, Medicare accounts for 14 percent of the national budget, or about \$500 billion annually.

For the teams of doctors and nurses participating in the study, those savings would translate into thousands of additional dollars in revenue per patient each year — the kind of money that would allow the teams to hire more staff members and pay a competitive salary.

Boling has another mission. The nation faces a dire shortage of family doctors, especially those who focus on the elderly. And no wonder: Primary care is exhausting. The hours are long and the pay is paltry compared with specialties such as dermatology or plastic surgery.

Boling says understands that medical school debt is crushing. “But I think if I could pay these guys like a hospitalist, like a junior cardiologist or something, many of them would be flocking to our door.”

When President Barack Obama signed the Affordable Care Act in March 2010, most of the nation focused on how the law would extend health-care coverage to more Americans. Although concerns about ballooning medical spending had gotten the ball rolling, the actual legislation did not roll out grand plans for containing health-care costs.

Instead, the law created the Center for Medicare and Medicaid Innovation to oversee a salvo of demonstration projects, each promising to zap various inefficiencies in the system.

A curious fact about health care in the United States is that most doctors can diagnose its dysfunctions in an instant. They know they should spend more time with their patients, and spend more time following up on them. They want to. They also know they should talk more with nurses, should talk more with social workers, should talk more with psychiatrists, should talk more with pharmacists, and so on.

But by and large, the system can punish those instincts. Most doctors have little opportunity do the kind of coordination and follow-up that leads to better health outcomes. You cannot bill Medicare, for instance, for spending an extra hour on the phone trying to figure out why your patient didn't get her at-home oxygen tank. But that might be exactly the kind of miscellaneous assistance she needs to get better, and the kind of assistance she might never receive.

“The system pays for the bricks, but it won't pay for the cement,” says Bruce Kinoshian, a professor of medicine at the University of Pennsylvania.

One of the goals of the ACA is to figure out ways to pay for that cement.

Earlier this year, Kinosian co-wrote a study on the house-call programs operated by the Department of Veterans Affairs. He and his colleagues compared the medical costs of patients before and after they entered a house-call program.

They found that the VA's house-call teams not only paid for themselves, but they also went on to reduce overall health-care costs by 12 percent. In part this was because patients were 25 percent less likely to go to a hospital.

In the VA study, patients also reported sky-high satisfaction ratings: 83 percent said their care was "very good" or "excellent."

Another study this year, also in the Journal of the American Geriatrics Society, compared patients in a house-call program to a carefully matched control group with similar diseases and medical histories. The house-call patients cost Medicare 17 percent less. About half of the savings came from reduced hospitalizations, and another chunk from keeping patients out of nursing facilities.

Boling and his colleagues have lobbied hard for the government to recognize the savings and increased satisfaction that their house-call programs generate.

Independence at Home, limited to 10,000 patients, is an attempt to show how house-call practices can get a cut of the savings they generate. The Medicare office uses a statistical model to predict how much each patient is expected to cost each year. If a house-call team can bring their patients' costs below the prediction, Medicare will share the savings with that team.

Under the formula, a house-call team might get a few thousand dollars extra per patient per year if it can reduce a costs by 10 to 15 percent. The money would be a great boon to these practices, most of which can handle only 200 to 500 of these complex, sick patients. In his practice, Boling could use the money to hire a couple of extra social workers or physicians.

The program is not for everyone. Boling's doctors focus on the most complex cases: people with multiple chronic illnesses, who rarely leave the house.

But these are the ones who benefit most from the services they provide.

<http://union-bulletin.com/news/2014/nov/21/once-passe-house-calls-make-comeback/?print>

CDPAANYS needs YOUR stories on how the FLSA overtime rules changes will impact you.

Whether you are a consumer, designated representative, or personal assistant, or family member, we want to hear from you! [CLICK HERE TO SHARE YOUR STORY!](#)

Select stories may be shared to the media in press releases, media advisories, and other advocacy publications. We do not sell or share any of our lists.

CDPAANYS is looking to do everything possible to help you fight for your independence, your paycheck, and keeping your loved ones at home. This includes outreach to local district offices, newspapers, TV stations, and other advocacy groups.

To communicate the urgency of the situation as effectively as possible, we ask that you include some data about yourself: your first and last name, address, city, state, and zip code (we need this to look up your legislators!), and a phone number and/or email address so that we can contact you. If you wish to remain anonymous, please say so when submitting your story!

As you tell your story, some things you might want to include are:

Consumers and designated representatives

- how many hours you get per week;
- what services and tasks your personal assistants do;
- how many personal assistants you currently have;
- the relationship of your personal assistants to you;
- background information on the recruitment and hiring process; e.g. how long did it take you to find your current PA and what was the process like?

Personal assistants

- details about your current salary and hours worked;
- whether you have already had a reduction in pay or hours;
- your relationship to the consumer(s) you work for;
- what impact the FLSA rules changes will have on your workweek;
- how a reduction in hours will impact your income and lifestyle.

[Share your story today!](#)

Please forward to any who have a story to tell. We need your input and your experience to show the State how much the FLSA overtime rules changes will affect New Yorkers who use

CDPA. *119 Washington Ave Suite 3A Albany, NY 12210*

PH: 518-813-9537 FAX: 518-813-9539 www.cdpaanys.org

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

All American Home Care Agency, Albert Isakov, CEO
1113 Avenue J, Brooklyn, NY 11230
aisakov@allamericanny.com
Phone: 718-717-8800

Bronxwork Inc, Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

Center For Family Life Employment, Maria Ferreira
443 39th St, Brooklyn, New York 11232
mferreira@cflsp.org
718-633-4823

El Barrio's Operation Fight, Gustavo Rosado
413 E 120th St # 403 New York, NY 10035-3602
ebobf413@aol.com
212-410-7900

Fifth Avenue Committee, Aaron Shiffman
621 DeGraw Street, Brooklyn, New York 11217
ashiffman@fifthave.org
718-237-2017

Goldenhearts Elderly Care Services, Geanette Browder
244 5th Avenue, suite G256 New York, NY 10001
contact@GoldenElderlyCare.org
Phone: (866) 531-4620

Kingsborough Comm. College, Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

Konedu Home Care, LLC, Carie Jones Smith
140 Captain Thomas Blvd West Haven, CT 06516
helpingfamilies@koneduhomecare.com
Phone: 800 418-3299

Mercy Center, Mary Ellen Gianino
377 East 145th Street, Bronx NY 10454-1006
meg@mercycenterbronx.org
(718) 993-2789

Reliable Homecare Solutions LLC
Contact: Reshmi Maharaj, Director
104-28 117 St, 2E, Richmond Hill New York 11419
917 378 5769
caresolutions09100@gmail.com

New York City College of Technology
NYC Technical College Placement Office
300 Jay St, Brooklyn, NY 11201
employmentsvc@citytech.cuny.edu
(718) 260-5050

Northern Manhattan Improvement Corp
Evan Hess
76 Wadsworth Ave, New York, NY 10033
evanhess@nmic.org
212-822-8300

Our Planet Management Institute, Lisa Ying
116 John Street, #200, New York, NY 10038
lisa@opmi.org, 212-269-4000

YWCA of NYC, Anne Alfred
50 Broadway, New York, NY 10004
aalfred@ywcanyc.org
718-723-6170

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(cost determined by number of weeks)
<http://newyork.backpage.com/MedicalHealthJobs/>

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<http://www.classifiedads.com/post.php>