

September 28, 2012



As you may already know, this past week we lost a major force in the CDPAP movement, **Constance Laymon**, and as many of the links below will indicate she was a well respected advocate with great knowledge of the inner workings of government and the policies that govern the CDPAP. And although it is true that Constance was a shining CDPAP beacon in a world that is frequently clouded by ignorance, confusion and a variety of misplaced motives, to me I will always think of Constance as a friend, who could let down her hair with a few well chosen salty phrases, and as someone who helped me to keep my head straight when my world was being turned inside out. She will be missed!!

June 25, 1966-September 21, 2012

My initial contact with Constance began in 1995 when she was selected as the **Capital District Center for Independence's** (CDCI) first CDPAP Coordinator to manage the Albany side of the Memorandum of Understanding (MOU) between **Concepts of Independence** and CDCI. A role she maintained despite the bankruptcy of CDCI by taking the records with her and managing the program from her home. A role she developed to the point of being able to sever the educational and economic components of the MOU and create **Consumer Directed Choices** (CDC).

http://cdchoices.org/index.php?option=com_content&view=article&id=1&Itemid=1

This website contains a section called - **CDC In the News** – which clearly demonstrates the active role Constance had in her company and her involvement in the CDPAP.

http://cdchoices.org/index.php?option=com_content&view=article&id=13&Itemid=52

In addition to her ability to manage **Consumer Directed Choices**, Constance had an active role in the development of the **Consumer Directed Personal Assistance Association of New York State** (CDPAANYS), and was the organization's second President. In response to this loss, Bryan O'Malley, the association's Executive Director included an excellent memorial statement on their home page. <http://www.cdpaanys.org/> After she left the Presidency of the CDPAANYS she began to write her own blog about the CDPAP <http://www.constancelaymon.com/>

Please see the obituary that appeared in the Albany Times Union **Constance Laymon, advocate for disabled, dies at 46** by [Paul Grondahl](#) Published 7:59 p.m., Thursday, September 27, 2012

Read more: <http://www.timesunion.com/local/article/Constance-Laymon-advocate-for-disabled-dies-at-3900283.php#ixzz27nojsLCK>

Finally, friends are invited to express their condolences during calling hours on Saturday, September 29 from 2:00 PM – 5:00 PM at [New Comer-Cannon Funeral Home](#), 343 New Karner Road Albany, NY 12205. A celebration of remembrance will be held at 5:00 PM.

Notes

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](#) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). As of the above date, **504** Personal Assistant Candidates have already been enrolled.

To insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

Consumers Searching – See Attached Documents

- Consumer - Caren Potoker - Monday, September 17, 2012
- Consumer - Hilda Ramos - Sunday, September 16, 2012
- Consumer - Maria D'Agostino - Monday, September 10, 2012
- Consumer - Betty Tolliver - Sunday, September 9, 2012

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

glorymcbrid@aol.com on Thursday, September 27, 2012 at 12:40:05

Personal Assistant Candidate: Glory McBride

Address1: Manhattan NY 10037

Phone: [646-229-8130](tel:646-229-8130)

Best Time: 7am- 9pm

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: diabetic, High cholestorel

Description of Languages: English

Description of Other: experience in nutrition and healthy cooking

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 48 Days per Week: 4-5

Preferred Start Time: 8pm- 9pm

Days I Would Like to Work: sun mon tue wed

I am willing to work a 24 Hour Sleep-In schedule: not at this time

Target Salary Per Hour: 11- 15

Comments: I have several years of experience working with the elderly. I've worked in nursing homes, assisted living facilities, hospitals and Private care. I work extremely well with alzheimers patients and had several cases where I assited them with their daily activities.

lorraineblain@aol.com on Monday, September 24, 2012 at 15:36:38

Personal Assistant Candidate: Lorraine Blain

Phone: [8454672852](tel:8454672852)

Best Time: afternoon

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Languages

Description of Languages: Portuguese

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 60 Days per Week: 6

Preferred Start Time: nights

Days I Would Like to Work: Weekdays/nights

I am willing to work a 24 Hour Sleep-In schedule: Yes! (preffered)

Target Salary Per Hour: 15.00

Target Salary Per Day: 125

Target Salary Per Week: 550

Comments: •Companionship and Friendship for Client/Patient •Non-Medical in home care and assistance for Client/Patient •Light Housekeeping, Meal Preparation and Laundry, etc. • Transportation and Errands

nytgrantnurse@aol.com on Monday, September 24, 2012 at 01:44:10

Personal Assistant Candidate: THERESA GRANT-GUEST
Address1: 730 LENOX ROAD BKLYN, NY 11203
Phone: [347 341-9013](tel:347-341-9013)
Best Time: 1PM
Gender: Female
Type of Position: Other Type of Position
Description of Other Type of Position: LPN
Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Languages
Description of Languages: ENGLISH ONLY
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Hours per Week: 60 Days per Week: 5
Preferred Start Time: ASAP
Days I Would Like to Work: MON-FRI
I am willing to work a 24 Hour Sleep-In schedule: NO
Target Salary Per Hour: \$27.69

cherlynmckay@gmail.com on Sunday, September 23, 2012 at 03:18:28

Personal Assistant Candidate: cheryl
Address1: 215 east gunhill road
Address2: bronx, new york
Address3: 10467
Phone: 347-600-7151
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Young Adults,, Seniors,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Hours per Week: 48 Days per Week: 4
Preferred Start Time: 8am-9am
I am willing to work a 24 Hour Sleep-In schedule: yes
Target Salary Per Hour: open
Target Salary Per Day: open
Target Salary Per Week: open
Comments: im cheryl and im a CPR qualified, certified nursing assistant . currently, im a pca working with a client on fridays, saturdays, and sundays, so, im looking for work on the 4 days that im available. im very flexible. so, please feel free to call or even text me when your time allows you to do so, thank you for reading and have a good day.

robertolouis2279@yahoo.com on Friday, September 21, 2012 at 08:43:28

Personal Assistant Candidate: roberto louis
Address1: 100-44 221 street
Address2: queens village,ny 11429
Phone: 718-755-4755
Best Time: anytime
Gender: Male
Type of Position: Personal Care / Home Health
Experience: Children,, Teens,, Young Adults,, Seniors,, Wheelchairs,, Lifters,, Mental Impairments /

Alzheimer's Disease,
Description of Languages: creole
Description of Other: new york state security license
Documentation Available: Social Security Number,, Proof of Identity,
Hours per Week: 35 Days per Week: 7
Preferred Start Time: 8am
Days I Would Like to Work: monday thru sunday
I am willing to work a 24 Hour Sleep-In schedule: yes
Target Salary Per Hour: 15-20
Target Salary Per Day: 50-100
Target Salary Per Week: 250-400
Comments: I have more than 10 years of experience in customer service and working with elderly, autism, population.

priincesstanisha@aol.com on Friday, September 21, 2012 at 00:24:39

Personal Assistant Candidate: tanisha carter
Address1: 3918 hill avenue
Phone: [9176577171](tel:9176577171)
Best Time: [9176577171](tel:9176577171)
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Young Adults,, Seniors,, Quadriplegia,, Amputation,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Hours per Week: 40 Days per Week: 5
Preferred Start Time: 8am
Days I Would Like to Work: mon-fri,and as needed
I am willing to work a 24 Hour Sleep-In schedule: no
Target Salary Per Hour: 10
OBJECTIVE: To gain the position of a medical receptionist or medical biller and coder , where I can use my experience and skills in patient care and assist with future advancement in the medical field in health organization
QUALIFICATIONS:
Comprehensive knowledge of the methods of providing home health aide services
Extensive knowledge of medical terminology and medical services
Skilled in developing and maintaining good relationship with patients and physicians
Possess excellent listening and oral communication skills Ability to motivate and work with a wide diversity of patients
Attention to detail with excellent organizational and management skills

liesel0326@aol.com on Thursday, September 20, 2012 at 23:01:03

Personal Assistant Candidate: Liesel Elizabeth Jogie
Address1: 363 Mc Loud Drive
Phone: [2014967475](tel:2014967475)
Best Time: [2014967475](tel:2014967475)
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Seniors,, Wheelchairs,, Lifters,, Special Diets,
Description of Special Diets: gave meals to patients w/ special diets
Description of Languages: English/Spanish
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40+

Days per Week: 5-7

Preferred Start Time: am or pm

Days I Would Like to Work: any day

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 15/hr

Comments: I have volunteered at various places such as the Salvation Army, Saint Anne's Home for the Aged, Christ Hospital, and Hudson Cradle.

jennief9@aol.com on Thursday, September 20, 2012 at 21:56:52

Personal Assistant Candidate: JENNIE FRIAS

Address1: 3333 Broadway apt. a7h

Address2: new York ny

Address3: 10031

Phone: 3478035639

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Young Adults,, Paraplegia,, Wheelchairs,

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 40

Days per Week: 5

Days I Would Like to Work: Monday through Friday

I am willing to work a 24 Hour Sleep-In schedule: tbd

Target Salary Per Hour: 11.00

Comments: Experienced, energetic young lady. I have a passion of helping those that aren't able to do in on their own without difficulties.

milkcoffeeflour@yahoo.com on Thursday, September 20, 2012 at 18:37:53

Personal Assistant Candidate: Maizie Anderson

Address1: 87 e 53rd street

Address2: Apt 2G

Address3: Brooklyn NY 11203

Phone: 718 484 3515

Best Time: any

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Young Adults,, Seniors,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Description of Special Diets: Diabetic,religious.vegetarian

Description of Other: Patois(Jamacian dialect)

Documentation Available: Proof of Identity,, Recommendations

Hours per Week: 40+

Days per Week: 5

Preferred Start Time: day

Days I Would Like to Work: Monday-Friday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: \$15

Target Salary Per Day: \$156

Comments: I am mature reliable well spoken who is also an excellent cook. I am also computer literate and well read. I also can work in a supervisory position overseeing household staff.

Articles Related to the CDPAP

9-11 Heroes of the Disabled Community

A memorial hosted by Concepts of Independence, Inc.

Honoring Abe Zelmanowitz, Ed Beyea and FDNY Captain William Burke

10/04/2012 - 10:00am - City Hall Park

at the Park Row Subway Plaza (the side of the park that faces the Brooklyn Bridge)

If you are considering attending this free event,

please contact mtaylor@coicny.org, or 212-293-9999 x244

<http://edlitcher.hypermart.net/Heroes.pdf>

Advocates cheer State for protecting seniors and people with disabilities in Medicaid Redesign

ALBANY – Advocates for people with disabilities, seniors and others with chronic conditions cheered a decision by the Department of Health to delay moving a small Medicaid program known as the Consumer Directed Personal Assistance Program in managed care from October 1 until November 1. Supporters called the decision evidence of the State's commitment to making programs work better for those who need them.

<http://www.cdpaanys.org/CDPAANYS%20press%20rel%20on%20managed%20care%20delay%20to%20Nov%201.pdf>

Mandatory Enrollment into Managed Long Term Care – Update

<http://www.sseu371.org/sites/default/files/aridoc2.pdf>

New Changes in the Delivery of Medicaid Home Care Services in N.Y.C. - September 16, 2012

Read more: [New Changes in the Delivery of Medicaid Home Care Services in N.Y.C. -](#)

[FierceHealthPayer](#) <http://www.fiercehealthpayer.com/press-releases/new-changes-delivery-medicaid-home-care-services-nyc#ixzz27o1zsHKQ>

Major Health Reform Changes Effective in 2012

September 21, 2012 [RSS Feed](#) [Print](#)

The U.S. Supreme Court's action [upholding the constitutionality of the healthcare reform](#) was the biggest health reform change of the year. Although it certainly was not part of the law, the court's decision fundamentally changed the outlook for Medicaid, one of the law's most significant provisions.

<http://money.usnews.com/money/blogs/the-best-life/2012/09/21/major-health-reform-changes-effective-in-2012>

CMS's Independence at Home Demonstration: A Return to House Calls? - September 28, 2012

Think the days of discussing aches and pains over a patient's kitchen table are over? Not according to CMS. In an announcement earlier this month, the agency identified 3 additional groups of physician practices that will participate in the Independence at Home Demonstration, a program to encourage better coordination of services through home-based primary care.

<http://www.healio.com/adolescent-medicine/practice-management/news/online/%7BAC9BC08E-2366-4239-B8D3-6B44ED670FC9%7D/CMSs-Independence-at-Home-Demonstration-A-Return-to-House-Calls>

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

Blessed Healthcare Staffing Agency
Tissha Thomas
1 Belvedere Ave, Suite A, Farmingdale, NY 11735
tithomas@bhcsa.com
(631) 390-8646

Bronxwork Inc Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

Center For Family Life Employment
Maria Ferreira
443 39th St, Brooklyn, New York 11232
mferreira@cflsp.org
718-633-4823

El Barrio's Operation Fight
Gustavo Rosado
413 E 120th St # 403 New York, NY 10035-3602
ebobf413@aol.com
212-410-7900

Fifth Avenue Committee
Aaron Shiffman
621 DeGraw Street, Brooklyn, New York 11217
ashiffman@fifthave.org
718-237-2017

Kingsborough Community College
Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

Konedu Home Care, LLC
Carie Jones Smith
140 Captain Thomas Blvd West Haven, CT 06516
helpingfamilies@koneduhomecare.com
Phone: [800 418-3299](tel:8004183299)

Mercy Center
Mary Ellen Gianino
377 East 145th Street, Bronx NY 10454-1006
meg@mercycenterbronx.org
(718) 993-2789

New York City College of Technology
NYC Technical College Placement Office
300 Jay St, Brooklyn, NY 11201
employmentsvc@citytech.cuny.edu
(718) 260-5050

Northern Manhattan Improvement Corp
Evan Hess
76 Wadsworth Ave, New York, NY 10033
evanhess@nmic.org
212-822-8300

Our Planet Management Institute
Lisa Ying
116 John Street, #200, New York, NY 10038
lisa@opmi.org
212-269-4000

Supreme Aid Home Care, LLC
Contact: Anna Basel - Owner
37-53, 90th St, Suite 16 Jackson Heights, NY, 11372
info@supremeaidhomecare.com [347-421-2045](tel:3474212045)

YWCA of NYC
Anne Alfred
50 Broadway, New York, NY 10004
aalfred@ywcanyc.org
718-723-6170

Craigslist
Cost \$25.00 (30 days)
<http://newyork.craigslist.org/>

Backpage
Basic Cost - Free (7 days)
Available Updates - Auto Repost + Sponsor Ad
(cost determined by number of weeks)
<http://newyork.backpage.com/MedicalHealthJobs/>

Classified Ads
Cost Free
<http://www.classifiedads.com/post.php>