

September 13, 2013

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](http://www.ConsumerDirectedServices.com) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to [elitcher@consumerdirectedservices.com](mailto:elitcher@consumerdirectedservices.com) and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

To insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to [elitcher@consumerdirectedservices.com](mailto:elitcher@consumerdirectedservices.com).

Best Regards, Ed Litcher

### Notes

**Consumers Wanted:** For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try [www.ConsumerDirectedServices.com](http://www.ConsumerDirectedServices.com). Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

**Consumers Searching**  
*Should you require additional information*  
*Please Contact the Consumer Directly.*

**Jose Hernandez on Thursday, August 15, 2013 at 12:22:54**

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Consumer: Jose Hernandez

Phone: (347) 591-4942

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Wheelchairs,, Lifters,, Languages

Description of Languages: English or Spanish

Preferred Candidate Gender: Male

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12 Days: 2 Start Time: 8am/8pm

Pay Per Hour: \$ 10.00

Comments: I'm looking for a couple of aides to work 12 hours during the day on Saturday's and Sunday's as well as 12 hours at night on Saturday's and Sunday's I would prefer a person who has worked with quadriplegics although it is not required. The tenant would have to assist me with all activities of daily living which include some showering, housecleaning, cooking, laundry, etc. the agency I'm working with is called Concepts of Independence if you are registered with great if you're not it's okay. Please contact me as soon as possible because the positions are starting August 24th and the 25th.

**PCA Candidates**

*Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.*

**Dear Personal Care Assistant Candidate,**

*I would like to thank you for your participation in Consumer Directed Services, but after a recent review of the list of PCA Candidates I noted that many of you provided your information **more than one year ago**. To remain an active member of the list, please complete and submit a new [Personal Assistant Enrollment Form](#). When the updated information is received, your new profile will be*

*added to the next newsletter. Should you choose not to renew your information, your email address will eventually be removed from the list of PCA Candidates.  
Again thank you for your participation.*

**([rduverne@msn.com](mailto:rduverne@msn.com)) on Thursday, September 12, 2013 at 11:23:47**

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Personal Assistant Candidate: Roselyne Duverne  
Address1: 144-29 Weller Lane Rosedale NY  
Phone: 917-284-5835  
Best Time: anytime  
Gender: Female  
Type of Position: Personal Care / Home Health  
Description of Other Type of Position: CDPAP Casses  
Worked with a CDPAP Consumer/Surrogate: Yes  
Consumer/Surrogate References Available: Yes  
Years Employed with a Consumer/Surrogate: 1.5  
Enrolled with a CDPAP: Yes  
CDPAP Agency Name(s): South Shore Home Health Care  
Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,  
Description of Special Diets: All kinds  
Certificate/License: Home Health Aid,, Driver's License,  
Hours per Week: 40  
Days per Week: 6  
Preferred Start Time: 3PM-9PM  
Days I Would Like to Work: Mon- Sat  
I am willing to work a 24 Hour Sleep-In schedule: maybe  
Target Salary Per Hour: 15.21&UP  
Comments: I have over 20 years experience working with the developmentally disable individuals (child 6years- adults 50 years)as well as the elderly clients assisting them with their activities of daily living.

**([audrine32@gmail.com](mailto:audrine32@gmail.com)) on Tuesday, September 10, 2013 at 16:49:56**

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Personal Assistant Candidate: audrine frair  
Address1: 162w144st apt 3A. ny ny 10030  
Phone: 3476616270  
Best Time: anytime  
Gender: Female  
Type of Position: Personal Care / Home Health  
Worked with a CDPAP Consumer/Surrogate: No  
Enrolled with a CDPAP: No  
Experience: Children,, Young Adults,, Seniors,, Wheelchairs,, Lifters,, Mental Impairments /

Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,  
Documentation Available: Social Security Number,, Proof of Identity,  
Certificate/License: Personal Care,, Home Health Aid,  
Hours per Week: 40  
Days per Week: 5  
Preferred Start Time: 9/16/13  
Days I Would Like to Work: sun-thursday  
I am willing to work a 24 Hour Sleep-In schedule: yes  
Target Salary Per Hour: 10

**([joan\\_duffus1@hotmail.com](mailto:joan_duffus1@hotmail.com)) on Friday, September 6, 2013 at 22:03:26**

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Personal Assistant Candidate: joan coppin  
Address1: 853east 230th street bronx, n  
Address2: ny 10466  
Phone: 347\_393-9579  
Best Time: afternoon  
Fax: none  
Gender: Female  
Type of Position: Personal Care / Home Health  
Description of Other Type of Position: companion  
Worked with a CDPAP Consumer/Surrogate: No  
Consumer/Surrogate References Available: No  
Years Employed with a Consumer/Surrogate: n/a  
Enrolled with a CDPAP: No  
Experience: Seniors,, Wheelchairs,  
Description of Languages: english  
Description of Other: n/a  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Certificate/License: Home Health Aid,  
Hours per Week: 40  
Days per Week: 5  
Preferred Start Time: 8pm\_8am  
Days I Would Like to Work: monday\_friday, some weekends  
I am willing to work a 24 Hour Sleep-In schedule: yes  
Target Salary Per Hour: 12-15  
Comments: High school graduate, was also a Lpn back home in jamaica

**([anizaugustems@aol.com](mailto:anizaugustems@aol.com)) on Monday, September 9, 2013 at 12:45:48**

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Personal Assistant Candidate: Aniza Auguste  
Address1: 409 A Throop Ave  
Address2: Brooklyn ,N.Y  
Address3: 11221  
Phone: 718-301-5975 cell 917-327-1784

Best Time: any time  
Gender: Female  
Type of Position: Personal Care / Home Health  
Worked with a CDPAP Consumer/Surrogate: No  
Enrolled with a CDPAP: No  
Experience: Young Adults,, Seniors,, Paraplegia,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,  
Description of Languages: English  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Certificate/License: Personal Care,, Home Health Aid,  
Hours per Week: 40+  
Days per Week: 3- 5  
Preferred Start Time: 7-8pm  
Days I Would Like to Work: mon- fri  
Target Salary Per Hour: 12.00  
Comments: Over ten years work experience with formal training, PCA, HOME HEALTH AIDE certified. Assist with personal care such as bed bath, meals according to plan, incontinent care, transferring and all duties pertaining to the well being of the client.

**([chelle08@optonline.net](mailto:chelle08@optonline.net)) on Friday, September 6, 2013 at 20:03:29**

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Personal Assistant Candidate: Chelie Etienne  
Address1: 1429 E 86ST APT #1  
Address2: Brooklyn, Ny  
Address3: 11236  
Phone: 347-512-4742  
Gender: Female  
Type of Position: Other Type of Position  
Worked with a CDPAP Consumer/Surrogate: No  
Experience: Young Adults,, Wheelchairs,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages  
Description of Special Diets: Low sodium.  
Description of Languages: English, Creole  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Certificate/License: Personal Care,, Home Health Aid,, Driver's License,  
Hours per Week: 40  
Days per Week: 4  
Preferred Start Time: AM or PM  
I am willing to work a 24 Hour Sleep-In schedule: NO  
Target Salary Per Hour: \$12  
Comments: I have been taken care of senior for the past 5 years, I worked with dementia client ,hypertension diabetes, traumatic brain injury and more, assisting them with their daily living ,bathing, light cleaning, escort to the Doctor

**[emmanuelpepito@aol.com](mailto:emmanuelpepito@aol.com)** on Friday, September 6, 2013 at 14:54:06

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Personal Assistant Candidate: Emmanuel Pepito

Address1: 12-34 119 street

Address2: College Point

Address3: new york 11356

Phone: 845 214 3286

Best Time: noon

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages

Description of Special Diets: diabetic diets

Description of Languages: english little spanish

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: LPN or PN,, Driver's License,

Description of Other Certificate/License: certifiend nurse aide

Preferred Start Time: any

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 15

Target Salary Per Day: 185

**[sachamarinmercado@yahoo.com](mailto:sachamarinmercado@yahoo.com)** on Friday, September 6, 2013 at 10:00:35

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Personal Assistant Candidate: Sacha M Mercado

Address1: 1826 Tomlinson Avenue

Address2: #2

Phone: 917-478-8581

Best Time: Any

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Languages

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 48

Days per Week: 4

Preferred Start Time: 7am,8am

Days I Would Like to Work: Tuesday to Friday

I am willing to work a 24 Hour Sleep-In schedule: Yes on the Above days only.

Target Salary Per Hour: 12.

Target Salary Per Day: 150.

Target Salary Per Week: 400.

Comments: I have a great amount of experience with seniors with Mental Impairments/Alzheimer's Disease. I can help with all Activities of Daily living. I am a Compassionate and trust worth caregiver with recommendations.

### **Articles Related to the CDPAP**

#### **Fair Labor Standards Act – Companionship Rules Update**

September 5, 2013 8:38 pm

As the days go by, uncertainty continues around the proposed regulations amending the Fair Labor Standards Act companionship regulations. As you have seen, CDPAANYS has issued two different Advocacy Alerts in the past week, as the work of CDPAANYS Advocacy Chair Bruce Darling – who has spent the better part of the last year in Washington, D.C. fighting these regulations and has played a large role in getting CDPAANYS to the table in several major conversations – indicates that the pending rules are “imminent”.

While CDPAANYS will continue to be fighting hard to make sure that if the rules go through, CDPA is exempt, we also want to make sure people are prepared in the event they take effect as proposed, or close to it. We have already alerted Hermes Fernandez, our general counsel, that the regulations may be coming out and he is prepared to quickly turn around an opinion on implementation for CDPAANYS members. However, note that regulations usually take effect immediately and do not contain a grace period. There are rumors circulating that these regulations will have a grace period; however, we cannot confirm that and, it is seeming more likely that if anything, the federal government will say off the record that they will not be enforcing the regulations for a period of time, up to one year, for consumer directed services. Of course, this is of little help in actuality because all FI contracts state that you will follow all federal and state laws and regulations. Therefore, even if the Federal government does not enforce the rules, counties and managed care companies could cite you and recoup money if you are not following them.

Therefore, if you have not already, CDPAANYS strongly urges you to begin looking at what policies and procedures you will change if the overtime rules go into effect. I know that some of you have already instituted similar rules for your FI. Please note that there may be critical differences in how you have voluntarily imposed these rules and how the Federal government will make you. For instance, the proposed regulations would require that if a personal assistant is traveling from one consumer to another, they must be paid. They also count all hours the worker works cumulatively, instead of on a per consumer basis as would make sense since the consumers are the ones actually employing the workers.

These are only two instances of where the rules may cause revisions to policies and procedures. The full regulations will undoubtedly cause a tremendous amount of legal work and policy revision everywhere. CDPAANYS will continue to be here for our members as we look at these. We will also work with Hermes and other organizations in New York and throughout the country to examine options if the regulations do go into effect as originally proposed. In the meantime, I cannot emphasize enough that now is the time to pull out and and all ideas that you may have regarding advocacy with the White House. If one of you happen to be close personal friends with the President, please make a call. Otherwise, please do reach out to the White House and ask them to exempt consumer directed services from the regulations and work with those of us who run and use the program throughout the state to the table to create regulations that work and can be implemented without destroying the system and interrupting care for thousands of people. Call Senator Schumer and Senator Gillibrand if you have not already and ask them to convey to the White House the problems this will cause for New York.

CDPAANYS is continuing our advocacy as well and we will let you know with future advocacy alerts what can be done.

<http://cdpaanys.org/?p=867>



## **[CDPAANYS] Annual Conference: Breakout Itinerary**

[\*Click here to view the schedule and itinerary of breakouts.\*](#)

Our Annual Conference is an exciting opportunity for fiscal intermediaries and managed care/managed long-term care plans from every county across New York State to meet and expand their knowledge in a wide variety of breakout sessions and workshops representing the many different facets and angles of Consumer Directed Personal Assistance, from insurance and billing to advocacy and social justice.

### **Registration costs cover:**

- Lunch on the first day – **new as of 2013;**
- Choice of nine expert-led breakout sessions on a variety of topics arranged in “tracks” catering to the specific interests of plans, fiscal intermediaries and consumers/PAs;
- Cocktail hour with hors d’oeuvres;
- A plated dinner of your choice at the Awards Dinner;
- Full hot breakfast buffet;
- Conference tote;
- USB flash drive containing all conference materials in a fully accessible format.

[\*CLICK HERE TO REGISTER ONLINE for CDPAANYS’ 11th Annual Conference: 10/08/13.\*](#)



## **Local Independent Living Centers**

- Bronx Independent Living Services, Inc. (BILS)  
4419 Third Ave, #2C, Bronx, NY 10457  
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)  
27 Smith St, #200, Brooklyn, NY 11201  
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)  
841 Broadway, #301, New York, NY 10003  
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens  
137-02A Northern Blvd, Flushing, NY 11354  
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)  
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027  
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199  
[info@hilc.org](mailto:info@hilc.org)
- Staten Island Center for Independent Living (SIILC)  
470 Castleton Ave, Staten Island, NY 10301  
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)  
3601 Hempstead Turnpike, #208, Levittown, NY 11756  
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 [licil@aol.com](mailto:licil@aol.com)
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)  
2111 Lakeland Ave, Ronkonkoma, NY 11779  
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377  
[contact@siloinc.org](mailto:contact@siloinc.org)
- Westchester Independent Living Center (WILC) (Westchester/White Plains)  
200 Hamilton Ave, White Plains, NY 10601  
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)  
984 No. Broadway, #L-10, Yonkers, NY 10701  
TEL 914-968-4717 V & TTY / FAX 914-968-6137

## **PCA Employment Agencies**

*If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).*

**Blessed Healthcare Staffing Agency, Tissha Thomas**

1 Belvedere Ave, Suite A, Farmingdale, NY 11735  
[tithomas@bhcsa.com](mailto:tithomas@bhcsa.com)  
(631) 390-8646

**Bronxwork Inc, Kedon Wilson**

391 E 149th St, Bronx, NY 10455  
[kwilson@bronxworks.org](mailto:kwilson@bronxworks.org)  
(718) 993-8880 ext. 237

**Center For Family Life Employment, Maria Ferreira**

443 39th St, Brooklyn, New York 11232  
[mferreira@cflsp.org](mailto:mferreira@cflsp.org)  
718-633-4823

**El Barrio's Operation Fight, Gustavo Rosado**

413 E 120th St # 403 New York, NY 10035-3602  
[ebobf413@aol.com](mailto:ebobf413@aol.com)  
212-410-7900

**Fifth Avenue Committee, Aaron Shiffman**

621 DeGraw Street, Brooklyn, New York 11217  
[ashiffman@fifthave.org](mailto:ashiffman@fifthave.org)  
718-237-2017

**Goldenhearts Elderly Care Services, Geanette Browder**

244 5th Avenue, suite G256 New York, NY 10001  
[contact@GoldenElderlyCare.org](mailto:contact@GoldenElderlyCare.org)  
Phone: (866) 531-4620

**Kingsborough Comm. College, Marisa Joseph**

2001 Oriental Blvd, Brooklyn, NY 11235  
[marisa.joseph@kbcc.cuny.edu](mailto:marisa.joseph@kbcc.cuny.edu)  
718-368-5563

**Konedu Home Care, LLC, Carie Jones Smith**

140 Captain Thomas Blvd West Haven, CT 06516  
[helpingfamilies@koneduhomecare.com](mailto:helpingfamilies@koneduhomecare.com)  
Phone: [800 418-3299](tel:8004183299)

**Mercy Center, Mary Ellen Gianino**

377 East 145th Street, Bronx NY 10454-1006  
[meg@mercycenterbronx.org](mailto:meg@mercycenterbronx.org)  
(718) 993-2789

**Reliable Homecare Solutions LLC**

Contact: Reshmi Maharaj, Director  
104-28 117 St, 2E, Richmond Hill New York 11419  
917 378 5769  
[caresolutions09100@gmail.com](mailto:caresolutions09100@gmail.com)

**New York City College of Technology**

NYC Technical College Placement Office  
300 Jay St, Brooklyn, NY 11201  
[employmentsvc@citytech.cuny.edu](mailto:employmentsvc@citytech.cuny.edu)  
(718) 260-5050

**Northern Manhattan Improvement Corp**

Evan Hess  
76 Wadsworth Ave, New York, NY 10033  
[evanhess@nmic.org](mailto:evanhess@nmic.org)  
212-822-8300

**Our Planet Management Institute, Lisa Ying**

116 John Street, #200, New York, NY 10038  
[lisa@opmi.org](mailto:lisa@opmi.org), 212-269-4000

**YWCA of NYC, Anne Alfred**

50 Broadway, New York, NY 10004  
[aalfred@ywcanyc.org](mailto:aalfred@ywcanyc.org)  
718-723-6170

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<http://newyork.craigslist.org/>

**Backpage - Basic Cost - Free (7 days)**

Available Updates - Auto Repost + Sponsor Ad  
(cost determined by number of weeks)

<http://newyork.backpage.com/MedicalHealthJobs/>

**Classified Ads, Cost Free**

<http://www.classifiedads.com/post.php>