



540 Main Street, B1314
Roosevelt Island, NY 10044
718.233-3312
Fax: 718.233.3312
www.consumerdirectedservices.com

Week Starting – September 11, 2015

On September 16th the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services, Inc.](http://www.consumerdirectedservices.com) created a FREE Employment Information Bridge between Consumers and Personal Care Assistant (PCA) Candidates.

Consumers / Advocates

To search for a PCA Candidate complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be enrolled in the email database, and posted on the website for a month, distributed to all of the members of the Consumer Directed Services database (Consumers, PCA Candidates, and a variety of other Employment Resources), and published in the Consumer Directed Services Newsletter for a month.

To just add your information to the Consumer Directed Services database, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**. When your information is received it will be enrolled in the email database and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Personal Care Assistant (PCA) Candidates

To include your information in the Newsletter and email database, complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). When your information is received, your information will be published in the Newsletter for a month,

and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Also, to access our list of Currently Available Jobs, please use the following link: [JOBS](#)

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Consumers Searching

Consumers Wanted: *For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.*

Bradley () on Wednesday, September 16, 2015 at 11:01:49

Neighborhood Name: Lower East side
City, Town or Borough: New York
Available Transportation: Subway,, Bus,, Train,
E-mail: bradley.carbone@gmail.com
Email Authorization: Yes
Consumer Age: Between 31 and 50
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Paraplegia,, Quadriplegia,, Wheelchairs,, Lifters,

Hours: 24
Days: 2
Start Time: 7AM

Comments: I am a 33-year-old male looking for someone to fill a personal care/home health assistant role in New York City, working between two and three days per week. I will need help with the daily task of waking up, showering, and eating, and the evening tasks of eating and going to sleep. This is a live-in position that is a supplement to my regular assistant care and I'm looking for someone to start as soon as possible.

I suffered a snowboarding accident that has left me paralyzed with no use of my legs, limited use of my arms, and no use of my hands. I get around using a motorized wheelchair, and I am able to use cell phones and my computer through a headset.

This has been a frustrating injury, as my brain is fine but I am considerably restricted physically. I have just recently returned to working (with much of the time working from home). I work for a sportswear company in New York and also have side projects that I consult on. Considering my injury, I am a fairly social person and go out often with friends to social and cultural events.

Because of my physical state, I am looking for an assistant who can help me get into bed and go to sleep at night, turn me once in the middle of the night, and help me wake up and get ready in the morning.

A typical routine will have you coming to meet me around 10 or 11 PM at the apartment. You help me go from my wheelchair to the bed, help me get undressed and set me up for sleeping.

I weigh approximately 170 pounds and am 6 feet tall, so this is something either a man or woman can do, but there is some physical effort required here. The best way for me to be transferred is through use of a Hoyer lift, which I have.

I will need you to stay over, and turn me once in the night. There is a second bed in my room. This often occurs at 3 AM and takes about five minutes.

I wake up around 8 AM to begin my day. I will need you to help me with going to the bathroom. This is done through a digital stimulation/enema process while I sit in a shower chair. If this is not something you are familiar with, I'm able to train you. The process typically takes about 30 to 40 minutes.

From there, I will need someone to help me take a shower. There is a waterproof wheelchair that we use, it's fairly straightforward once you've seen it done. Since I don't have use of my

hands, I will need you to wash me off in the shower.

Then, I am rolled into the bedroom where I am put back into bed and dressed. After being dressed, I will ask you to help me with stretching before I am put back into my wheelchair.

The final element of the routine will have you clean the bathroom and make the bedroom up.

During the day, the assistance I require will be variable, it will range from helping me with meals, light housecleaning, and at times, walking with me to work to make sure I get there safely. Other tasks include helping me empty my catheter bag once or twice during the day, fairly straightforward.

I am enrolled in the Medicaid CDPAP program, so payments will come through that at the HHA.

I encourage you to reach out to me with some information about yourself so that we can speak and potentially set up an interview.

Thank you for your consideration.

Mrs. Courte () on Saturday, September 12, 2015 at 10:08:48

City, Town or Borough: Franklin Square

Available Transportation: Tramway,, Bus,, Train,

Phone: 1-347-303-6950

Best Time: any

E-mail: harleytrixxx@gmail.com

Consumer Age: Between 31 and 50

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Domestic / Homemaking

Candidate Experience: Seniors,, Wheelchairs,, Lifters,, Other Equipment,

Preferred Candidate Gender: Female

Required Documentation: Proof of Identity,, Recommendations

Hours: 10

Days: 2

Start Time: 10am

Description of Schedule: starting at 2 days can increase

Pay Per Hour: 12.80

Comments: Seeking HHA for light housekeeping, shopping, Dr visits. Must be stable,

hardworking, and reliable. The job is either Tuesday - Wednesday or Thursday - Friday can increase once we get to know one another better. Must have CURRENT physical, must have ID and certificate. Also references. It's 12.80 an hour pay for a 10 hour shift.

Richard R. () on Friday, September 11, 2015 at 12:32:36

Neighborhood Name: Mayfair
City, Town or Borough: Commack
Available Transportation: Bus,, Train,, Auto,
Description of Other Transportation: Negotiated Transportation Allowance Provided
Phone: 434-249-3024
Best Time: After 4
E-mail: rettigmd@jmu.edu
Email Authorization: Yes
Consumer Age: Older than 70
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Special Diets,
Description of Special Diets: Low Salt
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Hours: 24
Days: 1
Start Time: noon
Description of Schedule: Sleep-in 13 Hours per Day paid through Recco
Pay Per Hour: 13.12

Gina () on Thursday, September 10, 2015 at 21:25:09

City, Town or Borough: Smithtown, NY
Available Transportation: Auto,
Phone: 516-317-4767
Best Time: 4:30 pm
Consumer Age: Between 31 and 50
Consumer Gender: Male
Payroll Method: Agency

Type of Candidates: Personal Care / Home Health
Candidate Experience: Ventilators,, Wheelchairs,, Lifters,, Languages
Description of Languages: English
Preferred Candidate Gender: Male
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Hours: 13
Days: 7
Start Time: 9am
Pay Per Hour: 13.12
Pay Per Day: 170.56

Alex () on Wednesday, September 9, 2015 at 14:59:54

Neighborhood Name: Bensonurst
City, Town or Borough: Brooklyn
Available Transportation: Subway,, Bus,
Description of Other Transportation: B82 or D train
Phone: 718 757 6906
E-mail: gooney718@aol.com
Email Authorization: Yes
Consumer Age: Between 31 and 50
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Paraplegia,, Wheelchairs,
Required Documentation: Social Security Number,, Proof of Identity,
Hours: 3
Days: 3
Description of Schedule: weekend mornings and one evening during week
Pay Per Day: 90

Comments: Home attendant/personal care assistant needed to work Saturday & Sunday morning shift and one evening during week (few hrs). Taking care of young male wheelchair user (dressing, getting out of bed, etc). No experience necessary. Long term position. Salary \$90 per day through an agency. Looking for someone who has some flexibility in schedule. Brooklyn resident strongly preferred.

Elaine () on Wednesday, September 9, 2015 at 09:00:43

Neighborhood Name: Westhampton

Available Transportation: Train,, Auto,
Phone: 917 860 0435
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory
Impairments,
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,
Hours: 13
Description of Schedule: live in

Beth Schoen () on Wednesday, September 2, 2015 at 20:38:04

Neighborhood Name: Prospect Park
City, Town or Borough: Brooklyn, NY
Available Transportation: Subway,, Bus,, Auto,
Phone: 718.851.7713
Best Time: anytime
E-mail: alloccav@optonline.net
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Young Adults,, Seniors,
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Recommendations
Hours: 7
Days: 3
Start Time: 12
Description of Schedule: flexible schedule based on your availability
Pay Per Day: 100
Comments: Looking for someone reliable, friendly, responsible, and flexible. To work with a
very gentle, cheerful, visually challenged older lady.

MS. T. () on Wednesday, September 2, 2015 at 16:23:36

Neighborhood Name: ROOSEVELT ISLAND

City, Town or Borough: NEW YORK NY

Available Transportation: Tramway,, Subway,, Auto,

Phone: 212 593 1882

Best Time: 10AM-9PM

E-mail: TOLLIVER546@TWC.COM

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Quadriplegia,, Wheelchairs,, Lifters,, Visual / Auditory Impairments,

Description of Special Diets: NONE

Description of Languages: ENGLISH ONLY

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 2

Start Time: 8AM

Description of Schedule: SAT. & SUNDAYS

Pay Per Hour: 11.10

Comments: ONLY REGISTERED PEOPLE WITH CONCEPTS APPLY PLEASE. NONE SMOKER OR NO ONE THAT'S TRYING TO STOP PLEASE DO NOT CALL. A MATURE FEMALE. SOMEONE THAT CAN COOK SOME.CONSUMER IS VERY FLEXIBLE GIVE MS. T. A CALL.

CoI for SLM () on Monday, August 31, 2015 at 15:16:45

Neighborhood Name: Crown Heights

City, Town or Borough: Brooklyn, Kings

Phone: 678-906-8114

Best Time: 10AM - 7PM

E-mail: coiforslm@gmail.com

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Special Diets,

Description of Special Diets: Liquid Diet

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 4

Start Time: 10 A or 10P

Description of Schedule: 12 hour shifts available in the morning and the evening

Pay Per Hour: 10

Comments: The PA candidate must be experienced in the care of Senior Patients. Must be familiar and comfortable with caring for Bed Bound patients with the physical ability to lift and move patient as required. PA MUST be compassionate and respectful. Must be able to speak and write English fluently.

John () on Monday, August 31, 2015 at 11:14:23

Neighborhood Name: Rampasture Pt.

City, Town or Borough: Hampton Bays, NY

Available Transportation: Bus,, Train,, Auto,

Phone: 631-252-2519

Best Time: 10 AM

E-mail: autolink@optonline.net

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Other Equipment,, Languages

Description of Languages: English

Preferred Candidate Gender: Male

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 7

Days: 7

Start Time: 11 AM

Description of Schedule: Consumer has Parkinson's. He is mobile and loves to watch the fishermen at the ocean inlet

Pay Per Hour: 13.00

Comments: Can be a man or a woman. Consumer lives with a friend in a beautiful bay view home. He needs someone who can be a companion and help him with showering, dressing and

prepare his meals. Consumer is friendly and able to converse, though his speech can be slurred at times because of the Parkinson's disease. He uses a walker.

Ms Stern () on Friday, August 28 2015 at 14:00:25

Neighborhood Name: Roosevelt Island

City, Town or Borough: Manhattan

Nearest - Bus Stop, Subway Station and Line or Train Station: Subway - F (Roosevelt Island Station)

Phone: 212-758-9909 or 212-758-1274

Best Time: 4pm - 8pm

E-mail: sstern1008@aol.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Ventilators,, Wheelchairs,, Lifters,, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 5

Start Time: 8 am/pm

Description of Schedule: Two 12hr shifts per day,

Pay Per Hour: 10

Comments:

Apply only if you are willing to accept a challenge.

The work is hard but you will learn more about home care than you will ever learn from any class room program. I am a ventilator dependent quadriplegic – who has been disabled and living independently many years. I am searching for a reliable PCA to work - 12 hours per day - 4 or 5 days per week during the day or night shift. I need a PCA who respects the commitments they make, a PCA who truly understands the importance of their work (to my life and my ability to live independently), a PCA who takes pride in a job well done and a PCA who will not shy away from a complex employment opportunity.

Betty Guerin () on Wednesday, August 26, 2015 at 11:49:42

City, Town or Borough: Southampton

E-mail: zbfast@yahoo.com

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Recommendations

Days: 5 - 6

Jan Nurse () on Friday, August 21, 2015 at 13:48:36

Neighborhood Name: Midtown

City, Town or Borough: New York

Available Transportation: Subway,, Bus,

Phone: (212) 489-9320

Best Time: 10-11 am,

E-mail: jee193@gmail.com

Consumer Age: Between 51 and 70

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Paraplegia,, Wheelchairs,

Preferred Candidate Gender: Female

Required Documentation: Proof of Identity,, Recommendations

Hours: 8-12

Days: 2

Description of Schedule: weekends

Pay Per Hour: \$11

Angela () on Friday, August 21, 2015 at 11:27:21

City, Town or Borough: Medford, (Long Island)

Available Transportation: Auto,

Phone: 631-935-6065

Best Time: 9A-8P

E-mail: angelapittala@yahoo.com

Consumer Age: Between 31 and 50

Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Wheelchairs,, Lifters,, Languages
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Hours: 10pm-12p
Days: 3-5
Start Time: 10PM
Description of Schedule: Overnights
Pay Per Hour: 13.57

Carmela & Marie Inguanti () on Thursday, August 20, 2015 at 14:25:38

Neighborhood Name: Brentwood
City, Town or Borough: Islip
Available Transportation: Subway,, Bus,, Train,, Auto,
Phone: 631-747-7254
Best Time: any
E-mail: cmellasplace@aol.com
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Wheelchairs,, Other Equipment,, Special Diets,
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Description of Schedule: negotiable
Pay Per Hour: \$13.56

Tara Grey () on Thursday, August 20, 2015 at 10:11:58

Neighborhood Name: Holbrook
City, Town or Borough: Suffolk county
Phone: 631 714 9791
E-mail: trtgrey@gmail.com
Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Wheelchairs,, Lifters,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 6/12 hrs

Days: 3-5days

Start Time: 9am/9pm

Description of Schedule: needing to cover shifts ranging in hours day and night

Pay Per Hour: 13.25

Comments: LOCAL CANDIDATES ONLY!! SUFFOLK COUNTY

In Need of 1-2 personal aids to cover 12 hour night shifts along with a few 6 hour day shifts.

Paid Through Medicaid/Recco.

Robert Cioria () on Wednesday, August 19, 2015 at 10:39:34

Neighborhood Name: Sound Shore

City, Town or Borough: Port Chester

Available Transportation: Bus,, Train,, Auto,

Phone: 914-246-7111

Best Time: anytime

E-mail: robc@wdom.org

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Wheelchairs,, Lifters,

Preferred Candidate Gender: Male

Required Documentation: Social Security Number,, Proof of Identity,

Description of Schedule: live-in weekends

Pay Per Day: 169.00

Comments: Looking for every other weekend; fill-in. Must like dogs!

Zeigler () on Monday, August 17, 2015 at 14:07:40

Neighborhood Name: Lower East side

City, Town or Borough: Manhattan

Description of Other Transportation: bus and subway
Phone: 917 5439620
Best Time: 10am
E-mail: zeiglercw125@gmail.com
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Hours: 24
Days: 4
Start Time: 8am

Mary () on Monday, August 17, 2015 at 10:49:59

Neighborhood Name: Pelham Bay
City, Town or Borough: Bronx
Available Transportation: Subway,, Bus,
Phone: (929)-226-2273
Best Time: 9 am - 5 p
E-mail: pelhambaycaregiver@gmail.com
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Mental Impairments / Alzheimer's Disease,, Special Diets,
Description of Special Diets: Indo-Trinidadian Diabetic diet
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,
Hours: 12 hrs
Days: 7
Start Time: 7:30 am
Pay Per Hour: \$11

Comments: We are seeking an experienced female companion/caregiver to help care for our grandma, an elderly lady, 83 years old with mild Alzheimer in her home. Our grandma is a kindhearted Indian woman from Trinidad with a keen sense of humor. She suffered from throat cancer a few years ago that affected her ability to eat so we are looking for someone who would

be able to cook Indian Trinidadian meals for her. She also suffered from a stroke 6 years ago that affected her balance and speech so it is important that the caregiver be able to understand a Trinidadian accent.

Dee Clay () on Friday, August 14, 2015 at 19:00:52

Neighborhood Name: Hampton Bays

City, Town or Borough: Hampton Bays

Phone: 516 903 2424

E-mail: queendmc@optonline.net

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 5

Days: 3

Start Time: 10:00 AM

Description of Schedule: Part time to start to assist 92 year old female with Dementia, unsteady gait

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Dear Personal Care Assistant Candidate,

*I would like to thank you for your participation in Consumer Directed Services. If you submitted your **more than one year ago**, please complete and submit a new [Personal Assistant Enrollment Form](#). When the updated information is received, your new profile will be added to the next newsletter. Again thank you for your participation.*

Tabitha Romero () on Wednesday, September 16, 2015 at 17:43:58

Address: 2330 West 11 Street

Phone: 347-512-2305

Best Time: 9am

E-mail: marie.romero25@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 10 years

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concepts of Independence Inc.

Experience: Children,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,,
Languages

Description of Languages: English / Spanish

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Driver's License,

Hours per Week: 40

Days per Week: 6

Preferred Start Time: 8am

Days I Would Like to Work: Monday through Saturday

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: 11.00

Comments:

TABITHA ROMERO

2330 West 11 Street # C1 Brooklyn, New York, 11223 3475122305

Marie.romero25@yahoo.com

WORK EXPERIENCE

CONCEPTS OF IND, INC BROOKLYN NY

Home Health Aid June 1997 - November 2013

Administer bedside or personal care, such as ambulation or personal hygiene assistance.

Perform housekeeping duties, such as cooking, cleaning, washing clothes or dishes, or running errands.

Care for individuals or families during periods of incapacitation, family disruption, or convalescence, providing companionship, personal care, or help in adjusting to new lifestyles.

Plan, shop for, or prepare nutritious meals or assist families in planning, shopping for, or preparing nutritious meals.

Transport clients to locations outside the home, such as to physicians' offices or on outings, using a motor vehicle.

Administer bedside or personal care, such as ambulation or personal hygiene assistance, patient care.

CONEY ISLAND HOSPITAL BROOKLYN NY

Office Assistant / Clerical August 1996 - August 1998

Answer telephones, direct calls, and take messages.

Maintain and update filing, inventory, mailing, and database systems, either manually or using a computer.

Compute, record, and proofread data and other information, such as records or reports.

Type, format, proofread, and edit correspondence and other documents, from notes or dictating machines, using computers or typewriters.

Complete work schedules, manage calendars, and arrange appointments.

Deliver messages and run errands.

KINGS DENTAL PC BROOKLYN NY

Dental Assistant March 2006 - December 2007

Prepare patient, sterilize or disinfect instruments, set up instrument trays, prepare materials, or assist dentist during dental procedures.

Expose dental diagnostic x-rays.

Take and record medical and dental histories and vital signs of patients.

Instruct patients in oral hygiene and plaque control programs.

Clean and polish removable appliances.

Schedule appointments, prepare bills and receive payment for dental services, complete

insurance forms, and maintain records, manually or using computer.
Clean teeth, using dental instruments.
Apply protective coating of fluoride to teeth.

METRO-CARE AMBULANCE BROOKLYN NY

Receptionist/ Call Taker August 2002 - September 2010

Answer telephones, direct calls, and take messages.

Maintain and update filing, inventory, mailing, and database systems, either manually or using a computer.

Open, sort, and route incoming mail, answer correspondence, and prepare outgoing mail.

Deliver messages and run errands.

EDUCATION

LAFAYETTE HIGH SCHOOL BROOKLYN NY

High School Diploma, Jun 1997

Studied Nursing Care

THE ALLEN SCHOOL FOR NURSING AID BROOKLYN NY

Jun 1998-Aug 1999

ADDITIONAL SKILLS

Fluent in English And Spanish

Marilyn Nguyen () on Saturday, September 12, 2015 at 18:55:13

Address: 24-19 Parsons Blvd

Phone: (917) 400 - 3816

Best Time: 7:00PM

E-mail: MarilynNguyen13@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Children,, Seniors,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Home Health Aid,, Driver's License,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 9:00AM

Days I Would Like to Work: Monday, Tuesday, Wednesday, Thursday, Friday

Target Salary Per Hour: 15.00

Otsanya Whitby () on Friday, September 11, 2015 at 20:14:28

Address: 4513 Byron Ave.

Phone: 347 615 5852

Best Time: Anytime

E-mail: thompsondamion33@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Young Adults,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: Diabetes

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 40

Days per Week: 5-6

Preferred Start Time: ASAP

Days I Would Like to Work: Mon-Fri sometimes sat

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 11-13

Comments: I have been working as a certified home health aide since 2010

Inga Baratashvili () on Friday, September 11, 2015 at 18:42:58

Address: 60 Sunset Ave West Hampton Beach

Phone: 631 268 8099

Best Time: Any

E-mail: Maiainga@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Recco

Experience: Children,, Seniors,, Amputation,, Wheelchairs,, Other Equipment,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,, Driver's License,, Other,

Hours per Week: 8pm

Target Salary Per Hour: 15 .17

Andrea I Owens () on Thursday, September 10, 2015 at 11:09:08

Address: 725 Stanley Ave Brooklyn NY 11207

Phone: 917 2029538

E-mail: Andrealowens1992@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Children,, Teens,, Young Adults,, Seniors,

Documentation Available: Social Security Number,

Days per Week: 40

Preferred Start Time: 09/11/15

Days I Would Like to Work: Monday-Sunday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 10

Arlene Allen () on Monday, September 7, 2015 at 19:49:41

Address: 243 Hollow Rd Hadley, New York

Phone: 516 696-3336

Best Time: 5:00pm

E-mail: ajanesky@roadrunner.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 4

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Consumer direct choices albany

Experience: Seniors,, Wheelchairs,, Other Equipment,, Special Diets,, Languages
Description of Special Diets: diabetic, Coumadin for heart related,
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Personal Care,, Home Health Aid,, Driver's License,, Other,
Description of Other Certificate/License: Private duty
Hours per Week: 40
Days per Week: 5
Preferred Start Time: 7:00
Days I Would Like to Work: Monday - Friday
I am willing to work a 24 Hour Sleep-In schedule: no
Target Salary Per Hour: 12.00
Comments: I currently am working for CDC for 4 years and am looking for more clients in my area. I have done private duty home health care including, wound care, home health care, admin meds, doctor appointments, water therapy, physical therapy, end of life care

Patricia Wilson () on Sunday, September 6, 2015 at 17:55:10

Address: 75 Ocean Avenue APT 4N Brooklyn new York 11225

Phone: 718-940-7949

Best Time: anytime

E-mail: wilsonpatricia3@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 25 years

Enrolled with a CDPAP: No

Experience: Children,, Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Ventilators,,
Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual /
Auditory Impairments,, Special Diets,

Description of Special Diets: diabetes

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 8am

Days I Would Like to Work: Monday Thursday Friday and part time on weekends

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 13 .00

Exaviour Washington () on Sunday, September 6, 2015 at 12:32:06

Address: 1706 Nelson Ave

Phone: (321) 747-3909

Best Time: Anytime

E-mail: Ehilson90@gmail.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,,

Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Driver's License,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 8am

Target Salary Per Hour: 11.50

Titi Johnson () on Saturday, September 5, 2015 at 00:26:37

Address: 3065 Grand Concourse, Apt 5F, Bronx, N Y, 10468

Phone: 917 557 6554

E-mail: ak222819@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Domestic / Homemaking

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,, Seniors,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 8

Days per Week: 4

Preferred Start Time: 9am

Target Salary Per Hour: \$15

Juliet Walters () on Thursday, September 3, 2015 at 11:48:58

Address: 6 Essex pl Valley Stream NY 11580
Phone: 718 506 2060
E-mail: Wallyjul@yahoo.com
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Enrolled with a CDPAP: Yes

Joan Coppin () on Wednesday, September 2, 2015 at 20:52:28

Phone: 4061 Ely avenue, Bronx NY10466
Best Time: 347 393 9579
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: No
Experience: Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,
Description of Languages: English
Documentation Available: Social Security Number,
Certificate/License: Home Health Aid,
Hours per Week: 60
Preferred Start Time: ASAP
Days I Would Like to Work: Mon through sat
I am willing to work a 24 Hour Sleep-In schedule: yes
Target Salary Per Hour: 13
Comments: Also trained in phlebotomy and EKG.

Stephanie Salgado () on Wednesday, September 2, 2015 at 20:49:59

Address: 155 Woodruff Avenue
Phone: 347 420 6515
Best Time: Any time
E-mail: Stephaniesalgado098@gmail.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 1
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concepts of independence
Experience: Wheelchairs,, Lifters,
Description of Special Diets: N/A
Description of Languages: English
Description of Other: N/A
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Description of Other Certificate/License: N/a
Hours per Week: 40
Days per Week: 5
Preferred Start Time: Am
Days I Would Like to Work: Monday -Friday
I am willing to work a 24 Hour Sleep-In schedule: No
Target Salary Per Hour: 11

Tajah Johnson () on Wednesday, September 2, 2015 at 18:27:02

Address: 610 Pennsylvania Avenue Brooklyn NY,11207 PH
Phone: 347 821 9117
Best Time: anytime
E-mail: Tmj1110@aol.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 3
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concepts of independence
Experience: Children,, Seniors,, Paraplegia,, Quadriplegia,, Wheelchairs,, Lifters,
Description of Special Diets: N.A
Description of Languages: English only
Description of Other: Cashier and daycare
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Home Health Aid,
Hours per Week: 40
Days per Week: 5
Preferred Start Time: A.M

Days I Would Like to Work: Monday-Friday
I am willing to work a 24 Hour Sleep-In schedule: No
Target Salary Per Hour: \$11.00

Elizabeth Bonilla () on Monday, August 31, 2015 at 13:08:58

Address: 2402 Atlantic Avenue, Brooklyn NY
Phone: 347-358-0583
E-mail: elizabethmanderson47@gmail.com
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concepts
Comments: I am caring and loving person. I love caring and taking care of people. My hours are flexible.

Maria Naro-Antiquera () on Sunday, August 30, 2015 at 23:50:56

Address: 7306 6th Avenue, Brooklyn, NY 11209
Phone: 646.355.5642
Best Time: Midday
E-mail: marianaro14@live.com
Gender: Female
Type of Position: Domestic / Homemaking
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 2
Enrolled with a CDPAP: No
Experience: Seniors,, Wheelchairs,
Documentation Available: Social Security Number,, Proof of Identity,
Certificate/License: Home Health Aid,
Hours per Week: 4-6
Days per Week: 2
Preferred Start Time: 9am
Days I Would Like to Work: Any 2 days
I am willing to work a 24 Hour Sleep-In schedule: Yes
Target Salary Per Hour: 12.00

Melisha Curtis () on Sunday, August 30, 2015 at 14:04:14

E-mail: Melishacurtis@aol.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concepts of independence

Experience: Seniors,, Paraplegia,, Ventilators,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Description of Special Diets: Diabetic, low carbohydrate, low sodium

Target Salary Per Hour: \$13.00

Comments: As a certified HHA and a CNA I have experienced working with elderly patients. My job duties include providing meals to the patient, keeping patient medical appointments, shopping for food and toiletries for the patient, taking patient for walks, I enjoy my job and I am very hardworking.

Daphne Etienne () on Sunday, August 30, 2015 at 10:57:44

Address: 481 Wales Avenue, Bronx NY 10455

Phone: 347 600 1636

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 10+

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concept of independence

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: I follow care plan require by the physicians

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,, Driver's License,, Other,

Description of Other Certificate/License: CNA

Hours per Week: 60+

Days per Week: 5+

Days I Would Like to Work: I'm open

I am willing to work a 24 Hour Sleep-In schedule: I'm open

Target Salary Per Hour: 13.50

Comments: I have been doing this line of work for 10+ and I don't do it for the money at all because its a stressful and responsible job and you have to love the duties in order to work in this field... I love helping and being a companion to senior and other it's a natural instinct as everyone should have but don't ... I am honest and most of all reliable you need someone you can count on with transportation and availability...

Valrose Hamilton () on Saturday, August 29, 2015 at 20:19:45

Address: 466 Rockaway Parkway, Brooklyn NY 11212.

Phone: 347 228 2717

Best Time: Anytime

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: C N A

Worked with a CDPAP Consumer/Surrogate: No

Years Employed with a Consumer/Surrogate: N/A

Enrolled with a CDPAP: No

CDPAP Agency Name(s): N/A

Experience: Children,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Description of Special Diets: Low Salt and Sugar

Description of Languages: English

Description of Other: N/A

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,, Other,

Description of Other Certificate/License: Driver's Permit

Hours per Week: 40 H

Days per Week: 5

Preferred Start Time: Sept 9

I am willing to work a 24 Hour Sleep-In schedule: Sometimes

Target Salary Per Hour: \$14.00

Target Salary Per Day: \$160.00

Target Salary Per Week: N/A

Edward Ogunmoyin () on Friday, August 28, 2015 at 22:47:50

Address: 1834 Caton Ave
Phone: 7185764595
Best Time: anytime
E-mail: ereg1718@gmail.com
Email Authorization: Yes
Gender: Male
Type of Position: Domestic / Homemaking
Worked with a CDPAP Consumer/Surrogate: No
Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Wheelchairs,, Lifters,
Documentation Available: Social Security Number,, Proof of Identity,
Description of Other Certificate/License: learners permit
Hours per Week: 40+
Days per Week: 5
Preferred Start Time: morning
I am willing to work a 24 Hour Sleep-In schedule: Yes
Target Salary Per Hour: 10+
Comments: I'm in great physical condition. Helping clients get to the toilet, shower, traveling on public transportation etc would be very comfortable for them.

Yvonne Williams () on Wednesday, August 26, 2015 at 11:34:53

Address: 4211 Ave. K Brooklyn NY 11210
Phone: 347 729 5626
Best Time: anytime
E-mail: ivonnewilliams63@gmail.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 2
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concepts
Experience: Seniors,
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Home Health Aid,
Hours per Week: 8
Days per Week: 3

Preferred Start Time: September

Days I Would Like to Work: Thurs., Fri., Sat.

Target Salary Per Hour: 15

Target Salary Per Day: \$150

Target Salary Per Week: \$700

Comments: I am a certified home health for thirteen years and I take excellent care of my patients I am a loving person and I do my job to the best of my ability it will be a honor to work in someone home .I can be contacted by phone or email

Robin Geller () on Wednesday, August 26, 2015 at 08:16:08

Address: Post Office Box 1012, Greenwich, Connecticut 06836

Phone: 203 613 6585

Best Time: Any Times

E-mail: rbg001@msn.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: ~ Five Years

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Allied Community Resources, E Windsor, CT; Concepts Of Independence, NY/Yonkers, NY

Experience: Children,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages, Other,

Description of Special Diets: E.g., Wellness; Kidney Disease; Autism; Edema; COPD, Diabetes

Description of Languages: English

Description of Other: E.g., Counseling/Crisis Intervention; Advocacy; Casework

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,, Driver's License,

Hours per Week: Any

Days per Week: Any

Preferred Start Time: Any

Days I Would Like to Work: Any

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 13 to 25

Target Salary Per Day: Open

Target Salary Per Week: Open

Comments: My human service involvements have spanned approximately thirty-five years, beginning with work inside an agency which provided counseling, information, and referral services. I have continued directly serving individuals on an one-to-one basis who require personal care assistance in and around their homes; I provide aide and counsel for a client's adjustment, disability, medical issues. I implement physical, speech, and occupational therapy directives, and my training has emphasized case management, advocacy, and therapeutic recreation. I am drawn to the empathy and empowerment which I share inside these relationships, and committed to living my work life as integration of my principles of truth and connection with self and community.

Andre Jackson () on Tuesday, August 25, 2015 at 13:26:20

Address: 116-30 Guy R Brewer apt.6A Jamaica queens NY 11434

Phone: 646 409 3646

Best Time: 9am

E-mail: Aveon1210@yahoo.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Seniors,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Driver's License,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 10am

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: \$12.50

Amparito Clapano () on Monday, August 24, 2015 at 13:22:26

Address: 155 West 22nd Street, Apt. 522 NY, NY 10011

Phone: 240-330-0290

Best Time: anytime

E-mail: shaw.ashlan@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 2015 to present
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): All Metro Agency
Experience: Seniors,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Home Health Aid,
Hours per Week: 16-2
Days per Week: 3
Preferred Start Time: 8am
Days I Would Like to Work: Monday-Wednesday
I am willing to work a 24 Hour Sleep-In schedule: no
Target Salary Per Hour: \$10

Latoya Greenidge () on Monday, August 24, 2015 at 12:49:03

Address: 80 Brewster Street 2nd floor Staten Island New York 10304

Phone: 917-573-4161

Best Time: anytime

E-mail: latoya242004@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Seniors,, Paraplegia,, Wheelchairs,, Visual / Auditory Impairments,

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,

Hours per Week: 32

Days per Week: 4

Preferred Start Time: 9am

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: 10-15

Comments: Hardworking caretaker natural nurturing easy to get along with also very punctual.

Lormenzo Jones () on Sunday, August 23, 2015 at 02:22:44

Address: 476 Clinton Ave 2nd Fl

Phone: 518 833 3318

E-mail: lormenzo.jones@yahoo.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Children,, Young Adults,, Ventilators,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Other,

Description of Special Diets: Low Sodium Based, Liquid only, and No Glucose

Description of Other: Liver Disease bedridden Care

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Driver's License,

Hours per Week: 25+

Days per Week: Open

Preferred Start Time: Open

Days I Would Like to Work: Everyday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: Negotiable

Comments: I'm a very hard worker as well as very reliable I have prior experience due to taking care of my visually impaired Aunt. I provide care for my bedridden wife also I had a premature child who I was primary care provider for after he came from the NICU with breathing complications.

Patricia Farrar () on Sunday, August 23, 2015 at 02:01:02

Address: 3045 Avenue X Brooklyn NY 11235

Phone: 347 374 3618

E-mail: Lilone72381@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Wheelchairs,, Mental Impairments /

Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40+

Days per Week: 5

Preferred Start Time: 8 am

Days I Would Like to Work: Mon-Fri

I am willing to work a 24 Hour Sleep-In schedule: Possibly

Target Salary Per Hour: Open

Comments: I have experience working with children as a daycare teacher. I also volunteered my time in a MICA facility. I also cared for friends and family members helping with day to day duties

LESLIE SALLEY () on Friday, August 21, 2015 at 13:37:50

Address: 257 MILFORD STREET 1ST.FLOOR BROOKLYN NY 11208

Phone: 929 283 8389

Best Time: 10AM

E-mail: LESLIE_SALLEY39@YAHOO.COM

Email Authorization: Yes

Description of Other Type of Position: PERSONAL ASSISTANT

Worked with a CDPAP Consumer/Surrogate: Yes

Years Employed with a Consumer/Surrogate: 2014

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): CONCEPTS OF INDEPENDENCE

Experience: Young Adults,, Wheelchairs,, Lifters,

Description of Languages: ENGLISH

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 8-12

Days per Week: 5

Preferred Start Time: ASAP

Days I Would Like to Work: M-F

I am willing to work a 24 Hour Sleep-In schedule: NO

Target Salary Per Hour: 11

Target Salary Per Day: 140

Target Salary Per Week: 650

Iris Maldonado () on Friday, August 21, 2015 at 12:16:11

Address: 25 Washington St. East Farmingdale

Phone: 516 241 7128 or 631 756 8615

E-mail: milta730@optonline.net

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Enrolled with a CDPAP: Yes

Experience: Young Adults,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Driver's License,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 8pm 8am

Days I Would Like to Work: Mon -Thurs

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 14 -15\$

PAULINE LYONS () on Thursday, August 20, 2015 at 15:45:57

Address: 837 LAFAYETTE AVE BROOKLYN NY 11221

Phone: 347 21 4630

Best Time: ANYTIME

E-mail: Paulinelyons19@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 1yr 6mths

Enrolled with a CDPAP: No

Experience: Seniors,, Quadriplegia,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,

Description of Languages: ENGLISH

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,, Other,

Description of Other Certificate/License: CNA CERTIFICATE,HOSPICE CARE CERTIFICATE,

Hours per Week: 12

Days per Week: 4

Preferred Start Time: 8am
Days I Would Like to Work: Mon, Tues, Wed, Thurs.
Target Salary Per Hour: \$15
Target Salary Per Day: \$180.00
Target Salary Per Week: \$720.00

Simone Sharpe () on Thursday, August 20, 2015 at 14:54:19

Address: 956 East 215th Street Bronx NY, 10469
Phone: 347 772-6921
Best Time: 8AM-7:00PM
E-mail: mummy876@gmail.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Years Employed with a Consumer/Surrogate: 2 years
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concepts of Independence
Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,
Description of Special Diets: No Sodium and Vegetarian
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Personal Care,
Description of Other Certificate/License: Medical Assistant
Hours per Week: 30
Days per Week: 5
Preferred Start Time: 8AM/9AM
Days I Would Like to Work: Monday-Friday
I am willing to work a 24 Hour Sleep-In schedule: N/A
Target Salary Per Hour: \$10-\$15
Comments: I currently hold an Associate in Applied Science Degree in Medical Assisting in which I also graduated with honors. I also obtained a level of experience working in a well known healthcare facility during my internship. I am also trained and have worked as a Personal Assistant and have great experiences in this field.

Malissa Ransom () on Wednesday, August 19, 2015 at 14:55:40

Address: 586 Chester st Brooklyn, NY 11212

Phone: 347-282-8146

Best Time: Any

E-mail: Malissaransom@mail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 8

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Driver's License,

I am willing to work a 24 Hour Sleep-In schedule: No

Lakeysha Hughee () on Tuesday, August 18, 2015 at 14:31:46

Address: 441 Wilson a Ave. 2b Brooklyn NY 11221

Phone: 347 777 9626

Best Time: 9 to 1

E-mail: Hugheereselakeysha@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: Yes

Experience: Seniors,, Paraplegia,, Ventilators,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Driver's License,

Hours per Week: 40

Days per Week: 8

Preferred Start Time: 9am

Target Salary Per Hour: Open

Target Salary Per Day: Open
Target Salary Per Week: Open

Eulalee Springer () on Sunday, August 16, 2015 at 02:13:05

E-mail: mkangel@ymail.com

Email Authorization: Yes

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Enrolled with a CDPAP: No

Experience: Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Certificate/License: Home Health Aid

Joan Valera () on Friday, August 14, 2015 at 20:32:21

Address: 487E 156th St., Apt. 1-A , Bronx, New York 10455

Phone: 347-279-2108

Best Time: 11a.m.

E-mail: joanmvalera@gmail.com

Type of Position: Domestic / Homemaking

Experience: Seniors,, Wheelchairs,, Other Equipment,

Description of Languages: Filipino & English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Description of Other Certificate/License: learner's permit

Hours per Week: 32hr

Days per Week: 4

Preferred Start Time: 10a.m.

Days I Would Like to Work: Tuesday, Wednesday, Thursday, Friday

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: \$18.75

Target Salary Per Day: \$150

Target Salary Per Week: \$600

Comments: I am a hard worker, trustworthy, and caring person.

Lakesha Taylor () on Thursday, August 13, 2015 at 12:56:58

Address: 723 East 27th Street, Apt. #1F Brooklyn, NY 11210

Phone: 347-206-6660

Best Time: anytime

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 3 years

Enrolled with a CDPAP: No

Experience: Seniors,, Wheelchairs,, Special Diets,

Description of Special Diets: Diet restrictions per medical personnel

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 48

Days per Week: 4

Preferred Start Time: 8:00a/p

Days I Would Like to Work: any day

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: \$10.00

Comments: As a Personal Care Assistant I have experienced working with elderly patient. My job duties included providing meals to the patient, keeping patient medical appointments, shopping for food and toiletries for the patient, taking patient for walks, and administering required medications for the patient.

Articles Related to the CDPAP

CONCEPTS OF INDEPENDENCE 35th Anniversary Gala and Awards Dinner

Tuesday, October 20, 2015 - 4:30pm – 9pm
New York Marriott at the Brooklyn Bridge
333 Adams Street (Between Johnson & Fulton St)
Brooklyn, NY 11368
Dress: Semi-Formal
Cost: Ticket: \$175, Table of 10: \$1500
Deadline: October 9th

Questions: contact Meghan at mtaylor@coiny.org or 212-293-9999 x244.

Open the following document: <http://www.coiny.org/docs/gala.pdf> for detailed instructions.

Understanding the Home Care Rule and Litigation

The National Resource Center for Participant-Directed Services will host a webinar to help participant direction stakeholders understand and comply with the Fair Labor Standards Act Home Care Rule, which is currently scheduled to take effect on October 13, 2015.

Webinar 1: Understanding the Home Care Rule and Litigation Wednesday, September 9, 2015, 3:00-4:30 PM EST

This webinar will provide an analysis of the Home Care Association of America v. Weil litigation and appellate court decision. The analysis will include timelines and likelihoods for the litigation's potential outcomes to help stakeholders best position their organizations for timely compliance. This webinar will also help stakeholders understand the key aspects of the Home Care Rule, including the narrowed companionship exemption, the third-party regulation, and overtime and paid travel time responsibilities of joint employers. Time for Q&A will be included.

Register now for Webinar 1:

<http://nrpcds.adobeconnect.com/e35uw8xa07j/event/registration.html>

DOL Home Care Rule Upheld in Court

[Mark Boatman](#) | Aug 26, 2015

In Texas, personal assistants and ADAPT activists march together to try to get the pay of all attendants raised to \$10. Nationally, personal assistants are paid an average of \$9.57. With the ruling upholding the DOL Home Care Rule, they are now eligible for overtime. But for many, this may actually mean a cut in hours.

Nearly 2 million home health care workers are set to receive overtime and minimum wage protections as a federal appeals court has upheld the Department of Labor's Home Care Rule. While some in the disability community are outraged at the August 21 ruling, others have expressed relief.

The court's decision will complicate attendant care for those who require more than 40 hours a week, as most agencies will cap their workers' hours in order to avoid paying overtime, says Bruce Darling, Center for Disability Rights CEO. "Individuals with disabilities will need to hire multiple people ... assuming they can find multiple people."

Darling is frustrated with the Obama administration's failure to fully ensure that people with disabilities get the care they need. "We're calling on Health and Human Services to assure that states are paying out Medicaid rates that will be adequate money to pay the overtime," he says. "It's very clear to us that the result of these rules without additional Medicaid funding will be the institutionalization of people with disabilities."

Rahnee Patrick, an advocate with Chicago ADAPT, supports the Court's decision, as she considers the companionship exemption to be a discriminatory policy that has long overlooked the importance of in-home caregivers. "I'm pleased the decision is there because I think it brings value to work that people are doing in the home," she says.

She has received personal assistance for years and says people with disabilities need access to care in the community. Making sure the feds cover the gap for paying overtime is important for advocates like Patrick as well as directors of provider agencies like Darling. "I'm going to be involved in making sure that reimbursement rates are available for people," says Patrick.

Comment:

[Anthony Trocchia](#) · [Brooklyn, New York](#)

The US DOL truly missed the mark on this one. Unlike fast food workers where McDonald's, for example, can raise its prices to pay the overtime, PCAs get paid via Medicaid. Without extra money directed at Medicaid, how are PCAs supposed to get the overtime. Answer: They will not. To avoid incurring overtime, PCAs weekly hours will be capped at 40. Has anyone really benefited from DOL's rule?

[Sep 1, 2015 5:04pm](#)

<http://www.newmobility.com/2015/08/dol-home-care-rule-upheld-in-court/>

DOL's Final Rule Upheld By D.C. Court Of Appeals

August 21, 2015

[Stephen E. Zweig](#)

BREAKING NEWS: The D.C. Court of Appeals ruled today that the US Department of Labor's ("DOL") Final Rule on the Application of the Fair Labor Standards Act to Domestic Service (the "Final Rule") is valid, because it is "grounded in a reasonable interpretation of the statute (FLSA) and is neither arbitrary nor capricious." Under the Final Rule, home care agency workers are no longer covered by the FLSA's companionship services exemption or its live-in domestic worker exemption. This decision is of serious concern to the home care industry. Whether the decision will be appealed to the U.S. Supreme Court remains to be seen.

What Questions Do Home Care Agencies Need To Have Answered?

1. **When will the change in the law be considered effective?** The Final Rule was initially to be effective January 1, 2015, before it was invalidated by the district court. The D.C. Court of Appeals has reversed the district court, and remanded for entry of summary judgment in favor of the DOL. How will the District Court's earlier decisions, or a delay in issuing its decision on remand, delay the effective date? What position will the DOL take on the effective date?
2. **When will the DOL begin to enforce the Final Rule?** When the Final Rule was originally issued, the DOL said it would delay enforcement for six months from the effective date or until June 30, 2015, and for the remainder of 2015, would exercise prosecutorial discretion in determining whether to bring enforcement actions. Will the DOL still provide for a meaningful transition period?
3. **How does validation of the Final Rule affect private attorney lawsuits and class actions?** Agencies are now obligated to pay time and one half the worker's regular rate of pay for hours worked over 40 in a workweek. If a worker receives a base rate and a higher rate for certain hours (e.g. weekend), calculation of a worker's overtime rate will be more difficult because it requires a weighted blending of the two rates to provide the regular rate of pay for that week. Employers who do not comply may be targeted by plaintiff's lawyers.
4. **How does validation of the Final Rule affect enforcement actions by the NYS Department of Labor?** The Final Rule effectively eliminates the differing treatment of workers under New York law based on whether they are employed by agencies or directly by households. Formerly, under the NYS Domestic Workers Bill of Rights, for-profit agency home care workers who qualified as "companions" under federal law only had to be paid overtime at one and one half the NYS minimum rate of pay. Now all agencies, for-

profit and not-for-profit, must pay home care workers overtime at one and one-half times the individual worker's regular rate of pay.

5. **What effect does the Final Rule have on the "hours worked" rules applicable to the home care industry?** Is there a difference in the treatment of "live-in" workers versus "sleep-in" workers? What type of written agreements with 24 hour case workers must be entered into? Is it a "duty-free" hour if the worker is required to remain on-call on the premises? How must sleep time and travel time be handled?

<http://www.fordharrison.com/dols-final-rule-upheld-by-dc-court-of-appeals>

**The Consumer Directed Personal Assistance
Association of NYS is proud to announce the 2015
recipients of this year's
Constance Laymon Excellence in Leadership Award
and Sally Johnston Award for Advocacy!**

The Constance Laymon Excellence in Leadership Award is given each year to an individual whose leadership has been critical to the success and growth of Consumer Directed Personal Assistance. The award is named in honor of Constance Laymon, a founding member of CDPAANYs, its second President and the individual with the vision that made CDPAANYs the organization it is today.

CDPAANYs is proud to honor **Senator Kemp Hannon**, Chair of the Standing Committee on Health. Senator Hannon has been a long-time supporter of CDPA, having sponsored the legislation creating the program and playing a critical role in shepherding through the Legislature the Nurse Practice Act exemption that made the program's success possible. Since then, he has advocated for legislation strengthening the program and protecting fiscal intermediaries - notably, the inclusion of fiscal intermediaries under prompt pay law in managed care. Just this past year, Senator Hannon was responsible for two critical pieces of legislation for CDPA. During the budget, Senator Hannon fought for the inclusion of language that will dramatically streamline the billing process for FIs by creating a universal coding system, ending the confusion of differing codes among each managed care plan. Then, towards the end of session, the Senator was sponsored and played a critical role in advancing one of CDPAANYs' key legislative priorities, the licensure of FIs. This will protect consumers throughout the state by ensuring that as the program continues its unprecedented growth, the organizations that want to be FIs knows what their role is and do not encroach on the consumer's rights and responsibilities.

The Sally Johnston Advocacy Award is given each year to an individual whose advocacy on behalf of CDPA was critical for the success of the program and its grounding philosophy of independence and control. The award is named in honor of CDPAANYS founding President, Sally Johnston, whose advocacy for independence and control over services led to Onondaga county becoming one of the original CDPA pilot counties, and then the creation of CDPAANYS in 1998 to facilitate FIs from across the state working together and communicating to build the program and strengthen it for generations to come.

This year, CDPAANYS is proud to be able to honor **Bruce Darling, President and CEO of the Center for Disability Rights**, a fiscal intermediary and independent living center based out of Rochester, New York. CDR was one of the founding organizations in CDPAANYS, with Mr. Darling having served on the Board from 2003-2011, and as the organization's Vice-President for the final three years of his tenure as a Board member. dedicated his career to advocacy, improving the lives of people with disabilities through the creation of community-based alternatives to institutionalization and the improvement of access to public transportation and housing. He has worked extensively as a community organizer with ADAPT, led the nationwide fight against the FLSA companionship exemption changes, and is one of the top advocates nationwide for implementation of the Community First Choice Option. Last year, the work of Bruce and ADAPT at a Rochester campaign event for Governor Cuomo led to the conversations that created a \$5 million fund to help pay for overtime, and the eventual funding of overtime at \$20 million in the NYS budget. Mr. Darling has chaired CDPAANYS' Advocacy Committee since 2011 and is currently working closely with CDPAANYS to prioritize the fight for higher wages and reimbursement.

If you would like to congratulate Senator Hannon or Bruce Darling, please consider [doing so in a conference program ad](#). If you would like to [register for the Awards Dinner only](#), you may do so for only \$50.

These two prestigious awards will be given on October 26, 2015 at CDPAANYS' Awards Dinner, part of the Annual Conference. The Awards Dinner begins at 6 PM and will be held in the Ferris Ballroom at the Hilton Garden Inn Troy.

CDPAANYS would like to thank [iCircle Care](#) for their sponsorship of the Awards Dinner as the Advocate for Independence.

FLSA Decision: **Court Rules In Favor of USDOL**

Consumer Directed Personal Assistance Association of New York State

August 24, 2015 @ 2:26 pm

On Friday morning, the United States Court of Appeals for the District of Columbia upheld the federal Department of Labor's revisions to the "companionship exemption" under the Federal Labor Standards Act. *Home Care Association of America v. Weil*, (D.C. Circuit, Aug. 21, 2015). Those revisions remove the companionship exemption from federal minimum wage and overtime requirements for domestic workers employed by third-parties. In addition, those revisions greatly narrow the definition of "companionship services."

The federal Department of Labor in 2013 had significantly revised its FLSA regulations regarding the "companionship exemption." 78 Fed. Reg. 60,454 (Oct. 1, 2013). As revised, third-party employers can no longer claim that their workers are exempt from federal minimum wage and overtime rules, even if the workers are providing companionship services. 29 CFR § 552.109. In addition, the rule greatly narrowed the definition of "companionship services," so that if the worker is spending more than twenty percent of the worker's time on the "provision of care," the worker is deemed not to be providing "companionship services," whether the worker is directly employed by the family or by a third party employer. 29 CFR § 552.6(b). "Provision of care" means assistance with the activities of daily living and instrumental activities of daily living. 29 CFR § 552.6(b).

The Home Care Association of America challenged the revised regulation in federal court, contending that the Department of Labor had exceeded its authority in adopting the revised regulation. The District Court agreed, and invalidated the regulation. In doing so, the District Court enjoined the Department of Labor from enforcing the regulation. The Department of Labor appealed. The D.C. Circuit reversed the District Court, upholding the regulation in full.

Although the D.C. Circuit has reversed, it also effectively stayed the effect of its decision, granting the challengers seven days to file a petition with the Court for rehearing or a petition for rehearing by the full D.C. Circuit. For the short term, at least, the revised regulation is not in effect, and will not be until the D.C. Circuit takes further action.

If the regulation goes into effect, it will have significant impact upon home care agencies and the consumer directed personal assistance program.

<http://cdpaanys.org/flsa-decision-court-rules-in-favor-of-usdol/>

National Domestic Workers Alliance Applauds Appeals Court Decision Granting Two Million Home Care Workers Basic Rights

8.21.2015

FOR IMMEDIATE RELEASE

MEDIA CONTACT: B. Loewe, [773.791.4668](tel:773.791.4668), bloewe@onpoint.pro

Securing Basic Protections for Home Care Workers Is Crucial to Strengthening Critical, Growing Workforce

Washington, DC – Caring Across Generations applauds today’s decision in the case Home Care Association, et al. v. Weil, et al. by the United States Court of Appeals for the District of Columbia Circuit. Resolving the lawsuit brought by for-profit home care associations against a new Department of Labor rule that would grant home care workers the right to minimum wage and overtime protections under the Fair Labor Standards Act, the panel of three judges ruled that the Department of Labor was acting within its authority when it updated FLSA regulations in recognition of the changing nature of homecare.

“This decision represents a major step forward, recognizing the value of care work in today’s economy,” said **Ai-jen Poo**, director of the National Domestic Workers Alliance and the co-director of the Caring Across Generations campaign. “Today’s ruling not only addresses a longstanding, shameful exclusion of professional caregivers from basic worker protections, it allows us to begin the real task at hand: strengthening this workforce for the enormous responsibility of caring for a growing aging population in America.”

“This is both a victory for home care providers — and for every family that may one day depend on the crucial support of a home care provider. The women and men who care for our aging moms, dads and grandparents will now be able to provide for their own families, too,” said **Sarita Gupta**, executive director of Jobs With Justice and the co-director of the Caring Across Generations campaign. “Extending minimum wage and overtime protections to this critical workforce is not just the right thing to do — now it’s the law of the land. This is a great first step toward creating the stable home care workforce we will need to meet our nation’s growing care needs and transforming home care work into high-quality jobs that are good for America. Now it’s up to states to ensure that as they implement this rule, no one is harmed in any way by cuts to home care programs or caps on hours.”

“This ruling will mean the difference between constantly worrying about my bills and having a little breathing room. I’ve been a home care worker for 6 years, and I don’t get any overtime – it’s \$9 an hour no matter how many hours we work and no matter how many years we have

been on the job,” said **D’Rosa Davis**, a home care worker from Atlanta. “I love taking care of people, but my own family has been barely scraping by. Earning so little means I don’t have the money to do much with my kids – and that breaks my heart. They are well cared for, but it would be so nice to be able to go on trips, see movies together and do other activities – basic things we should all be able to do. ”

“Without the assistance of my attendants, I wouldn’t be able to live independently in my home and stay in my community. They provide invaluable support that has allowed me to live on my own, get a graduate degree, and work as a marriage and family therapist,” said **Nikki Brown-Booker of Oakland, California**. “They are all hard workers, but because they’re paid through the state home care program, I have no say in their wages. I’m overjoyed that my home attendants will finally receive overtime pay for the long hours they work. I’d hate to lose any of my attendants. In order for this work to be sustainable, workers must make enough to be able to support themselves.”

Home care is one of the fastest-growing occupations in the country, and is projected to add over one million new jobs to the US economy over the next decade. Yet despite the increasing demand and critical services these healthcare professionals provide, they earn poverty wages. The majority of home care workers are women of color and increasingly immigrants, and earn on average less than \$10/hour. More than half of all home care workers rely on public assistance to support their families, and one in two leave their jobs every year due to the poor working conditions.

Initiatives:

[Caring Across Generations](#)

[Department of Labor Regulations for Home Care Workers](#)

http://www.domesticworkers.org/news/2015/national-domestic-workers-alliance-applauds-appeals-court-decision-granting-two-million?can_id=6db1180843b9bbddcf7725565d41231f&source=email-major-victory-thanks-to-you-federal-appellate-court-decides-in-favor-of-homecare-worker-rights&email_referrer=major-victory-thanks-to-you-federal-appellate-court-decides-in-favor-of-homecare-worker-rights

Assistants need a pay hike, too

By Mike Volkman

Times Union Commentary, Published 9:23pm, Sunday, August 16, 2015

Thousands of people in New York with disabilities like me who employ workers who help us live in our homes and the community use Consumer Directed Personal Assistance, a Medicaid program that allows a person with home care needs to employ personal assistants.

Fiscal intermediaries process our payroll and coordinate our employees' benefits on our behalf, and are reimbursed with Medicaid funds. CDPA saves state taxpayers tens of millions of dollars each year compared to licensed nursing agencies and other types of long-term care.

Recently, Gov. [Andrew Cuomo's Wage Board](#) recommended increasing the minimum wage for fast-food workers to \$15 per hour. No one who works full time should have to live in poverty or rely on government programs to survive, and fast-food workers are not the only employees who receive inadequate wages.

Our employees' value to us is priceless, because we need them in order to live freely in our communities. Each day, they do heavy lifting to transfer us in and out of bed, cook our food and feed us, get us dressed, brush our teeth, and wash our bodies, deal with urine, feces and other bodily functions and fluids most people find gross. Personal assistants sometimes perform skilled nursing tasks as well, such as wound care and catheter care.

But their wages have barely budged over the past several years. This is not because we don't feel they deserve adequate pay, nor because money is being kept for profits instead of going to workers. Most CDPA fiscal intermediaries operate with overhead and administrative costs of just 8-12 percent, an extremely low level in the health care world.

The reason we cannot pay our personal assistants more is inadequate Medicaid reimbursement rates. These rates are set by the state; either directly in cases where the county administers the program or indirectly through the state's premium rates to managed care plans. According to the state [Department of Health](#), the average Medicaid reimbursement rate for most CDPA fiscal intermediaries across the state has actually decreased over the past several years, while the cost of seemingly everything else has risen.

Ten years ago, we could offer our personal assistants a decent, competitive wage. Today, throughout the state, some consumers can only pay their personal assistants minimum wage. We are not aware of anyone who can even come close to paying their workers \$15 per hour. It's not uncommon for a personal assistant to be on Medicaid, food stamps or other public benefits.

Recruiting and retaining quality employees has become increasingly difficult because the wages have not kept up with inflation. Trying to compete with an industry paying \$15 per hour will make it harder. Lack of staff will place our health and safety in jeopardy, and increase our risk of hospitalization or significantly more expensive institutional care.

Cuomo and the Legislature must increase CDPA reimbursement rates so that we can pay our workers more. Cuomo's website essentially says he intends to try raising the minimum wage of every worker in the state. That would be great for our employees and for the sake of our freedom and independence. But to raise our employees' wages, we do not simply need a decree or a law. We need the state to provide the necessary funding to pay for raises.

We hope Cuomo sees this as a great opportunity to lead by example. If the state starts to require fast-food companies to put more of their money into the pay of their low-income workers, Cuomo could also make sure the state puts more of its money into the pay of low-income workers in state-funded programs, like our personal assistants.

[Mike Volkman](#) of Albany is a longtime disability rights advocate.

<http://www.timesunion.com/tuplus-opinion/article/Commentary-Assistants-need-a-pay-hike-too-6447848.php>

MLTC Policy 15.05: Clarification on Requirements for Consumer Directed Personal Assistance Service (CDPAS) Fiscal Intermediaries

Office of Health Insurance Programs: Division of Long Term Care

Date of Issuance: August 14, 2015

The purpose of this policy document is to clarify the conditions under which a managed care organization (MCO) may sign an administrative agreement with a Fiscal Intermediary (FI) for the administration of the Consumer Directed Personal Assistance Service (CDPAS).

For organizations interested in becoming an FI for a MLTC plan, the process is as follows:

- The organization must apply for a discrete Medicaid provider ID number that is solely associated with its FI by completing the New York State Medicaid Enrollment Form available at the following link:

https://www.emedny.org/info/ProviderEnrollment/personal_care/index.aspx

Securing a contract with a LDSS is not necessary when contracting with a MCO. However, MCOs that want to become an FI must also establish a separate line of business with the appropriate firewalls in place to ensure that the FI operates separately from the MCO.

All FIs and those interested in becoming one must be able to meet all of the requirements as outlined in the CDPAS regulations at 18 NYCRR §505.28. Those requirements include, but are not limited to:

- processing each consumer directed personal assistant's wages and benefits, including establishing the amount of each assistant's wages; processing all income tax and other required wage withholdings; and complying with worker's compensation, disability and unemployment insurance requirements;
- ensuring that the health status of each consumer directed personal assistant is assessed prior to service delivery pursuant to 10 NYCRR §766.11(c) and (d) or any successor regulation;
- monitoring the consumer's or, if applicable, the consumer's designated representative's continuing ability to fulfill the consumer's responsibilities under the program and promptly notifying all appropriate parties of any circumstance that may affect the consumer's or, if applicable, the consumer's designated representative's ability to fulfill such responsibilities;
- entering into a Department approved administrative agreement with the health plan or contract with the LDSS for the provision of CDPAS; and
- ensuring that the FI is fulfilling the responsibilities to the consumer as outlined in 18 NYCRR §505.28(g).

Please review all existing FI administrative agreements to ensure that all of the above criteria, including a Medicaid provider ID number, is met. Any FI that does not meet these requirements will be granted a 120 day grace period from the date of issuance to achieve compliance.

https://www.health.ny.gov/health_care/medicaid/redesign/docs/mltc_policy_15-05.pdf

The 13th Annual CDPAANYS Conference,
“Building The Foundation For Success,”
will be held on October 26-27
at the Hilton Garden Inn in Troy, NY.
Register today for the best rates!

Don't miss the only annual event in New York State that focuses entirely on consumer direction and the unique issues that affect fiscal intermediaries, managed care organizations, consumers and workers. CDPA is expanding rapidly across the state, with more and more New Yorkers with disabilities choosing self-direction and independence over traditional and medical care models, and CDPAANYS is leading the way.

CONFERENCE REGISTRATION

Early Bird Registration is LIVE! Register early for the best rates.

[**CLICK HERE TO REGISTER FOR THE CONFERENCE.**](#)

OVERNIGHT ACCOMMODATIONS

CDPAANYS has blocked a section of hotel rooms for \$119/night at the Hilton Garden Inn Troy. The hotel block sells out every year, so book your room in advance. To reserve a room, call the Reservations Line at **1-877-782-9444** and use group code “**CDPA.**” Accessible rooms and suites are available in the group block.

For specific questions regarding the event venue or accommodations, you are encouraged to contact the hotel directly at (518) 272-1700 or visit their website by [clicking here.](#)

ADVOCACY AND LEADERSHIP AWARDS

Do you know someone whose exceptional work has positively shaped the future of CDPA this year? CDPAANYS gives two awards at each Annual Conference: the Constance Laymon Excellence in Leadership Award, and the Sally Johnston Award for Advocacy. Send all award nominations to info@cdpaanys.org and let us know why the person you are nominating deserves to be recognized!

CONFERENCE ITINERARY - Plan your trip!

Monday, October 26:

Registration & Included Lunch: 12-1 PM

Opening Session: 1-2 PM

Breakout 1: 2:15-3:30 PM

Breakout 2: 3:45-5 PM

Cocktail Hour/Raffle: 5-6 PM - *Gift Basket Donations Encouraged!*

Dinner: 6-8 PM

Tuesday, October 27:

Breakfast Buffet from 8-9:30 AM

Breakfast Keynote: 9:30-10:30 AM

Breakout 3: 10:45-12 PM

BREAKOUT SESSIONS

The 2015 Annual Conference breakout session and keynote address schedule is in the final stages of planning. These are just a few topics that will be covered during the two-day event:

- CDPA and Home Health Care
- Peer Mentoring Programs

- Prompt Pay/Billing
- Cash & Counseling in Managed Care
- Best Practices in CDPA - Building the Best Program
- Monitoring Fraud, Waste and Abuse
- Independent Living and CDPA
- FLSA Overtime Rules Changes
- Licensure

DIA meeting dates for 2015

General Membership Meetings are held monthly.

We meet at Selis Manor

1st Floor Auditorium

135 West 23rd Street (between 6th and 7th Avenues)

New York City

1:30 PM to 4:00 PM

Sunday, September 20, 2015

Sunday, October 18, 2015

Sunday, November 15, 2015

Sunday, December 13, 2015 (Holiday Party)

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call 516-939-2253

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

All American Home Care Agency,
Albert Isakov, CEO
1113 Avenue J, Brooklyn, NY 11230
aisakov@allamericanny.com
Phone: 718-717-8800

Bronxwork Inc, Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

Center For Family Life Employment, Maria Ferreira
443 39th St, Brooklyn, New York 11232
mferreira@cflsp.org
718-633-4823

El Barrio's Operation Fight, Gustavo Rosado
413 E 120th St # 403 New York, NY 10035-3602
ebobf413@aol.com
212-410-7900

Fifth Avenue Committee, Aaron Shiffman
621 DeGraw Street, Brooklyn, New York 11217
ashiffman@fifthave.org
718-237-2017

Goldenhearts Elderly Care Services
244 5th Avenue, suite G256 New York, NY 10001
Geanette Browder - contact@GoldenElderlyCare.org
Phone: (866) 531-4620

Home Instead Senior Care
400 East 56th Street, Professional Wing, Suite #2,
New York, NY 10022
Recruiting.NYC@homeinstead.com
Phone: 212-614-8057

Kingsborough Comm. College, Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

Konedu Home Care, LLC, Carie Jones Smith
140 Captain Thomas Blvd West Haven, CT 06516
helpingfamilies@koneduhomecare.com
Phone: [800 418-3299](tel:8004183299)

Marks Home Care of NY
97-17 64th Road, 4th Floor, Rego Park, NY 11374
Jessica Ferreras, Administrator
(jessica@markshcny.com)
718-713-0005

Mercy Center
377 East 145th Street, Bronx NY 10454-1006
Mary Ellen Gianino - meg@mercycenterbronx.org
(718) 993-2789

Reliable Homecare Solutions LLC
Contact: Reshmi Maharaj, Director
104-28 117 St, 2E, Richmond Hill New York 11419
917 378 5769 - caresolutions09100@gmail.com

New York City College of Technology
NYC Technical College Placement Office
300 Jay St, Brooklyn, NY 11201
employmentsvc@citytech.cuny.edu
(718) 260-5050

New York Health Care Inc
243 Fulton ave. Hempstead NY
Paulette Fenner - pfenner@nyhc.com
718-375-6700

Northern Manhattan Improvement Corp
76 Wadsworth Ave, New York, NY 10033
Evan Hess - evanhess@nmic.org - 212-822-8300

Our Planet Management Institute, Lisa Ying
116 John Street, #200, New York, NY 10038
lisa@opmi.org, 212-269-4000

YWCA of NYC, Anne Alfred
50 Broadway, New York, NY 10004
aalfred@ywcanyc.org - 718-723-6170

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