

July 12, 2013

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](http://www.ConsumerDirectedServices.com) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). As of the above date, 602 Personal Assistant Candidates have already been enrolled.

To insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Notes

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

Consumers Searching
Should you require additional information
Please Contact the Consumer Directly.

Alan Herzog - Tuesday, July 10, 2013 at 12:57:

Consumer: Alan Herzog
Address1: 4-21 27th Avenue, Astoria, NY 11102
Phone: **718-545-0772** – Leave a voice message with best time to return call
Best Time: after 12pm
Consumer Age: Between 51 and 70
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health, and Domestic / Homemaking
Candidate Experience: Seniors, Total Blindness
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Hours: 5 Days: 5 Start Time: 12pm
Description of Schedule: Monday thru Friday
Description of Schedule: I am looking for a back up PCA

Comments: My requirements include, cooking, cleaning, laundry, escorting me places such as the doctor's office or other places that I may need to go. I am totally blind and need someone who is willing to work with and learn about my special needs as a person who cannot see. The candidate must be willing to communicate with me by phone regarding job related issues. I require punctuality. This means that the PCA must be able to arrive on time when I call upon her to work, and they need to consider traveling time to when they are scheduled to arrive and leave work. I am authorized 25 hours a week - 5 hours a day, Monday through Friday. I am connected with Concepts of Independence, which means that I hire the person and she gets paid by Medicaid through Concepts. I would like to start out with someone that is already signed up with Concepts if it is possible but will not exclude someone who isn't. If you are not, you would need to be enrolled by Concepts and complete a physical examination. One of the special requirements I have is reading mail as I can't do it myself. Also, given my need to go to appointments, candidates with a car will get special consideration. As I said above, I am looking for a back up PCA, therefore I need someone who I can call upon with short notice as I may find out that my full time PCA cannot work either the day before or the same day. I know this is probably difficult but I can only work with the circumstances as they are presented to me.

Jose Hernandez on Monday, July 8, 2013 at 12:24:09

Consumer: Jose Hernandez

Address1: Bronx New York

Phone: 347-591-4942

Best Time: anytime

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Young Adults,, Quadriplegia,, Wheelchairs,, Lifters,

Description of Languages: English or Spanish

Preferred Candidate Gender: Male

Required Documentation: Social Security Number,, Proof of Identity,

Hours: 24

Start Time: 8am

Description of Schedule: sleeping in

Pay Per Day: 136.95

Comments: I am looking for an individual who will be able to cover for my regular PCA when they have to call out this can also lead to a permanent position if the necessity arises. The person has to be knowledgeable but is not necessary with quadriplegics. The person should be open-minded caring and responsible if this is you give me a call.

Kathleen Boziwick on Thursday, June 27, 2013 at 14:50:06

Consumer: Kathleen Boziwick

Address1: 146 West 95th St.

Address2: 1B

Address3: New York, NY 10025

Phone: 212-222-0500

Best Time: 9AM to 5PM

Email Authorization: No

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Self Pay

Type of Candidates: Domestic / Homemaking

Candidate Experience: Seniors,, Mental Impairments / Alzheimer's Disease,, Languages

*****Description of Languages: Italian*****

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,

Hours: 8 Days: 3

Start Time: 9AM

Pay Per Hour: 13

Comments: Candidate must speak Italian. Two people needing care are located in Bayside and Flushing, respectively. I think they will each do 20 hours/week and one Consumer will use an AM shift and the other a PM shift. So it might be a full time job equivalent.

(tnr73@outlook.com) on Saturday, June 22, 2013 at 11:35:06

Consumer: T. Reese

Email Authorization: Yes

Consumer Age: Between 31 and 50

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Paraplegia,, Quadriplegia,, Wheelchairs,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: >10 Days: 3

Start Time: 8 am

Description of Schedule: Mon-Tue-Wed 8 am - 6pm, some days up till 8pm

Pay Per Hour: 10.30

Comments: I am a 39 year old female, living in Brooklyn. I am a wheelchair user. I am in search of a highly professional PCA with a personable touch. I need complete care with bathing, dressing and light housekeeping. I need someone with great attention to detail and an understanding a job needs to be done. I enjoy outdoor activities in the warm seasons, so being able to enjoy the weather is a plus. The schedule is Mon-Tue-Wed, 8am-6pm. Some days until 8 pm. Only serious candidates will be considered. You will have to register with Concepts of Independence, if not already.

Suzanne Page on Friday, June 21, 2013 at 11:43:01

Consumer: Suzanne Page

Address1: 620 east 13 street apt.10E

Address2: new york

Address3: new york, 10009

Phone: 212-877-7888

Best Time: 7:30pm-10

Email Authorization: No

Consumer Age: Between 31 and 50

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Wheelchairs,, Other Equipment,, Special Diets,, Languages

Description of Special Diets: vegetarian

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12 Days: 2-3

Start Time: 7:00am

Description of Schedule: day or night depending on vacation schedules etc.

Pay Per Hour: \$10

Comments: Initially the position is for an alternate, to fill in for vacations, holidays, sickness, emergencies.

jopersonalassistantsearch@gmail.com on Friday, June 14, 2013 at 13:27:38

Consumer: Jo Brand

Address1: Franklin St.

Address3: New York, NY 10013

Consumer Age: Between 21 and 30

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Domestic / Homemaking

Candidate Experience: Special Diets,, Languages

Description of Special Diets: No gluten, dairy, corn, soy, nuts, seeds

Description of Languages: English

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Description of Schedule: Hours to be determined

Pay Per Hour: 10

Comments: Looking for a personal assistant for 29 year old patient with chronic pain/fibromyalgia. Needs assistance preparing meals and snacks, light cleaning, reminder to take medications, shopping for groceries, laundry, small errands in the neighborhood (post office, etc.), personal business (filling out forms, writing emails, calling doctor's offices, bookkeeping, etc.), and assistance going out (getting to doctors appointments, etc.). Schedule and hours to be determined. Pay is \$10/hr plus health insurance and pension. Payment is through an agency. References will be required.

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

(mirlenehilaire85@aol.com) on Thursday, July 11, 2013 at 15:50:31

Personal Assistant Candidate: MIRLENE HILAIRE

Address1: 130 lenox road

Address2: E3

Phone: 3479983517

Best Time: 3479983517

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Languages: English,french ,creole

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: any

Days per Week: any

Preferred Start Time: open

Days I Would Like to Work: any days

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 9

(Tashareid20@yahoo.com) on Wednesday, July 10, 2013 at 01:29:27

Personal Assistant Candidate: Ieasha Merritt

Address1: 28 jackson street apt6c

Address2: Manhattan ny 10002

Phone: 7183135826

Best Time: Any

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Seniors,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: Any

Days per Week: 5

Preferred Start Time: 9

Days I Would Like to Work: Any

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Day: 150

Comments: I worked with the mentally disable as a direct care worker i helped clients with their adult daily living

jovand69@gmail.com on Wednesday, July 10, 2013 at 00:56:47

Personal Assistant Candidate: jovan daniels

Address1: 821 e main st

Phone: 631 7961115

Best Time: any

Gender: Male

Type of Position: Personal Care / Home Health

Description of Other Type of Position: live in

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): recco home care

Experience: Young Adults,, Seniors,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Proof of Identity,

Certificate/License: Personal Care,, Driver's License,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: any

Days I Would Like to Work: any

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 13.00

Target Salary Per Day: 160

robertsshante@yahoo.com on Friday, July 5, 2013 at 12:58:12

Personal Assistant Candidate: Shante Roberts

Address1: 719 East 213 Street Apt 3D

Phone: 347-307-4505

Best Time: Anytime

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Children,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 7

Preferred Start Time: Anytime

Days I Would Like to Work: Any days

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 9

Articles Related to the CDPAP

To further illustrate my objection to HRA's plan to utilize Licensed Agencies to provide CDPAP services, the following is a link to the final [6.30.2013] New York State Department of Health (NYSDOH) Guidelines for Consumer Directed Personal Assistance Services

http://www.health.ny.gov/health_care/medicaid/redesign/docs/cdpas_guidelines_final.pdf

According to section (V) of this document, Fiscal Intermediary Contracting, sub-section (e) "Fiscal intermediaries are not required to have a license to provide fiscal intermediary services to MCO enrollees."

V. Fiscal Intermediary Contracting

- a. Fiscal Intermediaries are not providers of care, therefore the arrangement between the MCO and the FI must not include the provider standard clauses. The contract between the FI and the MCO is an administrative agreement. The parties are encouraged to use the sample administrative agreement issued by the DOH.
- b. November 1, 2012 – October 31, 2013 (Transitional Period) Health Plans must contract with Fiscal Intermediaries (FIs) that currently have a contract or memorandum of understanding (MOU) with a local social services district (LDSS) and currently provide fiscal intermediary services to the health plan's members. The rate of payment must be at least the Fee for Service rate of payment provided for in the contract or MOU between the FI and the LDSS. The MCO is not required to contract with FIs unwilling to accept the applicable Medicaid FFS rate as long as the MCO maintains an adequate network. To adequately meet the needs of enrollees who are newly assessed and considered eligible to receive CDPAS, the MCO may also include in the MCO's network FIs that do not have a contract or MOU with the LDSS. If the FI serves fewer than five (5) enrollees in a county, MCOs may encourage the enrollees to use an alternative FI to minimize the number of FIs an MCO must have under contract. However, during the Transition Period, the expectation is that an enrollee is not required to transition to a different consumer directed personal assistant due to the lack of an MCO/FI contract. MCOs are prohibited from coercing or threatening the enrollee or the worker to change FIs.
- c. Network Adequacy during the Transition Period. An MCO that does not have enrollees participating in CDPAS in a particular LDSS must have at least two (2) FI contracts per county where resources exist. This will ensure that enrollees will have the option to

participate in CDPAS. Network adequacy is required for all managed long term care programs regardless of location.

- d. FI Contracting and Network Adequacy -After the Transitional Period. Beginning November 1, 2013, MCOs may contract with two (2) FIs to cover enrollees in multiple counties. Network adequacy is required whether the county has mandatory or voluntary enrollment into a managed long term care program.
- e. Fiscal intermediaries are not required to have a license to provide fiscal intermediary services to MCO enrollees.

Also in this final guideline , the document refers to a the NYSDOH model Memorandum of Understanding - Administrative Agreement for the Provision of Fiscal Intermediary Services for the Consumer Directed Personal Assistance Program, which again makes no statement that would require a Fiscal Intermediary to have a NYSDOH License.

http://www.health.ny.gov/health_care/medicaid/redesign/docs/cdpas_fi_plan_final_model_agreement.pdf

HRA Concept Paper - The New York City Human Resources Administration (HRA) Home Care Services Program (HCSP) intends to issue a Request for Proposal to procure an adequate number of New York State Department of Health (NYSDOH) licensed home care agencies to directly provide personal care services, i.e., home attendant (HA), housekeeping (HK), emergency and exceptional home attendant (DTS) and consumer directed personal assistance program (CDPAP) services, for approximately 4,000 to 5,000 HRA HCSP clients who are currently exempt from enrollment in mandatory managed care and managed long term care programs. [HRA Concept Paper](#)

Response to the HRA Concept Paper

Mr. Pullo,

The following is my response to your Concept Paper as it specially relates to the Consumer Directed Personal Assistance Program (CDPAP).

Although I can understand the desire to unify the service delivery program by using a cadre of providers that have a uniform capacity to provide a variety of service levels. I strongly disagree with the notion of incorporating the CDPAP into the planned mix of services.

Unlike all of the other services mentioned in your Concept paper the CDPAP is not a level of service, the CDPAP is a level of responsibility. In the CDPAP the scope or complexity of services is not the defining element, rather the program is defined by the Consumer's or Surrogate's willingness to self manage the services being provided. It is defined by a clear line of separation between the Consumer and the Provider. And finally, it is defined by the Personal Assistant's

recognition that their true employer is the Consumer and that the Agency is only a supporting character.

Unlike many of the current CDPAP providers, my CDPAP perspective comes from the development of the original New York City program, a program that was truly Directed by Consumers, a program that was a non-medicalized service delivery system that empowered Consumers by enabling them to accept the risks and benefits associated with their choice to act independently.

To provide a brief summary of my relationship to the first CDPAP in the City and State of New York, I began as one of its founding incorporators in 1977, a Member of the Board of Directors 1977 to 1980 and the Program Director from 1980 to 2001. In addition to the aforementioned, in 2001 I created an internet based CDPAP Advocacy Program, www.ConsumerDirectedServices.com, which I continue to manage to the present date. For more information about the development of the CDPAP in New York City, please review [A History of the Consumer Directed Personal Assistance Program \(CDPAP\) in New York City 1977 to 2001](#) an article that I prepared to remind people of the role Consumers played during the development of the original program.

In addition to my disagreeing with your planned incorporation of CDPAP Consumers into a conventional service delivery system, I believe that it is a mistake to utilize licensed agencies to deliver CDPAP services. As I am sure you are fully aware, there is neither a CDPAP specific license nor any legislative requirement to provide CDPAP services through conventionally licensed agencies. To illustrate my concerns regarding this point I wish to refer you to an article entitled [Why I Laugh When People Think Consumer Directed Personal Assistance Program Fiscal Intermediaries Should Become Licensed Home Care Services Agencies](#) written by a late friend Ms. Constance Laymon, someone who I helped to introduce to the CDPAP when the program was being expanding into the upstate areas, a friend who developed a program Directed by Consumers to serve the Capital District, a friend who was a founding member of the Consumer Directed Personal Assistance Association of New York State (CDPAANYS) and the last Consumer - President of that organization, and finally a friend who as a disabled woman lived with the benefits and trials of the CDPAP.

In addition to the information provided by Ms. Laymon in her article, I would like to point out that the utilization of licensed providers would require the program to maintain unnecessary staff resources that would defeat one of the prime cost saving features of the CDPAP, which is its ability to be operated by a small, less expensive, non-nursing staff.

Also, I would like to point out that unlike conventional home care programs which depend upon a high level of service supervision to maintain a reasonable level of liability protection, require specific levels of training, utilize in-house professional staff to complete client assessments and directly manage the employee enrollment process; a successful CDPAP must avoid all of these practices if they wish to preserve the liability protection system that is unique to the CDPAP.

As I have previously mentioned, one of the distinctive elements that mark a successful CDPAP is a clear line of separation between the Consumer and the Provider, a line which keeps the Consumer exclusively responsible for the decisions they make. A line that is crossed whenever a provider utilizes any of the above traditional systems of control, a line that once crossed places the agency in an indefensible liability position.

In conclusion, I believe that HRA should look beyond the current menu of service providers and it should return to its roots by permitting CDPAP Consumers to be served by an agency that is Directed by Consumers, an agency that is exempt from licensure. Please remember, HRA used this very formula for more than 20 years to create an agency that provided both the greatest cost saving to the Medicaid program and the greatest level of satisfaction and empowerment to the Consumer.

Thank you for consideration of the above,

Sincerely,
Edward Litcher
Consumer Directed Services
[Response to HRA Concept Paper](#)

Capital Region Personal Care Aide Admits To Defrauding Medicaid For In-Home Services Never Provided

Aide Face Three Years Behind Bars After Felony Guilty Plea

Schneiderman: Thefts From Of Our Taxpayer-Funded Medicaid Program Are Intolerable

ALBANY – Attorney General Eric T. Schneiderman today (July 8, 2013) announced the guilty plea of personal care aide Toya Croley for knowingly submitting false timesheets to a billing group, Concepts of Independent Choices, Inc., for reimbursement by the state’s Medicaid Program for in-home services she claimed to provide. As a result of the faked timesheets, Croley received more than \$3,000 in less than six weeks for services she never rendered. As part of her negotiated plea deal and because she is a second-time felony offender, Croley will be sentenced to an indeterminate sentence of 1 ½ to 3 years in prison. She will also be required to pay restitution in the amount of \$3,232.

<http://www.ag.ny.gov/press-release/capital-region-personal-care-aide-admits-defrauding-medicaid-home-services-never>



Request: If you have any experience with **Comprehensive Geriatric Medicine P.C. Doctors on Call** (Brooklyn, New York) and you would like to share your opinion please send me an email with your experience and impression of this service.

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

Blessed Healthcare Staffing Agency, Tissha Thomas

1 Belvedere Ave, Suite A, Farmingdale, NY 11735

tithomas@bhcsa.com

(631) 390-8646

Bronxwork Inc, Kedon Wilson

391 E 149th St, Bronx, NY 10455

kwilson@bronxworks.org

(718) 993-8880 ext. 237

Center For Family Life Employment, Maria Ferreira

443 39th St, Brooklyn, New York 11232

mferreira@cflsp.org

718-633-4823

El Barrio's Operation Fight, Gustavo Rosado

413 E 120th St # 403 New York, NY 10035-3602

ebobf413@aol.com

212-410-7900

Fifth Avenue Committee, Aaron Shiffman

621 DeGraw Street, Brooklyn, New York 11217

ashiffman@fifthave.org

718-237-2017

Goldenhearts Elderly Care Services, Geanette Browder

244 5th Avenue, suite G256 New York, NY 10001

contact@GoldenElderlyCare.org

Phone: (866) 531-4620

Griswold Home Care, Kathleen Boziwick

CDPAP Staffing Resource for Self-Pay Consumers

146 West 95th Street, Suite 1B New York, NY 10025

kathleen.boziwick@griswoldhomecare.com

Phone: 212-222-0500

Kingsborough Comm. College, Marisa Joseph

2001 Oriental Blvd, Brooklyn, NY 11235

marisa.joseph@kbcc.cuny.edu

718-368-5563

Konedu Home Care, LLC, Carie Jones Smith

140 Captain Thomas Blvd West Haven, CT 06516

helpingfamilies@koneduhomecare.com

Phone: [800 418-3299](tel:8004183299)

Mercy Center, Mary Ellen Gianino

377 East 145th Street, Bronx NY 10454-1006

meg@mercycenterbronx.org

(718) 993-2789

Reliable Homecare Solutions LLC

Contact: Reshmi Maharaj, Director

104-28 117 St, 2E, Richmond Hill New York 11419

917 378 5769

caresolutions09100@gmail.com

New York City College of Technology

NYC Technical College Placement Office

300 Jay St, Brooklyn, NY 11201

employmentsvc@citytech.cuny.edu

(718) 260-5050

Northern Manhattan Improvement Corp

Evan Hess

76 Wadsworth Ave, New York, NY 10033

evanhess@nmic.org

212-822-8300

Our Planet Management Institute, Lisa Ying

116 John Street, #200, New York, NY 10038

lisa@opmi.org, 212-269-4000

YWCA of NYC, Anne Alfred

50 Broadway, New York, NY 10004

aalfred@ywcanyc.org

718-723-6170

Able Newspaper

Cost \$5 for each 5 word line (or part) – 30days

Phone: 516-939-2253 www.ablenews.com

Craigslist, Cost \$25.00 (30 days)

<http://newyork.craigslist.org/>

Backpage - Basic Cost - Free (7 days)

Available Updates - Auto Repost + Sponsor Ad

(cost determined by number of weeks)

<http://newyork.backpage.com/MedicalHealthJobs/>

Classified Ads, Cost Free

<http://www.classifiedads.com/post.php>