Note: Recently, a link to the Consumer list of Currently Available Jobs has been added to the Craigslist Advertisement. - Hopefully that will help
Draft - CDPAP Agency Data Collection Form - Please Review
Would this information help Consumers make a reasoned choice when they need to change Agencies

Articles

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On September 16, 2013 the New York State Department of State accepted the Certificate of Incorporation submitted by Consumer Directed Services, Inc. under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

We are pilgrims on a journey; we are travelers on the road;
We are here to help each other walk the mile and bear the load

Excerpt from - The Servant Song- Richard Gillard (1974)

To assist Consumers with the problem of finding new Personal Care Assistants, Consumer Directed Services, Inc. created a FREE Employment Information Bridge between Consumers and Personal Care Assistant (PCA) Candidates.

Consumers / Advocates
To search for a PCA Candidate complete the form at the following link Consumer / Advocate - Search for a PCA Candidate. When your information is received it will be enrolled in the email database, and posted on the website for a month, distributed to all of the members of the Consumer Directed Services
database (Consumers, PCA Candidates, and a variety of other Employment Resources), and published in the Consumer Directed Services Newsletter for a month.

To just add your information to the Consumer Directed Services database, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text Newsletter Request. When your information is received it will be enrolled in the email database and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

**Personal Care Assistant (PCA) Candidates**

To include your information in the Newsletter and email database, complete the form at the following link: Look for a PCA Job (FREE) - New York City Metro. When your information is received, your information will be published in the Newsletter for a month, and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal. Also, to access our list of Currently Available Jobs, please use the following link: JOBS

Previously distributed Newsletters have been archived on the Consumer Directed Services home page.

Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards,
Ed Litcher
Consumers Searching

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com.

Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this FREE service.

M Houser () on Sunday, June 7, 2020 at 09:07:44

City, Town or Borough: North Yonkers, South Westchester, NY
Available Transportation: Auto
E-mail: maxhouse333@gmail.com
Email Authorization: Yes
Consumer Age: Between 51 and 70
Type of Candidates: Personal Care / Home Health
Candidate Experience: Quadriplegia
Required Documentation: Proof of Identity
Comments: CNA, HHA, PCA, Personnel Assistants
(Hastings / North Yonkers / 10706)
$180.00 to $270.00 per 12 hour Per shift + Paid time off.
Interviewing for an in Home Private Caregiver, 12 Hour shift - 2 to 3 Day Minimum - Monday, Tuesday, Wednesday - Other 12 hr day and evening shifts may be available soon. Day shifts are 7:30 am to 7:30 pm.

Great Opportunity for a mature male or female with compassionate, enthusiastic work ethic to work with and care for an older disabled male in a clean, quite, safe environment without multiple family members, coworkers or children. No lifting. Patient has all necessary DME, Wheelchairs, “Roll-in” shower, Ceiling Hoyer Lift.

Ideally, Prefer someone who lives close by to North Yonkers, South Westchester County, North Bronx, 10706, has experience in Private Home Care and Nursing home / hospital care, Owns and Drives a Vehicle.

Certifications such as CNA, PCA, HHA, helpful but not always required, can train the right individual.
Patient can self direct care but compassionate, cleanliness, attentiveness, initiative and cooperative personality with the right chemistry for both parties are critical.

Would like applicant to be flexible and work with other Caregivers to provide backup in the very rare occasion the scheduled Assistant can not make it due to an emergency.

Please email or text your Resume, I.D., Phone Number and a Brief overview of your situation demonstrating your appropriateness for this position and we will reply with the care plan and specifics. Please include contact information and best time to call you.

Serious inquiries only.
M Houser
maxhouse333@gmail.com
914-837-0854

mscoulter () on Tuesday, June 2, 2020 at 14:29:00
---------------------------------------------------------------------------
Neighborhood Name: Rockland County, NY
City, Town or Borough: Garnerville
Available Transportation: Bus, Auto
Phone: 845-446-3444
Best Time: 9am - 4pm
E-mail: mscoulter@aol.com
Email Authorization: Yes
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Other Employees
Description of Other Type of Candidates: All of the above
Description of Languages: English or Spanish
Preferred Candidate Gender: Female
Required Documentation: Social Security Number, Proof of Identity, Recommendations
Hours: 24
Days: 3
Start Time: 8:30 am
Pay Per Day: 162.50+
Comments: Looking for Housekeeping/Home Health Aide, English or Spanish speaking (Garnerville, NY Rockland County) I am looking for Housekeeping/Home Health Aide, English or Spanish speaking. This is for my mom who is bilingual and blind. She is not incontinent, and does not have dementia. This will start as a temp job from 8:30am Friday
mornings until 8:30am Monday mornings, and eventually become permanent for at least 3 days every other weekend. The candidate will be interviewed by me in advance. The candidate will have to complete a registration packet with a CDPAP agency, and also complete a physical with proof of MMR and PPD, have a Photo ID plus a Social Security Card or birth certificate. The pay will start at $162.50 per day, plus a daily cash bonus. Certification is NOT required. Duties include housekeeping, meal preparation, toileting, bathing, companionship, etc. I will be there to show you everything. There is no heavy lifting required as she is mobile with a walker. You will be participating in the Consumer Directed Personal Assistance Program (CDPAP). If you are already registered with the participating agency, you may not need to do anything beyond the interview to work for us. While this will start as a trial, it could definitely lead to steady employment.

Please respond in private messaging only. Thanks!

Sharon () on Thursday, May 28, 2020 at 10:43:15
---------------------------------------------------------------
Neighborhood Name: Roosevelt Island
City, Town or Borough: NYC
Available Transportation: Subway (F), Bus (Q102), Tramway, and Ferry from Long Island City, Astoria and Manhattan.
Phone: 212-758-1274
Best Time: Tuesday, Thursday, Friday and Weekend
E-mail: sstern1008@aol.com
Consumer Age: Between 51 and 70
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Quadriplegia, Wheelchairs
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Social Security Number
Description of Schedule: flex
Pay Per Hour: Determined by Agency
Comment: Although the salary and full benefit program is provided by Concepts of Independence, the Consumer will consider paying a salary bonus, depending upon the PCA’s willingness to remain on the job and their ability to do their job effectively.

sergecamp@optimum.net () on Monday, May 25, 2020 at 13:16:02
---------------------------------------------------------------
City, Town or Borough: Hastings on Hudson, NY 10706
Phone: 914-837-0854
Best Time: Days
E-mail: sergecamp@optimum.net
Consumer Age: Between 51 and 70
Type of Candidates: Personal Care / Home Health
Candidate Experience: Quadriplegia,
Description of Schedule: 2 to 3 days minimum per week
Comments: Interviewing for Home Health Aide / Personal Care Attendant
$180.00 to $270.00 per 12 hour shift + Paid time off.
Interviewing for an in Home Private Caregiver.
12 Hour Day shift. 2 to 3 Day Minimum. Monday, Tuesday, Wednesday.
Other 12 hr day and evening shifts may be available soon.
Day shifts are 7:30 am to 7:30 pm.
Great Opportunity for a mature male or female with compassionate,
enthusiastic work ethic to work with and care for an older disabled male in
a clean, quite, safe environment without multiple family members,
coworkers or children.
Ideally, Prefer someone who lives close by to Hastings, North
Yonkers, South Westchester County, North Bronx, 10706, has experience
in Private Home Care and Nursing home / hospital care.
Certifications such as CNA, PCA, HHA, helpful but not always
required,
Can train the right individual.
Patient can self direct care but compassionate, cleanliness,
attentiveness, initiative and cooperative personality with the right chemistry
for both parties are critical.
Note:
Please call or text 914-837-0864 or email sergecamp@optimum.net for
details and more information.

Maria () on Monday, May 11, 2020 at 14:47:16
---------------------------------------------------------------------------
Neighborhood Name: Canarsie
Available Transportation: Subway, Bus, Train, Auto
Phone: 917-549-4352
Best Time: 10am-11pm
E-mail: SWANSX2@AOL.COM
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Other Employees
Description of Other Type of Candidates: ALL OF THE ABOVE
Candidate Experience: Children, Teens, Paraplegia, Wheelchairs, Lifters
Preferred Candidate Gender: Female
Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 12
Days: 4
Start Time: 8-8
Description of Schedule: flexible
Pay Per Hour: 15.50

Freeda Goldberg () on Tuesday, May 5, 2020 at 09:40:05

Neighborhood Name: John Wesley Village
City, Town or Borough: Riverhead, NY 11901
Available Transportation: Bus, Train
Phone: 631-909-1304
Public E-mail: goldberg.freeda@gmail.com
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Self Pay
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors, Mental Impairments / Alzheimer's Disease
Preferred Candidate Gender: Female
Required Documentation: Social Security Number, Proof of Identity

Hours: 24
Days: 2-3
Start Time: 9:00am
Pay Per Day: $150.

Comments: 93 year old woman needs help with; getting in and out of bed, bathing, dressing, cooking, eating, walking, oral medication. Patient usually in bed for night about 6pm.
PCA Information

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Note: If you are seeking employment from a Consumer who is receiving their service authorization from a New York State Medicaid funded Consumer Directed Personal Assistance Program, the Consumer is permitted to consider your employment only if you can pass ALL of the following New York State reviews.
1. You are an adult of at least 18 years of age.
2. The Consumer is not your spouse or (if the Consumer is younger then 21) is not your child.
3. You do not live in the home of the Consumer (unless their service requires it).
4. You are not the Designated Representative (Surrogate) of the Consumer.
5. You do not have any financial control over the Consumer.
7. You have a verifiable Social Security number and the qualified documents needed to prove that you are eligible to work in the United States.

The State of New York also requires each Personal Care Assistant to complete a Health Assessment BEFORE you begin work.
The Health Assessment includes:
- A basic physical exam - blood pressure, height, weight, etc.
- A TB (Tuberculosis) Screen (PPD) or a chest x-ray if the test is positive or if the test would not be appropriate
- A Measles and Rubella Screen or Vaccine
- A drug test of Urine (forensic toxicology)
- Documentation of vaccination against influenza, or wearing of a surgical or procedure mask during the influenza season

In addition to the above New York State requirements, the municipality in which the Consumer lives may also impose additional health assessments or legal reviews. The Consumer Directed Personal Assistance Program your Consumer chooses will require the completion of a Memorandum of Understanding (Consumer / Personal Care Assistant Agreement) to clarify the employment relationship, and they may require other documents to help them effectively complete their role as the Consumers Fiscal Intermediary.
Patricia Wilson () on Wednesday, May 20, 2020 at 10:12:43

Address: 75 Ocean Avenue Brooklyn New York 11225
Phone: home 718-940-7949 cell 347-295-5299
E-mail: wilsonpatricia3@gmail.com
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: No
Enrolled with a CDPAP: No
Experience: Seniors,, Amputation,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,
Can pass the New York State Review: Yes
Had a Health Assessment in the past 12 months: Yes
Have or can get a copy of my recent Health Assessment: Yes
Certificate/License: Personal Care,
Days per Week: 3
Preferred Start Time: anytime
Target Salary Per Hour: 16
Comments: i have over 30 years experience.
Articles Related to the CDPAP
Disabled in Action of Metropolitan New York

The "DIA Activist" News Letter Is attached and has been posted and can be found online at: DIA Activist @ The Largest Minority

The Largest Minority is a news, opinion and resource web site on issues of concern and interest to the community of people with a disability. It is produced in conjunction with Disabled In Action of Metropolitan New York. If you have a story, news tip or opinion you would like to post, contact phil@kermitplace.us. Feedback (positive or negative) is always welcome.

DIA Membership: Join DIA, a civil rights organization committed to ending discrimination against people with disabilities. We believe in the motto, "Nothing about us without us!" Everyone is welcome. Your dues status is the date on your address label. Dues are $10-$25 based on what you can afford. Pay on the DIA web site by PayPal at www.disabledinaction.org. Pay by check or money order to DIA; Mail check to Disabled In Action, P.O. Box 30954, Port Authority Station, New York, NY 10011-0109. Write 2020 dues in the memo area. One-year membership spans the calendar year. Please update your E-mail Address and Phone Number - send this information to treasurer@DisabledInAction.org

If you're on Twitter or Facebook - http://www.twitter.com/DIA__NewYork

DIA meetings are open to the public & are fully wheelchair accessible. We require attendees to refrain from smoking, wearing fragrances or carrying devices that beep (turn off any electronic devices or put them on vibrate) as these are all harmful to other attendees.

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Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
  4419 Third Av, #2C, Bronx, NY 10457
  TEL 718 515-2800 x 116 / TTY 718 515-2803 / FAX 718 515-2844

- Brooklyn Center for Independence of the Disabled (BCID)
  27 Smith St, #200, Brooklyn, NY 11201
  TEL 718 998-3000 / TTY 718 998-7406 / FAX 718 998-3743

- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
  841 Broadway, #301, New York, NY 10003
  TEL 212 674-2300 V / TTY 212-674-5619 / FAX 212-254-5953

- CID-NY/Queens
  137-02A Northern Blvd, Flushing, NY 11354
  Phone: 646-442-1520 / Sorenson VP 866-948-1064 / TTY 718-886-0427 / Fax 718-886-0428

- Harlem Independent Living Center (HILC) (Manhattan)
  289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
  info@hilc.org

- Staten Island Center for Independent Living (SIILC)
  470 Castleton Ave, Staten Island, NY 10301
  TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664

- Long Island Center for Independent Living (LICIL) (Nassau Co)
  3601 Hempstead Turnpike, #208, Levittown, NY 11756
  TEL 516-796-0144 / TEL (Espanol) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com

- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
  2111 Lakeland Ave, Ronkonkoma, NY 11779
  TEL 631-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
  contact@siloinc.org

- Westchester Independent Living Center (WILC) (Westchester/White Plains)
  200 Hamilton Ave, White Plains, NY 10601
  TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518

- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
  984 No. Broadway, #L-10, Yonkers, NY 10701
  TEL 914-968-4717 V & TTY / FAX 914-968-6137
Alternative Resources

The following resources MAY help Consumers find new Personal Care Assistant (PCA) Candidates and manage the CDPAP. (Suggestions Welcome)

Employment

Kingsborough Comm. College, Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

NYC Technical College Placement Office
pdc@citytech.cuny.edu
(718) 260-5050

Advertising

Able Newspaper
Cost $5 for each 5 word line (or part) – 30days
Phone: 516-939-2253 www.ablenews.com

Backpage - Basic Cost - Free (7 days)
Available Updates - Auto Repost + Sponsor Ad
(cost determined by number of weeks)
http://newyork.backpage.com/MedicalHealthJobs/

Classified Ads, Cost Free
http://www.classifiedads.com/post.php

Craigslist, Cost $45.00 (30 days)
http://newyork.craigslist.org/

System Navigation

Homecare Planning Solutions
718-215-0926
Assistance with enrolling in a CDPAP, or questions about CDPAP,
Call to speak with a specialist.  Never any charge for their help

Independent Consumer Advocacy Network (ICAN)
ICAN helps people in New York’s Managed Care Plans
Call (844) 614-8800 TTY Relay Service: 711
http://icannys.org/

Evelyn Frank Legal Resources Program
Focus - Medicaid, Medicare, home care services, and public benefits issues affecting older adults & people with disabilities
212.613.7310 Monday through Friday 9:00 am – 5:00 pm
EFLRP@nylag.org
Draft - CDPAP Agency Data Collection Form

• Name of Agency
• Address
• Contact Person
• Contact Telephone
• Contact Email Address
• Website
• Counties Served
• Managed Care Providers
• Direct County or DSS Contracts
• Number of Years Providing Home Care Services
• Number of Years Providing Consumer Directed Personal Assistance Services
• Percent CDPAP Consumers verses total Home Care Consumers.
• Will your agency be required to participate in the Electronic Visit Verification Program.

• Positions occupied by Consumers:
  1. Service Recipients
  2. Client Advisory Members
  3. Board Members
  4. Employees
  5. Other

• If Consumers are on the Board of Director, what portion of the Board is controlled by Consumers?

• Reason for becoming a CDPAP:
  1. The program is our primary mission.
  2. This program helps us to achieve the corporate goal of consumer empowerment.
  3. Consumers served by our traditional home care program requested this service.
  4. The program provided a more cost effective service solution for consumers with more complex service needs.
  5. This program allows us to diversify our mix of services.
6. This business model offered a lucrative opportunity that could benefit both the corporation and the consumers.

7. Other

- **Problems with the CDPAP (Besides inadequate reimbursement):**
  1. The model complicates the process of utilizing the corporation’s proven systems of quality and fiscal control.
  2. The model facilitates and encourages Consumer fraud and abuse.
  3. The model complicates the process of complying with and controlling new regulatory requirements, such as overtime, sleep-in, and joint employment.
  4. It is difficult to maintain a clear line of separation between agency and consumer responsibilities.
  5. The consumer’s problem of locating suitable PCA’s, and managing the delivery of services may make the program too difficult for some consumers.
  6. It is administratively difficult to manage the problem of collecting all of the required PCA documents without compromising consumer independence or program liability.

7. Other

- Why Should a Consumer choose your Agency?

- Other Comments about your Agency