

May 11, 2012

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](#) offers this FREE Newsletter and the FREE Service to Consumers and Personal Assistant Candidates.

- [Consumers / Advocates](#)
  - To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to [elitcher@consumerdirectedservices.com](mailto:elitcher@consumerdirectedservices.com) and include the text **Newsletter Request**.
  - To search for a New Personal Assistant go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the Candidates and the other email Database Resources. As of the above date, **399 Personal Assistant Candidates** have been enrolled in the Consumer Directed Services database.
- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

To insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to [elitcher@consumerdirectedservices.com](mailto:elitcher@consumerdirectedservices.com).

Best Regards, Ed Litcher

### Notes

CDPAP - Different from all other Home Care Programs - May 11, 2012

Last weekend I had the opportunity to examine something that I guess I always subconsciously knew about the Consumer Directed Personal Assistance Program (CDPAP). I had the chance to consider the fundamental element that makes it different from all other home care programs.

This revelation occurred as the result of a rather long email conversation about the use of technology and its impact on the CDPAP. During this conversation, technology was seen as a double edged sword with a positive side that could be used to reduce some of the unavoidable problems that are caused when manually processing data, and a negative side that could be misused to diminish the apparent control the Consumer must have over their home care program.

In the end, I finally realized that the thing that made the CDPAP different is the agency's primary obligation to establish an atmosphere between them, the Consumer and the Personal Care Assistant

(PCA) that would ensure that when a PCA is asked the question – “Who do you work for?” - they would say – “I work for the Consumer.”

Therefore for a CDPAP to be truly successful they must be able to navigate between the various legal, contractual and programmatic relationships without getting between the Consumer and their PCA; a requirement that is harder to achieve than it may first appear because it is directly contrary to the rest of the home care industry, the training of professional home care administrators, and even the proactive approach adopted by some advocates.

Every time the agency surrenders to the temptation to sidestep the Consumer by, conducting a direct enrollment process, using quality assurance staff, employing staff assessment nurses, administering a Consumer free payroll process, or removing Consumers from the board, because it is easier, more cost effective, improves control or a new requirement, their CDPAP has moved another step away from the real goal, another step away from the PCA being able to give the correct answer.

How can a Consumer use this information to improve their CDPAP? Although it is always useful for Consumers to apply this understanding in any CDPAP in which they may find themselves, by voicing their opinion that a policy interferes in their relationship with their PCA, it is my belief that this understating will be most effectively applied when the Consumer is given the opportunity to make some real choices.

Hopefully, Consumers will finally get the opportunity to make some real choices when the program is transitioned into the Managed Care program. And even though I understand many of the pitfalls that will negatively affect the CDPAP I still hope that this transition will afford Consumers the opportunity to shape the future of the CDPAP.

Once the transition occurs, the Consumer may have a variety of new choices to consider and perhaps the ability to create a variety of new market forces which may push the program in a new positive direction. In addition to choosing the Managed Care agency, Consumers may also have the opportunity to select a new CDPAP provider. Although it is likely that most of the CDPAP providers that we have all come to love and admire will still be in the game and some of the new providers will only be responding to the scent of the dollar and have no understanding beyond the mechanical guidelines they get from their equally confused Managed Care agency, it is my hope that some of the new providers will come to the CDPAP with the desire to participate in something truly unique.

Ultimately, it is my belief that the real winners and losers of this new game will be determined by their willingness to work with the Consumers they serve, their willingness to learn about the true nature of the program and by their ability to develop systems that will insure that each PCA will finally have the opportunity to give the right answer to the fundamental question.

Edward Litcher  
Consumer Directed Services

<http://edlitcher.hypermart.net/Different.pdf>

## PCA Candidates

Consumer - To consider any of the following PCA Candidates, please contact the Candidates directly. To send an email the currently enrolled Personal Assistant Candidates please go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate or Request a Newsletter](#).

Personal Assistant Candidate - To add your information to the next Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

**[Lisakok2@gmail.com](mailto:Lisakok2@gmail.com) on Wednesday, May 9, 2012 at 15:30:04**

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Personal Assistant Candidate: Doris Feare

Address1: 4414 Mathilde Avenue

Address2: Bronx, New York. 10470

Phone: [347 255 1326](tel:3472551326)

Best Time: Anytime

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Seniors,, Quadriplegia,, Amputation,, Ventilators,, Wheelchairs,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages

Description of Special Diets: Diabetes, low sodium

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 168

Days per Week: 7

Days I Would Like to Work: Can work 5-7 days per week

I am willing to work a 24 Hour Sleep-In schedule: Yes, I prefer a live in full time job.

Target Salary Per Hour: \$16

Target Salary Per Day: 150

Comments: I have over 18 years of experience caring for the elderly. I have cared for doctors who have taught me high level nursing skills. My references will tell you I am reliable, hard working, compassionate and honest. I prefer a live in position but am flexible.

**[chelle08@optonline.net](mailto:chelle08@optonline.net) on Wednesday, May 9, 2012 at 12:26:02**

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Personal Assistant Candidate: Chelie Etienne

Address1: 222 East 54 th Street Apt #1

Address2: Bookly,ny 11203

Phone: [718-484-8835](tel:7184848835)

Best Time: morning

Fax: same as above

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: domestic/homemaking  
Experience: Young Adults,, Seniors,, Amputation,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,  
Description of Special Diets: low soduim, soft diet and more  
Description of Languages: English, Creole  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Hours per Week: 48  
Days I Would Like to Work: sunday -through thursday  
I am willing to work a 24 Hour Sleep-In schedule: no  
Target Salary Per Week: open  
Comments: I have a medical assistant,certification, cna and hha,I worked with differentkind ofpatient,dementia hypertention ,diabetic,TBI patient I have a certificate, I assisted them with their daily living ,bathing,dressing, light cleaning, I can perform vital signs,blood glucose

**[Dnycgirl101@aol.com](mailto:Dnycgirl101@aol.com) on Monday, May 7, 2012 at 12:18:24**

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Personal Assistant Candidate: Daisy calixto  
Address1: 81 ten broeck st Albany ny  
Phone: [845 399 0409](tel:8453990409)  
Gender: Female  
Type of Position: Personal Care / Home Health  
Experience: Seniors,, Languages, Other,  
Description of Languages: Spanish  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Hours per Week: 30  
Days per Week: 6  
Preferred Start Time: Morning  
Days I Would Like to Work: Monday - saturday  
I am willing to work a 24 Hour Sleep-In schedule: No  
Target Salary Per Hour: 11.25  
Comments: I worked for independent living for about three years in Kingston by now moved to Albany and looking for a job in the same field.

**[hannahkalu@gmail.com](mailto:hannahkalu@gmail.com) on Wednesday, May 9, 2012 at 11:20:38**

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Personal Assistant Candidate: Hannah Kalu  
Address1: 107-17 170th Street  
Address2: Jamaica, NY 11433  
Phone: [6463186318](tel:6463186318)  
Best Time: Anytime  
Gender: Female  
Type of Position: Other Type of Position  
Description of Other Type of Position: Private Duty Registered Nurse  
Experience: Children,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages  
Description of Special Diets: Cardiac, Renal, Diabetic, etc  
Description of Languages: French, English, Igbo, Ewe  
Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 30

Days per Week: 3

Preferred Start Time: open

Days I Would Like to Work: Any day week (evening or night shift)

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 30

Comments: I have experience with Pediatrics and Geriatric population. Experienced with Vents (LTVs, LPs), G-tube feeds, med administrations, tracheostomy, etc. I am a Medicaid provider

**[toir822@yahoo.com](mailto:toir822@yahoo.com) on Tuesday, May 8, 2012 at 09:46:30**

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Personal Assistant Candidate: Tori Racette

Address1: 55 Fairlawn Dr

Phone: [518-813-8235](tel:518-813-8235)

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Paraplegia,, Ventilators,, Wheelchairs,, Lifters,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 25

Days per Week: 5

Preferred Start Time: any

Days I Would Like to Work: any

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 9.00

Comments: I am a first year nursing student looking to gain experience and make a difference in someone's life. I have some hospital clinical experience and classroom knowledge.

**[lucvoj21@aol.com](mailto:lucvoj21@aol.com) on Tuesday, May 8, 2012 at 09:31:24**

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Personal Assistant Candidate: Luzdary Cosme

Address1: 12 hazel st, Central Islip, NY

Phone: [631-617-4725](tel:631-617-4725)

Gender: Female

Type of Position: Other Type of Position

Description of Other Type of Position: HHA/CDPAP

Experience: Seniors,, Paraplegia,, Quadriplegia,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Special Diets: Glutenfree, Diabetes

Description of Languages: bilingual english, spanish

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 50

Days per Week: 6

Preferred Start Time: A.S.A.P

Days I Would Like to Work: MON-SAT

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: \$12-\$13

Comments: loving, dependable and responsible

**[mizzbk718@gmail.com](mailto:mizzbk718@gmail.com)** on Sunday, May 6, 2012 at 21:19:30

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Personal Assistant Candidate: Danielle Manzano  
Address1: 846 228th st . bronx ny  
Phone: [8638558106](tel:8638558106)  
Best Time: anytime  
Gender: Female  
Type of Position: Domestic / Homemaking  
Experience: Young Adults,, Seniors,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Hours per Week: 40 +  
Days per Week: 7  
Preferred Start Time: 5/6/2012  
Days I Would Like to Work: any day  
I am willing to work a 24 Hour Sleep-In schedule: yes  
Target Salary Per Hour: 10 / 11

**[sromelus@lions.molloy.edu](mailto:sromelus@lions.molloy.edu)** on Sunday, May 6, 2012 at 19:14:36

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Personal Assistant Candidate: Sandya Romelus  
Address1: 57 Goshen st  
Address2: Elmont, NY 11003  
Phone: [516-499-1439](tel:516-499-1439)  
Gender: Female  
Type of Position: Personal Care / Home Health  
Experience: Teens,, Young Adults,, Quadriplegia,, Wheelchairs,, Languages  
Description of Languages: French, Creole  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Days I Would Like to Work: Sat. and Sun  
I am willing to work a 24 Hour Sleep-In schedule: No  
Target Salary Per Hour: 12  
Target Salary Per Day: 120

**[Lmorrison03@yahoo.com](mailto:Lmorrison03@yahoo.com)** on Sunday, May 6, 2012 at 11:02:29

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Personal Assistant Candidate: Hortense Morrison  
Address1: 510 duryea Ave  
Address2: Uniondale ny  
Address3: 11553  
Phone: [516 943 2819](tel:516-943-2819)  
Best Time: Anytime  
Gender: Female  
Type of Position: Personal Care / Home Health  
Experience: Children,, Teens,, Young Adults,, Seniors,, Amputation,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,  
Description of Special Diets: Dieabetic  
Description of Languages: English  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: Anytime

Days I Would Like to Work: Mon - Friday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 12 to 15

Comments: I am certified nursing assistance work in nursing home also work in private home Work with other cdp agencies doing fill in case when I get them

**[canika@yahoo.com](mailto:canika@yahoo.com)** on Friday, May 4, 2012 at 16:46:16

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Personal Assistant Candidate: Josseth Henry

Address1: 762 St Marks Avenue

Address2: Suite 4D

Address3: Brooklyn, NY 11216

Phone: [6462503417](tel:6462503417)

Best Time: anytime

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Languages

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 84

Days per Week: 7

Preferred Start Time: night

Days I Would Like to Work: Sunday, Monday, Tuesday, Wednesday, Thursday, Friday

I am willing to work a 24 Hour Sleep-In schedule: NO

Target Salary Per Hour: \$10+

Comments: Over 15 years of experience. Excellent communication skills. Naturally a night person. Fast learner.

**[heliadora@gmail.com](mailto:heliadora@gmail.com)** on Thursday, May 3, 2012 at 17:09:23

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Personal Assistant Candidate: Heliadora Lorenzo Sanchez

Address1: 360 dumont ave

Phone: [347 316 2618](tel:3473162618)

Best Time: anytime

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Young Adults,, Seniors,, Wheelchairs,, Lifters,, Languages

Description of Languages: spanish

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Target Salary Per Hour: 10/11

Comments: Tactful, patient, understanding emotionally stable, dependable and Desire to help people . Hard-working team player with great communication skills and a perfect attendance record.

[pateke74@yahoo.com](mailto:pateke74@yahoo.com) on Wednesday, May 2, 2012 at 23:09:10

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Personal Assistant Candidate: Patience Eke

Address1: 97-30 57th Apt.2G

Phone: [3478402908](tel:3478402908)

Best Time: [3478402908](tel:3478402908)

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Hemiplegia,, Amputation,, Wheelchairs,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 4-5

Preferred Start Time: open

Days I Would Like to Work: open

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: open

*Reminder: Consumer Directed Services makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate the Consumer may consider. Therefore, a Consumer's consideration of any of the PCA Candidates listed above or any of the Candidates referred by a PCA Employment Service does not in any way reduce or modify the Consumer's exclusive responsibility to manage the PCA evaluation and employment process.*

### Articles Related to the CDPAP

#### **Missouri Home Care Providers Win Historic Court Ruling**

In a landmark ruling Tuesday, the Missouri Court of Appeals said the state must certify an election for 13,000 home care workers who voted overwhelmingly to be represented by their own union.

That union, the [Missouri Home Care Union](#), will be a partnership between [AFSCME Council 72](#) and the Service Employees International Union (SEIU).

*"Since 2008, Missouri voters and Missouri in-home care providers have spoken repeatedly in favor of allowing providers to organize themselves to protect the consumers who rely on these programs and improve training and wages," said home care provider Elinor Simmons of Moline Acre. "Thousands of caregivers are vindicated today, now that the courts have recognized the validity of the democratic choice they made to be represented by the Missouri Home Care Union."*

<http://www.unions.org/home/union-blog/2012/05/02/missouri-home-care-providers-win-historic-court-ruling/>

<http://www.mochamber.com/mx/hm.asp?id=050412health>





## HHS: New Options for Medicare & Medicaid Patients to Get At-Home Care

By [Alyssa Gerace](#) on April 27, 2012

As part of its ongoing attempts to provide care in the most preferred and cost-effective setting, the Department of Health and Human Services (HHS) announced on Thursday it had finalized the Community First Choice rule, a new state plan option offered under Medicaid that gives participating states a larger federal reimbursement for providing community-based attendant services and supports to those who would otherwise be in an institutional setting.

Participating states in the rule will get a six percentage point increase in federal Medicaid matching funds for providing services to Medicaid beneficiaries who would prefer to receive care in a home- and community-based setting rather than in a nursing home or other institution. CMS will partner with primary care practices, led by physicians or nurse practitioners, to assess whether or not it would be effective from both a health and cost standpoint for those beneficiaries to receive care in a non-institutional setting.

<http://homehealthcarenews.com/2012/04/hhs-new-options-for-medicare-medicaid-patients-to-get-at-home-care/>



**FROM:** Jason A. Helgerson, Medicaid Director and Deputy Commissioner Office of Health Insurance Programs

**SUBJECT:** Medicaid Requirements Regarding Ordering and Referring Physicians

**EFFECTIVE DATE:** Immediately

**CONTACT PERSON:** Personal Care Services Program Staff at 518-474-5888

The purpose of this GIS is to inform local departments of social services that requirements set forth in GIS 11 MA/024 have been temporarily suspended pending direction from the Center for Medicare & Medicaid Services.

This GIS, as well as the aforementioned GIS, pertain to recent federal regulations governing physicians who order services for Medicaid recipients. Federal regulation [42 CFR §455.410] had precipitated a requirement specified in GIS 11 MA/024 which affected the Personal Care Services Program, Personal Emergency Response Services, Consumer Directed Personal Assistance Program, Limited Licensed Home Care Services Agencies and Assisted Living Program. Specifically, it was required that all consumers in receipt of, or applying for, participation in these programs must use participating physicians to sign the physician's order.

The Department will provide further guidance as developments warrant. Any questions concerning the content of this directive can be directed to the district's home care liaison at 518-474-5888.

[onlineresources.wnylc.net/pb/docs/12ma014.pdf](http://onlineresources.wnylc.net/pb/docs/12ma014.pdf)



## PCA Employment Agencies

**If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).**

Fifth Avenue Committee  
Aaron Shiffman  
621 DeGraw Street, Brooklyn, New York 11217  
[ashiffman@fifthave.org](mailto:ashiffman@fifthave.org)  
718-237-2017

Northern Manhattan Improvement Corp  
Evan Hess  
76 Wadsworth Ave, New York, NY 10033  
[evanhess@nmic.org](mailto:evanhess@nmic.org)  
212-822-8300

Queens Community House  
Ana Lopez-Betancourt  
108-25 62nd Drive, Forest Hills, NY 11375  
[abetancourt@queenscommunityhouse.org](mailto:abetancourt@queenscommunityhouse.org)  
718-898-7461 x 19

YWCA of NYC  
Anne Alfred  
50 Broadway, New York, NY 10004  
[aalfred@ywcanyc.org](mailto:aalfred@ywcanyc.org)  
718-723-6170

Center For Family Life Employment  
Maria Ferreira  
443 39th St, Brooklyn, New York 11232  
[mferreira@cflsp.org](mailto:mferreira@cflsp.org)  
718-633-4823

Eugenio María de Hostos Community College  
Greg Ventura  
500 Grand Concourse, Bronx, New York 10451  
[gventura@hostos.cuny.edu](mailto:gventura@hostos.cuny.edu)  
(718) 518-4444

El Barrio's Operation Fight  
Gustavo Rosado  
413 E 120th St # 403 New York, NY 10035-3602  
[ebobf413@aol.com](mailto:ebobf413@aol.com)  
212-410-7900

Bronxwork Inc Kedon Wilson  
391 E 149th St, Bronx, NY 10455  
[kwilson@bronxworks.org](mailto:kwilson@bronxworks.org)  
(718) 993-8880 ext. 237

Brooklyn Bureau of Community Service  
Leslie Klein  
285 Schermerhorn St, Brooklyn, NY 11217  
[lklein@WeAreBCS.org](mailto:lklein@WeAreBCS.org)  
718-310-5600

Our Planet Management Institute  
Lisa Ying  
116 John Street, #200, New York, NY 10038  
[lisa@opmi.org](mailto:lisa@opmi.org)  
212-269-4000

Kingsborough Community College  
Marisa Joseph  
2001 Oriental Blvd, Brooklyn, NY 11235  
[marisa.joseph@kbcc.cuny.edu](mailto:marisa.joseph@kbcc.cuny.edu)  
718-368-5563

Mercy Center  
Mary Ellen Gianino  
377 East 145th Street, Bronx NY 10454-1006  
[meg@mercycenterbronx.org](mailto:meg@mercycenterbronx.org)  
(718) 993-2789

New York City College of Technology  
NYC Technical College Placement Office  
300 Jay St, Brooklyn, NY 11201  
[employmentsvc@citytech.cuny.edu](mailto:employmentsvc@citytech.cuny.edu)  
(718) 260-5050

Blessed Healthcare Staffing Agency  
Tissha Thomas  
1 Belvedere Ave, Suite A, Farmingdale, NY 11735  
[tithomas@bhcsa.com](mailto:tithomas@bhcsa.com)  
(631) 390-8646

Konedu Home Care, LLC  
Carie Jones Smith  
140 Captain Thomas Blvd  
West Haven, CT 06516  
[helpingfamilies@koneduhomecare.com](mailto:helpingfamilies@koneduhomecare.com)  
Phone: [800 418-3299](tel:8004183299)  
Fax: [888 281-6525](tel:8882816525)  
Fee: No Employer Fee