

May 03, 2013

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](http://www.ConsumerDirectedServices.com) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). As of the above date, **580** Personal Assistant Candidates have already been enrolled.

To insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](http://www.ConsumerDirectedServices.com) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Notes

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

Consumers Searching

Should you require additional information

Please Contact the Consumer Directly.

(JEE193@GMAIL.COM) on Friday, April 12, 2013 at 15:11:53

Consumer: JAN ELLIS

Address1: 527 WEST 47TH STREET

Address2: APT 5E

Address3: NEW YORK, NY 10036

Phone: (212) 489-9320

Consumer Age: Between 31 and 50

Consumer Gender: Female

Payroll Method: Agency

Candidate Experience: Paraplegia,, Wheelchairs,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Recommendations

Hours: 12

Days: 2

Start Time: 8A.M.

Pay Per Hour: \$10

(tnr1173@aol.com) on Wednesday, April 10, 2013 at 17:58:10

Consumer: Trichele Reese

Phone: 917-375-3300

Consumer Age: Between 31 and 50

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Paraplegia,, Quadriplegia,, Wheelchairs,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 5-12

Days: 4

Start Time: 8am,12pm

Description of Schedule: 12 hr shifts on Thur & Fri Weekend hours vary

Pay Per Hour: 11.00

Comments: I'm looking for someone to work 12 hour shifts from 8am-8pm on Thursday and Friday. Hours vary on Saturday and Sunday. PCA has to register with Concepts of Independence, if not already.

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

(jalsbrook.ja35@gmail.com) on Wednesday, May 1, 2013 at 12:49:06

Personal Assistant Candidate: Jackie Alsbrook
Address1: 572 prospect pl, apt 4c, Brooklyn ny 11238
Phone: 3472387951
Best Time: anytime
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Seniors,
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Hours per Week: 12
Days per Week: 5
Preferred Start Time: 8-8
Days I Would Like to Work: Monday - Friday
Target Salary Per Hour: 12

(audrine32@gmail.com) on Monday, April 29, 2013 at 23:03:02

Personal Assistant Candidate: Audrine Frair
Address1: 208Pennsylvania Ave. Brooklyn, NY 11207 apt2
Phone: 3476616270
Best Time: 9_5
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Children,, Teens,, Young Adults,, Seniors,, Amputation,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,
Documentation Available: Social Security Number,, Proof of Identity,
Hours per Week: 35
Preferred Start Time: 7
Days I Would Like to Work: Monday - Thursday
I am willing to work a 24 Hour Sleep-In schedule: some time
Target Salary Per Hour: 11
Comments: Yes I been a home health aide since 1995 .I have patience.

Articles Related to the CDPAP

GUEST BLOG: T.K. Small, CDPAANYS Goes to Washington

CDPAANYS goes to Washington

by T.K. Small

<http://cdpaanys.org/?p=657>

As the newly appointed Director of Policy & Outreach for Concepts of Independent Choices, the expression “hitting the ground running” comes to mind. Being barely on the job for one month, Tony Caputo, the President of CDPAANYS asked me to represent Concepts in a meeting in Washington with the Office of Management and Budget (OMB), along with Bryan O’Malley, Executive Director of CDPAANYS about an important issue facing everyone in the Consumer Directed community. Specifically, the purpose of the meeting with OMB was to explain how the proposed elimination of the “companionship exemption” under the Fair Labor Standards Act” would fundamentally undermine the entire Consumer Directed model.

Briefly stated, the elimination of the companionship exemption will require that all Personal Assistants (PAs) must be paid an overtime rate of time and a half for every hour worked over 40 hours per week. On its surface, this sounds like a good idea. Everyone wants their PA to earn more money. However, as with most cases, the devil is in the details, and this proposal does not come with any direct funding guarantees. While the regulatory change does not specifically state that Personal Assistants will have their hours capped at 40 hours per week, this is the only logical prediction of what will be the results.

From different perspectives, Bryan and I explained that there are essentially three areas where people will be harmed; consumers, PAs and the Fiscal Intermediaries. As a person who uses the consumer directed program, obviously I spoke about how the DOL regulations would effect me personally. My care is very complicated, as I have a trach, ventilator and I am quite fragile. The people that assist me have been with me for years and they do an excellent job of keeping me healthy and productive. If their hours are capped at 40 hours, I will need to hire and train one or two more people.

Also, in my professional capacity as an attorney, many of my clients have had to fight to get into and remain in the community. In NYC, there are still some of the original founders of Concepts of Independence, who have been using the program for 30 years. A number of these “old-timers” used to live in nursing homes and during the meeting with OMB, I related how these changes were terrifying them. They have said to me that under no circumstances will they go back.

Another big part of our meeting with OMB was to discuss how these changes will negatively impact Personal Assistants. It doesn’t take a rocket scientist to figure out that having less money at the end of two weeks is bad for workers. During this part of our conversation, I countered the assertion of some of the organizations promoting these changes that people with disabilities “Just don’t care about their PAs”. Frankly, this is insulting and couldn’t be further from the truth. In many instances, PAs are practically family, if not actually related. In the same way that they are loyal to us, PWDs are loyal to our workers.

Concerning the third area of concern as to how these changes will affect the Fiscal Intermediaries, Bryan did an excellent job of presenting those arguments. Some of the arguments were theoretical, as in the difference between whether DOL should take a “economic” or “common law” analysis of this type of work. Other positions that Bryan explained were very practical in nature and highlighted that these changes haven’t been

thought through completely. It was really great when Bryan told OMB about our recent visits to Albany during which, the legislators all but said that “there is no more money”.

We also explained that ADAPT and the National Council on Independent Living have proposed a compromise to the DOL regulatory changes of there being a “carve out” of the Consumer Directed Program, and letting DOL go forward with this policy for the rest of the homecare industry.

If I do say so myself, I thought that Bryan and I did a very credible job of representing consumers, Personal Assistants and CDPAANYS. Other than being briefly intimidated by the idea of having a meeting in the White House conference center, I’m glad I could contribute and I appreciate the opportunity.

Commentary: Home care and child care workers deserve collective bargaining

By Eliot Seide and Jamie Gulley

28 April 2013

http://www.workdayminnesota.org/index.php?article_1_290

ST. PAUL - After years of attacks and attempts to weaken workers’ rights, this year could be a major win for labor in Minnesota. Right now bills in both the House and Senate would extend collective bargaining rights to more than 20,000 workers who currently lack the right to form a union under state law.

The bills cover two groups of workers – consumer-directed home care workers and in-home childcare providers – who provide enormous value to our state.

Home care workers, also known as personal care attendants, are the people who provide support services for seniors and people living with disabilities in their homes. Right now, we face a looming workforce crisis in our public home care programs. As the Baby Boomers age and the need for home-care services increases, there will be a “care gap” of tens of thousands of home care workers over the course of this decade.

Workers in consumer-directed programs who work directly for their clients have no right to form a union, even though funding for home care workers in public programs comes from the state, which also sets reimbursement rates.

The annual turnover rate for workers in Minnesota is roughly 50 percent, due to low wages and no benefits or training opportunities. We must improve wages and working conditions to attract and retain more workers.

Allowing workers to form a union will stabilize the workforce, improve the quality of care and save the state money. Home care workers make it possible for seniors and people with disabilities to live independently in their homes, rather than be forced to choose an expensive institution or nursing home at a cost to the state.

Child care providers, meanwhile, are with our children from sunup until sundown, providing our children with a healthy, safe and learning environment. They give parents the peace of mind knowing their child is in good hands so they can focus on their own jobs.

However, for many families, child care is becoming less and less affordable. Many parents rely on the Child Care Assistance Program (CCAP) to help pay for child care in order for them to go to work. Subsidy rates,

however, remain stagnant and that puts a financial squeeze on parents and providers. Simply put, parents can't afford to pay more and providers can't afford to work for less.

The need for affordable, accessible, quality child care cannot be underestimated. If providers are allowed to collectively bargain with the state for better CCAP rates, they will be able to continue to provide quality care parents can afford. Parents deserve to have the peace of mind knowing their child is receiving the highest quality of care. Providers deserve all the resources available so they can do their jobs even better.

Both these workforces are dominated by women, who have often had their work devalued as simply "women's work." These bills would allow them to finally have a voice in critical decisions that affect their professions.

Teachers and nurses have the right to form a union. The work these workers do isn't any more important, but it certainly isn't any less important, than the work teachers and nurses do.

These workers deserve the same right as all workers – the right to choose to form a union. These bills would give workers a voice and allow them to have a say in the programs that affect their professions and the lives of those they care for. To be clear, this bill would give eligible home care workers and child care providers the right to vote to have a union and if the majority vote for unionization they would have the right to collectively bargain.

We need to make sure legislators know that union members across the state support granting these workers collective bargaining rights. Please reach out to your elected leader and let them know you stand in solidarity with these workers.

Eliot Seide is the executive director of [AFSCME Council 5](#). Jamie Gulley is the president of [SEIU Healthcare Minnesota](#) and [SEIU Minnesota State Council](#).

Impressive Statistic to Share

April 25, 2013 By tlawrence@housecallproviders.org
<http://www.housecallproviders.org/impressive-statistic-to-share/>

Housecall Providers has a statistic from our participation in the Independence at Home (IAH) National Demonstration Project that we are excited to share. Preliminary numbers (10 months) are showing that Housecall Providers' 200 IAH patients have nearly half (45%) of the 30-day hospital readmission rates of our non-IAH patients. We are thrilled that the hard work of our transition team, especially transition nurse Mary Sayre RN, has made such a positive impact on the health of our IAH patients who have been hospitalized. "This truly is a team effort – being part of the transition team has allowed me to be the eyes and ears for the primary care provider (PCP)." Sayre stated.

In daily practice, our transition team starts by developing relationships with the patients and especially their caregivers, reviewing Physician Orders for Life-Sustaining Treatment (POLST) forms for needed updates, and coaching them to call Housecall Providers when a crisis occurs rather than just calling 911. In some cases, Mary is able to make an urgent visit to assess a patient if their PCP is not available. When a patient needs to go to the hospital, a member of the transition team makes contact with the ER giving a report to the doctor, faxing essential records and at times is literally handing the physician copies of essential records (POLST, med list, problem list, most recent encounter) while advocating for this information to follow the patient if they are admitted. All along this process, they are informing the PCP about the patient's condition and receiving input to

share with the hospital staff. The transition team's goal is to visit the hospital daily and work with the staff on a discharge plan, which many times may lead to a palliative care or hospice admission. In most cases, the PCP or Mary makes a home visit within 48 hours of hospital discharge, reconciles the medication list and troubleshoots any unforeseen issues.

"Because of the digital age we have far less face to face contact and this can be especially true in the medical arena," Sayre continues. "Patients moving through different systems and places have the potential for greater miscommunication surrounding their medical history and current condition. Having a medical professional walk with them through every step, providing pertinent information and building trust based relationships has been extremely rewarding as well as very successful in lowering the 30-day re-admits"

Medical group looks to hire 300 Demand up for home-based care; job fair at Troy HQ

By Jay Greene

<http://www.crainsdetroit.com/article/20130428/NEWS/304289962/medical-group-looks-to-hire-300>

U.S. Medical Management is hiring 300 workers for its Troy headquarters over the next two years to accommodate growth in home-based primary care stimulated by an aging population and incentives contained in provisions of the Patient Protection and Affordable Care Act.

While the new medical employees are primarily needed to staff USMM's new 25,000-square-foot patient care call center now under construction, the company also is adding other types of personnel.

Specifically, the company is seeking to hire:

- Medical: Laboratory medical technologists, registered nurses, licensed practice nurses, triage nurses, medical assistants, internal medicine and family medicine physicians, podiatrists.
- Office support: Customer service; medical billing and coding; finance, human resource and payroll; patient registration and intake; financial analyst; information systems administrator; director of quality assurance and health information management; and various information system specialists.
- Hospice care: Certified nurse assistant, nurse case manager, physical therapist, social workers.

"We are centralizing our call center, billing, credentialing, insurance verification, patient intake and preparing for significant growth in home-based care" that has been building over the last decade, said Kevin Murphy, USMM COO.

On May 4, USMM will hold a job recruiting fair from 10 a.m.-3 p.m. at its new corporate office at 500 Kirts Blvd. in Troy. Last year, USMM moved from a 24,000-square-foot headquarters in Farmington Hills to its current 150,000-square-foot home.

USMM is a medical services organization that also operates Visiting Physicians Association, which cares for more than 50,000 homebound seniors in 10 states, among them Michigan, Indiana, Ohio, Kentucky, Wisconsin, Texas and Kentucky.

Founded by CEO Mark Mitchell in 1993, USMM also owns Pinnacle Senior Care, Grace Hospice, The Home

DME and Visiting Podiatry.

Over the past three years, USMM has grown from a company with \$146 million in net patient service revenue in 2010 to one with more than \$162 million revenue in 2012.

USMM -- which employs 1,954 nationally in 33 offices, including 865 in Michigan and 350 in Troy -- is projecting \$195 million in revenue this year, Murphy said. Approximately 85 percent of its revenue comes from fee-for-service patients, with the remainder from contracts with health insurers.

The bulk of USMM's future growth, said Murphy, will come from working with such accountable-care organizations as Detroit Medical Center's Michigan Pioneer ACO, health insurers that include Wellpoint and Anthem, and caring for chronically ill patients covered by Medicare and Medicaid, the so-called dual-eligible population, under a new Medicare program called Independence at Home.

In January 2012, USMM, its physicians and 2,000 of their patients joined Michigan Pioneer in the Medicare ACO program. Estimated savings for USMM's patients in 2012 totaled \$11.9 million, or a 17 percent, from lower use of home health, hospice, inpatient and outpatient care, according to USMM.

Gary Burkart, USMM vice president, said the company recently contracted with Molina Healthcare of Michigan, a Medicaid HMO, to take care of Molina's most seriously ill patients at home. He said USMM expects to contract with several other ACOs and managed care organizations this year in Michigan and other states.

In Michigan and 25 other states, dual-eligible patients are expected to receive integrated care from managed care organizations to reduce costs and improve quality once Medicare approves the program, said Robert Sowislo, USMM's government affairs officer.

Sowislo said USMM is participating in a three-year Medicare shared savings demonstration program, Independence at Home, under the new health care act. The program awards incentive payments to providers that reduce Medicare costs and hit designated quality targets.

USMM was awarded five of the 18 practice sites chosen by Medicare, including one in Flint and one in Lansing.

"We expect a lot of growth over the next five years with managed care and the dual-eligible population," Sowislo said. "Managed care will figure prominently in our growth because (insurers) want to save money on patients with multiple co-morbid conditions. They are worried about very sick patients with four to eight chronic illnesses."

Jay Greene: (313) 446-0325, jgreene@crain.com. Twitter: [@jaybgreene](https://twitter.com/jaybgreene)

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

Blessed Healthcare Staffing Agency, Tissha Thomas

1 Belvedere Ave, Suite A, Farmingdale, NY 11735

tithomas@bhcsa.com

(631) 390-8646

Bronxwork Inc, Kedon Wilson

391 E 149th St, Bronx, NY 10455

kwilson@bronxworks.org

(718) 993-8880 ext. 237

Center For Family Life Employment, Maria Ferreira

443 39th St, Brooklyn, New York 11232

mferreira@cflsp.org

718-633-4823

El Barrio's Operation Fight, Gustavo Rosado

413 E 120th St # 403 New York, NY 10035-3602

ebobf413@aol.com

212-410-7900

Fifth Avenue Committee, Aaron Shiffman

621 DeGraw Street, Brooklyn, New York 11217

ashiffman@fifthave.org

718-237-2017

Goldenhearts Elderly Care Services, Geanette Browder

244 5th Avenue, suite G256 New York, NY 10001

contact@GoldenElderlyCare.org

Phone: (866) 531-4620

Griswold Home Care, Kathleen Boziwick

CDPAP Staffing Resource for Self-Pay Consumers

146 West 95th Street, Suite 1B New York, NY 10025

kathleen.boziwick@griswoldhomecare.com

Phone: 212-222-0500

Kingsborough Comm. College, Marisa Joseph

2001 Oriental Blvd, Brooklyn, NY 11235

marisa.joseph@kbcc.cuny.edu

718-368-5563

Konedu Home Care, LLC, Carie Jones Smith

140 Captain Thomas Blvd West Haven, CT 06516

helpingfamilies@koneduhomecare.com

Phone: 800 418-3299

Mercy Center, Mary Ellen Gianino

377 East 145th Street, Bronx NY 10454-1006

meg@mercycenterbronx.org

(718) 993-2789

Reliable Homecare Solutions LLC

Contact: Reshmi Maharaj, Director

104-28 117 St, 2E, Richmond Hill New York 11419

917 378 5769

caresolutions09100@gmail.com

New York City College of Technology

NYC Technical College Placement Office

300 Jay St, Brooklyn, NY 11201

employmentsvc@citytech.cuny.edu

(718) 260-5050

Northern Manhattan Improvement Corp

Evan Hess

76 Wadsworth Ave, New York, NY 10033

evanhess@nmic.org

212-822-8300

Our Planet Management Institute, Lisa Ying

116 John Street, #200, New York, NY 10038

lisa@opmi.org, 212-269-4000

YWCA of NYC, Anne Alfred

50 Broadway, New York, NY 10004

aalfred@ywcanyc.org

718-723-6170

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<http://newyork.craigslist.org/>

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Available Updates - Auto Repost + Sponsor Ad
(cost determined by number of weeks)

<http://newyork.backpage.com/MedicalHealthJobs/>

Classified Ads, Cost Free

<http://www.classifiedads.com/post.php>