



540 Main Street, B1314
Roosevelt Island, NY 10044
718.233-3312
Fax: 718.233.3312
www.consumerdirectedservices.com

April 27, 2012

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](#) offers this FREE Newsletter and the FREE Service to Consumers and Personal Assistant Candidates.

- **Consumers / Advocates** To receive a Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include the text **Newsletter Request**. To search for a New Personal Assistant go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate or Request a Newsletter](#). When your information is received it will be distributed to all of the Candidates and the other email Database Resources.
- **Personal Care Assistant (PCA) Candidates** To include your information in the Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).
- **Archives** Also, to insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page.
- **389** Personal Assistant Candidates have been enrolled in the Consumer Directed Services database, as of the above date. Finally, if you have any questions, comments, or recommendations about this service, or should you choose to remove your address from this list, please contact me at the above email address. Best Regards, Ed Litcher

Notes

The following is a statement prepared by the Consumer Directed Personal Assistance Association of New York State (with my comments) outlining the proposed criteria for CDPAP providers who will participate in the planned Managed Care Home Care environment.

Consumer Directed Personal Assistance Association of New York State

CDPAANYS has consistently maintained that the move to managed care and managed long term care has the potential to bring much needed consistency and uniformity to a program that has historically lacked these qualities. To help achieve this, and at the request of the Department of Health and health plans in the CDPAP Workgroup formed by the Medicaid Redesign Team, CDPAANYS is proposes that fiscal intermediaries be certified by the state, based on the below criteria.

Who Would Qualify?

Agencies qualified to provide Medicaid Home Care Services, Agencies who currently provide CDPAP services and Agencies who currently are exempt from licensure because they provide services under the authority of the Local Department of Social Services

The following types of organizations can submit proposals:

- all agencies or individuals who meet the qualifications to provide home health, personal care or nursing services and who elect to provide such services to persons receiving medical assistance may participate in the program;
- any agency or individuals providing services under a patient managed home care program authorized under the former section thirty-six hundred twenty-two of the public health law or the former sections three hundred sixty-five-f of this chapter may continue to provide such services under this section;
- agencies which would fit the criteria as exempt from licensure under 10 NYCRR 765-2.1(d), Issuance of a License;

What Is the Fiscal Intermediary Operational Criteria?

It is consistent with the operational requirements for a current CDPAP provider.

The criteria is based on the fiscal intermediary responsibilities, pursuant to 18 NYCRR 505.28(i).

1. In order to operate as a fiscal intermediary, an organization must:

- i. demonstrate capacity to:
 - a. process each consumer directed personal assistant's wages and benefits including establishing the amount of each assistant's wages; processing all income tax and other required wage withholdings; and complying with worker's compensation, disability and unemployment insurance requirements;
 - b. ensure that the health status of each consumer directed personal assistant is assessed prior to service delivery pursuant to 10 NYCRR § 766.11(c) and (d) or any successor regulation;
 - c. maintain personnel records for each consumer directed personal assistant, including time sheets and other documentation needed for wages and benefit processing and a copy of the medical documentation required pursuant to 10 NYCRR § 766.11(c) and (d) or any successor regulation;
 - d. maintain records for each consumer including copies of the social services district's authorization or reauthorization;
 - e. monitor the consumer's or, if applicable, the consumer's designated representative's continuing ability to fulfill the consumer's responsibilities under the program and promptly notifying the social services district of any circumstance that may affect the consumer's or, if applicable, the consumer's designated representative's ability to fulfill such responsibilities;
 - f. comply with the department's regulations at 18 NYCRR § 504.3, or any successor regulation, that specify the responsibilities of providers enrolled in the medical assistance program;
 - g. enter into a contract with a managed care plan and / or social services district for the provision of fiscal intermediary services; and
 - h. enter into a department approved memorandum of understanding with the consumer that describes the parties' responsibilities under the consumer directed personal assistance program;

- ii. have policies and procedures in place that ensures the organization does not assume any of the responsibilities of the consumer; and
 - iii. the ability to exercise reasonable care in properly carrying out its responsibilities under the program.
2. If a fiscal intermediary is operated by an organization providing other services, have proper controls in place to ensure that the administrative processes related to each program are independent of the FI administration.

Overall / General Criteria for Fiscal Intermediaries

Fiscal Intermediaries must have the ability to maintain a program that is fiscally sound, with adequate insurance coverage, that is adequately staffed and proximal located. A requirement that is designed to encourage the development of service providers that fully understand and are prepared to address the local or regional issues that have a direct impact on the services provided to the Consumer and discourage the continued provision of services by remote and/or inadequately staffed satellite operations.

This list is preliminary. There will be more general contracting criteria identified shortly.

1. The FI has physical proximity and adequate staff to meet its requirements in relation to program monitoring, fraud control and corporate compliance.
2. The FI is fiscally sound;
3. The FI has obtained appropriate insurance coverage to protect the PLAN from liability claims resulting from acts, omissions, or negligence of FI personnel and that the FI has agreed to maintain such insurance coverage while its contract with the PLAN is in effect;

Assessing the Fiscal Intermediary's CDPAP Model

The application to become or remain a CDPAP provider should include specific information that demonstrates their ability to manage a program that truly embraces the CDPAP model with its emphasis on Consumer empowerment and Consumer programmatic / operational control.

The FI application for certification will consist of the following:

1. a narrative description of your proposed model for the operation of a Consumer Directed Personal Assistance Program, addressing how the organization will fulfill the FI responsibilities outlined. Include a specific description of the proposed model for quality assurance activities as well as the policies and procedures it will operate under;
2. a clearly defined discussion of how the organization will promote CDPAP as a consumer directed program and a description of the supports it would use to assist or support a consumer;
3. a description of how the program will be implemented, including the specific staff responsible for implementation and administrative oversight;
4. job descriptions for staff responsible for program implementation and direct service delivery;
5. a brief program plan and specifying anticipated time frames for program implementation;
6. a statement as to whether or not the organization currently operates a CDPAP; and
7. any other information that the feel would distinguish your organization's approach to the delivery of services under the Consumer Directed Personal Assistance Program.

PCA Candidates

Consumer - To consider any of the following PCA Candidates, please contact the Candidates directly. To send an email the currently enrolled Personal Assistant Candidates please go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate or Request a Newsletter](#).

Personal Assistant Candidate - To add your information to the next Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

soroyarhudd07@yahoo.com on Monday, April 23, 2012 at 19:27:01

Personal Assistant Candidate: Soroya Rhudd

Address1: 115-84 233rd street

Phone: [6317827051](tel:6317827051)

Best Time: anytime

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: domestic/home care

Experience: Young Adults,, Seniors,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: nights

Days I Would Like to Work: mon-fri some weekends

Target Salary Per Hour: \$12-14

Comments: i hold certification as a nurses aide , home health aide,and current lpn student....reference upon request

chelle08@optonline.net on Monday, April 23, 2012 at 09:56:19

Personal Assistant Candidate: Chelie Etienne

Address1: 222 East 54th street Apt #1

Address2: Brooklyn, Ny 11203

Phone: (718) 4848-8835 (347) 512-4742

Best Time: Evening

Fax: [\(718\) 484-8835](tel:7184848835)

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: companion,hha

Experience: Young Adults,, Seniors,, Amputation,, Wheelchairs,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Description of Special Diets: low sodium, soft diet and other

Description of Languages: English, creole

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 48

Days per Week: 4

Preferred Start Time: open

Days I Would Like to Work: Sunday through thursday overnight shift

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Week: open

Comments: I have been working asa home health aide for the past 10 years,I have a high school diploma,a medical assistant certificate,I can perform vital sign blood glucose assisted with medication,,assisted with personal care bathing grooming,light cleaning, monitor patient safety,meal preparation, assist with walking ,positioningat least q2)

pateke74@yahoo.com on Sunday, April 22, 2012 at 21:21:52

Personal Assistant Candidate: Patience Eke

Address1: 97-30 57th Apt.2G

Phone: [3478402908](tel:3478402908)

Best Time: any

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: Any

Days I Would Like to Work: Monday thru saturday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: \$15

Comments: I am a Licensed CNA with 3yrs experience.

bswright1948@hotmail.com on Sunday, April 22, 2012 at 20:01:49

Personal Assistant Candidate: Hilma Whyte

Address1: 787 E46th Street APT.5J

Address2: Brooklyn

Address3: NewYork 11203

Phone: [\(347\)533-6401](tel:3475336401)

Best Time: [3475336401](tel:3475336401)

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Young Adults,, Seniors,, Paraplegia,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 60

Days per Week: 5

Days I Would Like to Work: Monday to Friday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: \$15

Comments: I am a Certified Nursing Assistant (CNA) with over ten (10) years' experience caring for various client in home care situation, keeping them as safe and comfortable.

reva-jackson@hotmail.com on Sunday, April 22, 2012 at 16:16:48

Personal Assistant Candidate: Reva Jackson

Address1: 902 Drew st.

Phone: [646-327-6683](tel:646-327-6683)

Best Time: anytime

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Paraplegia,, Quadriplegia,, Amputation,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Description of Special Diets: diabetic and or high blood pressure

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 60

Days per Week: 5

Preferred Start Time: 6am

Days I Would Like to Work: monday- friday

Target Salary Per Hour: 13

Target Salary Per Day: 120

Target Salary Per Week: 500.00

Comments: I've worked in a hospital for over 20 years as a nursing assistant. I have worked with people who have had all kinds of illnesses.

lovestar052002@yahoo.fr on Friday, April 20, 2012 at 21:34:02

Personal Assistant Candidate: lovely gilles

Address1: 2208 vandeveer pl 2nd floor

Phone: [347 4659405](tel:347-4659405)

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Quadriplegia,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Description of Special Diets: severe muscular dystrophy

Description of Languages: english, spanish, french and creole.

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: anytime

Days I Would Like to Work: monday to friday

I am willing to work a 24 Hour Sleep-In schedule: not every day or every other weekend

Target Salary Per Hour: 12

Target Salary Per Day: 140

Target Salary Per Week: 500

peterwan@hotmail.com on Thursday, April 19, 2012 at 19:37:17

Personal Assistant Candidate: CHRISTIAN NWANKWO

Address1: 6926 DECOSTA AVE

Address2: ARVERNE NY 11692

Phone: [516 225 9363](tel:5162259363)

Gender: Male

Type of Position: Other Type of Position

Description of Other Type of Position: lpn

Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Languages

Description of Languages: ENGLISH, IGBO

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 3-5

Days I Would Like to Work: MONDAY, WEDNESDAY, FRIDAY, SATURDAY

I am willing to work a 24 Hour Sleep-In schedule: SOME DAYS

nathifaweekes@sprint.blackberry.net on Thursday, April 19, 2012 at 16:42:50

Personal Assistant Candidate: NATHIFA WEEKES

Address1: 255 havemayer street apt 8E

Address2: BROOKLYN.NY 11211

Phone: [347 940 1389](tel:3479401389)

Best Time: 9 AM

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Seniors,, Hemiplegia,, Amputation,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: low salt ,pureed,low sugar,lo fat, etc

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 4-5

Preferred Start Time: 9

Days I Would Like to Work: MON-FRI

I am willing to work a 24 Hour Sleep-In schedule: YES

Target Salary Per Hour: 10.00

Target Salary Per Day: 140.00

Target Salary Per Week: 400

Comments: I an experienced aide of eight years I have worked with the geriatric population assisting them with their every day activities. As well as helping them follow their diets and helping them feel independent.

emuobolines@yahoo.com on Thursday, April 19, 2012 at 16:25:19

Personal Assistant Candidate: Emuobome .Michael Amraibure

Address1: 826e 214 street apt 4b bronx

Gender: Male

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40
Days per Week: 5
Preferred Start Time: Asap
Days I Would Like to Work: monday through Friday
I am willing to work a 24 Hour Sleep-In schedule: yes
Target Salary Per Hour: \$17

heliadora@gmail.com on Thursday, April 19, 2012 at 11:48:46

Personal Assistant Candidate: Heliadora Lorenzo Sanchez
Address1: 360 Dumont ave
Phone: [347 316 2618](tel:3473162618)
Best Time: anytime
Type of Position: Personal Care / Home Health
Experience: Young Adults,, Wheelchairs,, Languages, Other,
Description of Languages: english
Description of Other: paralyzed patients
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Hours per Week: 40
Days I Would Like to Work: monday thru friday and some weekends
Target Salary Per Hour: 11
Comments: a good worker ,always on time.
PCA / HHA certified

Reminder: Consumer Directed Services makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate the Consumer may consider. Therefore, a Consumer's consideration of any of the PCA Candidates listed above or any of the Candidates referred by a PCA Employment Service does not in any way reduce or modify the Consumer's exclusive responsibility to manage the PCA evaluation and employment process.

Articles Related to the CDPAP

New York State Emergency Service Authorization Rules - Effective 3/29/ 2012

Purpose: To limit Level I Personal Care (Nutritional and Environmental Support) to 8 hours per week and to establish definitions, criteria and requirements associated with the provision of Live-In and Continuous (in excess of 16 hours per day) Personal Care and Consumer Directed Personal Assistance Services

Definitions:

- Level I Personal Care - Individuals whose needs are limited to nutritional and environmental support functions, personal care services shall not exceed eight hours per week.
- Continuous Consumer Directed Personal Assistance - means the provision of uninterrupted care, by more than one consumer directed personal assistant, for more than 16 hours per day for a consumer who, because of the consumer's medical condition and disabilities, requires total assistance with toileting, walking, transferring or feeding at times that cannot be predicted.
- Live-In 24-hour Consumer Directed Personal Assistance - means the provision of care by one consumer directed personal assistant for a consumer who, because of the consumer's medical condition and disabilities, requires some or total assistance with personal care functions, home health aide services or skilled nursing tasks during the day and night and whose need for assistance during the night is infrequent or can be predicted.

New Requirements:

- The regulations specify additional documentation requirements for the social and nursing assessments that districts currently complete or obtain for personal care services and CDPAP applicants and recipients. For persons who may be eligible for live-in 24 hour services, the social assessment must evaluate whether the recipient's home has adequate sleeping accommodations for the live-in aide. The nursing assessments for all personal care services and CDPAP cases, including those not involving continuous services, must include an evaluation whether adaptive or specialized equipment or supplies can meet the recipient's need for assistance and whether such equipment or supplies can be used safely and cost effectively. The amendments to the CDPAP regulations also specify additional documentation requirements for the social and nursing assessments for cases involving continuous consumer directed personal
- The nursing assessment must be completed by a registered professional nurse who is employed by the social services district or by a licensed or certified home care services agency or voluntary or proprietary agency under contract with the district.

Projected Savings:

- The Department anticipates that most recipients currently authorized for continuous 24-hour personal care services will continue to receive that level of care. Others may be authorized for continuous services for 16 hours per day or live-in 24 hour personal care services. Still others may be authorized for services for more than 16 hours per day but fewer than 24 hours per day.
- The statutory cap on nutritional and environmental support functions will result in cost-savings to the State share of Medicaid expenditures. The estimated annual personal care services and CDPAP cost-savings for subsequent State fiscal years are approximately \$3.4 million.
- State Medicaid cost-savings are also projected to occur as a result of changes to continuous personal care services authorizations. It is not possible to accurately estimate such savings. The estimated State share savings for this portion of the regulations are \$33.1 million. This comprises approximately \$17.1 million in personal care savings and \$15.9 million in CDPAP savings.

<http://edlitcher.hypermart.net/Emergency rules - March 29, 2012.pdf>

Independence at Home Demonstration – Where Health Care is Headed
Posted by [Darlene D'Altorio-Jones](#) 15 March

INDEPENDENCE AT HOME DEMONSTRATION – Post Acute Care Innovation!

The CMS Innovation Center will release multiple opportunities to demonstrate better care, lower costs and managing health outside of traditional brick and mortar establishments. Just recently they released “Independence at Home Demonstration”, a model program that will surely affect outpatient services and new wave ‘home health’.

On Dec. 21, 2011, CMS released a call for applications for this new project and encouraged medical practices to test effectiveness of delivering primary care services in the home for Medicare beneficiaries with multiple chronic conditions. These comprehensive services are to focus on timely, appropriate care that improves quality of life while lowering costs; preferably by decreasing the need for care at institutional settings.

This project will also test “whether home-based care can reduce the need for hospitalization, improve patient and caregiver satisfaction and lead to better health and lower costs to Medicare,” per the CMS announcement.

So the question remains, are the complexities for innovation within the capabilities of standard payment models? Medicare states providers “will continue to bill and be paid standard Medicare FFS reimbursement, subject to beneficiary deductibles and coinsurance and balance billing rules.” Additional incentive payments will then be derived from targeted payment levels and the number of quality measures met. Will providers take those risks? To what level can ‘supportive staff’ be utilized within a home? Does this create a level of care dependent on extenders of a multidisciplinary team not yet recognized within ‘standard payment’ methodologies? Only time and creativity will tell.

<http://www.mediserve.com/blog/outpatient-rehab/independence-at-home-demonstration-where-health-care-is-headed/>

Hello Folks

Alan Herzog here. I'd like to also thank each and every one of you who responded to my request for a PCA.

God bless all of you.

Sincerely,

Alan Herzog

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

Fifth Avenue Committee

Aaron Shiffman

621 DeGraw Street, Brooklyn, New York 11217

ashiffman@fifthave.org

718-237-2017

Northern Manhattan Improvement Corp

Evan Hess

76 Wadsworth Ave, New York, NY 10033

evanhess@nmic.org

212-822-8300

Queens Community House

Ana Lopez-Betancourt

108-25 62nd Drive, Forest Hills, NY 11375

abetancourt@queenscommunityhouse.org

718-898-7461 x 19

YWCA of NYC

Anne Alfred

50 Broadway, New York, NY 10004

aalfred@ywcanyc.org

718-723-6170

Center For Family Life Employment

Maria Ferreira

443 39th St, Brooklyn, New York 11232

mferreira@cflsp.org

718-633-4823

Eugenio María de Hostos Community College

Greg Ventura

500 Grand Concourse, Bronx, New York 10451

gventura@hostos.cuny.edu

(718) 518-4444

El Barrio's Operation Fight

Gustavo Rosado

413 E 120th St # 403 New York, NY 10035-3602

ebofb413@aol.com

212-410-7900

Bronxwork Inc Kedon Wilson

391 E 149th St, Bronx, NY 10455

kwilson@bronxworks.org

(718) 993-8880 ext. 237

Brooklyn Bureau of Community Service

Leslie Klein

285 Schermerhorn St, Brooklyn, NY 11217

lklein@WeAreBCS.org

718-310-5600

Our Planet Management Institute

Lisa Ying

116 John Street, #200, New York, NY 10038

lisa@opmi.org

212-269-4000

Kingsborough Community College

Marisa Joseph

2001 Oriental Blvd, Brooklyn, NY 11235

marisa.joseph@kbcc.cuny.edu

718-368-5563

Mercy Center

Mary Ellen Gianino

377 East 145th Street, Bronx NY 10454-1006

meg@mercycenterbronx.org

(718) 993-2789

New York City College of Technology

NYC Technical College Placement Office

300 Jay St, Brooklyn, NY 11201

employmentsvc@citytech.cuny.edu

(718) 260-5050

Blessed Healthcare Staffing Agency

Tissha Thomas

1 Belvedere Ave, Suite A, Farmingdale, NY 11735

tithomas@bhcsa.com

(631) 390-8646

Konedu Home Care, LLC

Carie Jones Smith

140 Captain Thomas Blvd

West Haven, CT 06516

helpingfamilies@koneduhomecare.com

Phone: [800 418-3299](tel:8004183299)

Fax: [888 281-6525](tel:8882816525)

Fee: No Employer Fee