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Week Starting – April 15, 2016

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(1Article)

Updated 04/17/2016 – 2:20PM (1Consumer, 4PCA's)

Updated 04/19/2016 – 8:59AM (1Consumer, 2PCA's)

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Previous Edition - Week Starting – April 8, 2016

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(1Consumer, 1PCA, 2Articles)

Updated 04/12/2016 – 9:09AM (2Consumers, 4PCA's)

Updated 04/13/2016 – 7:56AM (2Consumers)

On September 16, 2013 the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

On November 12, 2015 the United States Internal Revenue Service determined that Consumer Directed Services, Inc. is exempt from Federal Income Tax under Internal Revenue Code **Section 501 (c) (3)**.

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services, Inc.](#) created a FREE Employment Information Bridge between Consumers and Personal Care Assistant (PCA) Candidates.

Consumers / Advocates

To search for a PCA Candidate complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be enrolled in the email database, and posted on the website for a month, distributed to all of the members of the Consumer Directed Services database (Consumers, PCA Candidates,

and a variety of other Employment Resources), and published in the Consumer Directed Services Newsletter for a month.

To just add your information to the Consumer Directed Services database, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**. When your information is received it will be enrolled in the email database and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Personal Care Assistant (PCA) Candidates

To include your information in the Newsletter and email database, complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). When your information is received, your information will be published in the Newsletter for a month, and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Also, to access our list of Currently Available Jobs, please use the following link: [JOBS](#)

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Consumers Searching

***Consumers Wanted:** For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try*

www.ConsumerDirectedServices.com.

*Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.*

James in New Rochelle () on Monday, April 18, 2016 at 10:58

Neighborhood Name: Sound Shore
City, Town or Borough: New Rochelle
Available Transportation: Bus,, Train,, Auto,
Phone: 212-278-5573
Best Time: 9:30-5:30
E-mail: wheels3939@gmail.com
Email Authorization: Yes
Consumer Age: Between 51 and 60
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Quadriplegia,, Wheelchairs,, Languages
Description of Languages: English and\or Spanish
Preferred Candidate Gender: Male
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations
Hours: 13
Pay Per Hour: 13
Pay Per Day: 169.00

Comments: Looking for live-in PCA for a young minded and independent 53 Y/O spinal cord injury Quad with a full time job. 3-5 day shift available and can include OT time and a half pay. Please be mature/reliable/punctual. Assignment is very near New Roc Metro North train station. PCA candidate will need physical/ppd screen/rubella-rubeola shots. Experience with SCI quad ADL, standing pivot lifting and routine preferred but will teach right candidate.

Frances () on Saturday, April 16, 2016 at 22:38:50

Neighborhood Name: SAG HARBOR
City, Town or Borough: SUFFOLK COUNTY NY 11963
Available Transportation: Train, Auto, Other Transportation,
Description of Other Transportation: CAB, WALK , RIDE BIKE
Phone: 631 725 8601
Best Time: 7P.M>9 P.M
E-mail: K-9OUTOF10@OPTONLINE.NET
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Self Pay
Type of Candidates: Other Employees

Description of Other Type of Candidates: ALL ABOVE,CLERICAL & SRVC K-9
Candidate Experience: Seniors, Paraplegia, Wheelchairs, Other Equipment, Visual / Auditory
Impairments,

Description of Languages: ENGLISH

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 8

Days: 3>5

Start Time: 10:30 A.M.

Description of Schedule: DAYS CAN BE DISCUSSED

Pay Per Hour: \$13.00

Comments: C.D.P.A.P./ H.H.A., NEEDED FOR "9/11" 1ST RESPONDER K-9 S.A.R. IS
NOW A PARA. MUST HAVE OWN CAR/ SKILLS NEEDED ARE COMMUNICATION,
WRITING, CLERICAL, ERRANDS, ORGANIZING. COOKING, CLEANING, BATHING,
TRANSFER ASSIST W/LEGS ONLY. SWIMMING/WATER FRIENDLY! AND PLEASE
BE MALLEABLE. THANK YOU

John () on Tuesday, April 12, 2016 at 14:05:43

Neighborhood Name: Astoria/LIC

City, Town or Borough: Queens

Available Transportation: Subway, Bus,

E-mail: info@pa4john.com

Email Authorization: Yes

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Paraplegia, Quadriplegia, Wheelchairs, Lifters,

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 12

Days: 7

Start Time: 8:00 am

Description of Schedule: 4-40 hours per week with several shifts available

Pay Per Hour: 10

Comments: Go to <http://www.pa4john.com/> for more details about
myself, the job and to submit an application.

Zachary Zontini / Jerelyn Zontini Mother () on Tuesday, April 12, 2016 at 12:20:07

Neighborhood Name: Massapequa Park
City, Town or Borough: Nassau County
Available Transportation: Bus, Train,
Phone: 516 567 0537
Best Time: any time
E-mail: Jerelyn.Zontini@outlook.com
Consumer Age: Younger than 21
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Children, Teens, Young Adults, Languages
Description of Languages: English
Required Documentation: Social Security Number, Proof of Identity, Recommendations
Hours: 5
Days: 5
Start Time: 230pm to 730pm
Description of Schedule: after school 9 hours per day when home from school
Pay Per Hour: 12.50

Pam Holland () on Monday, April 11, 2016 at 10:18:43

Neighborhood Name: Stone Ridge Estates
City, Town or Borough: Dix Hills, Suffolk County
Available Transportation: Auto,
Phone: 516-528-0392
Best Time: any time
E-mail: phollandny@gmail.com
Email Authorization: Yes
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,
Description of Languages: English only
Required Documentation: Proof of Identity, Recommendations
Days: 2-3
Start Time: 9:30 am
Description of Schedule: Friday and Saturday, total 20-25 hours

Pay Per Hour: 13.60

Comments: Must live in Nassau or Suffolk County, please drive. I need backup possibly for weekday woman if an emergency. Some evenings from 6:30 p to 10p.

Ms. Stern () on Friday, April 8, 2016 at 10:22:54

Neighborhood Name: Roosevelt Island

City, Town or Borough: Manhattan

Transportation: Bus (Q102), Subway (F - Roosevelt Island Station) Tramway

Phone: 212-758-9909 or 212-758-1274

Best Time: 4pm - 8pm

E-mail: sstern1008@aol.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency - Concepts

Type of Candidates: Personal Care / Home Health

Candidate Experience: Ventilators, Wheelchairs, Lifters, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 12

Days: 5

Start Time: 8 am/pm

Description of Schedule: Two 12hr shifts per day,

Pay Per Hour: 10

Comments: I am a ventilator dependent quadriplegic – who has been disabled and living independently many years. I am searching for a reliable PCA to work - 12 hours day or night shift. I need a PCA who respects the commitments they make, a PCA who truly understands the importance of their work, a PCA who takes pride in a job well done and a PCA who will not shy away from a complex employment opportunity. I live in a safe community with excellent transportation. The salary and benefits are provided by Concepts. If you are not currently enrolled with Concepts I will help to guide your through their process.

Private Employer () on Wednesday, April 6, 2016 at 20:34:45

Neighborhood Name: Ocean Hill - Brownsville

City, Town or Borough: Brooklyn

Available Transportation: Subway, Bus,

Phone: 917-270-2614

Best Time: 12-4pm

E-mail: privateemployer@gmail.com

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors, Other Equipment,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 24

Days: 2

Start Time: 8:00am

Description of Schedule: Live in Thursdays and Fridays

Pay Per Day: \$136.95

Comments: Sleep in Personal Assistant for CDPAP Patient

(also experienced home health aide, home attendant,

personal care aid, CNA)

SKILLED TASKS REQUIRED

Insulin injection,

Administration of Medication,

Record blood pressure, pulse and oxygen level,

Wound care

MUST

Follow plan of care,

Keep living and work area clean, tidy and sanitary,

Be Reliable with Good attendance,

PAY

\$136 Thursday (sleep in),

\$136 Friday (sleep in),

Time and a half for holidays

LOCATION

Brooklyn, New York

(Near subway and buses)

S. Marshall () on Tuesday, April 5, 2016 at 11:51:22

Neighborhood Name: Crown Heights

City, Town or Borough: Brooklyn, Kings

Phone: 678-906-8114

Best Time: 3PM-8PM

E-mail: coiforslm@gmail.com

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Description of Schedule: 12 hour shifts available on the weekend. Occasional fill in shifts for nights as well.

Pay Per Hour: 10.00

Comments: The PA candidate needs to have experience in caring for Senior patients. Must be very experienced and comfortable with caring for Bed Bound patients in a compassionate and respectful manner. Patient is fed by tube (experience desired but not mandatory as we will train). Must be able to speak and write English fluently. References needed.

Lynne Nussbaum () on Monday, April 4, 2016 at 15:19:59

City, Town or Borough: Woodbury, New York

Phone: 516-242-6060

E-mail: lynieb1122@gmail.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Description of Other Type of Candidates:

Candidate Experience: Seniors, Wheelchairs, Mental Impairments / Alzheimer's Disease, Languages

Description of Languages: ENGLISH Speaking

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Days: 1

Description of Schedule: LIVE-IN 24/7 every Monday OR Thursday

Pay Per Day: \$156

Comments: Looking for Live-in help, Must be United States citizen with 2 forms of ID. English speaking to take care of elderly female Parkinson's patient. Need kind hearted, reliable patient person to help with daily living, light cleaning and cooking. This is one day a week Mondays

or Thursdays and for vacation fill-in, and also emergencies. It can lead to a Full time position in the near future for right candidate. References required. Call Lynne 516-242-6060

Mary () on Sunday, April 3, 2016 at 23:35:02

Neighborhood Name: Pelham Bay

City, Town or Borough: Bronx

Available Transportation: Subway, Bus,

Phone: 929)-226-2273

Best Time: 9 am - 5 p

E-mail: pelhambaycaregiver@gmail.com

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Self Pay

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors, Special Diets,

Description of Special Diets: Indo -Trinidadian vegetarian diet

Preferred Candidate Gender: Female

Required Documentation: Recommendations

Hours: 10

Days: 5

Start Time: 8 am

Description of Schedule: 8am - 6 pm Mondays - Friday (with opportunity to work weekend if interested)

Pay Per Hour: 13

Comments: We are seeking an experienced female companion/caregiver to help care for an elderly lady, 83 years old with mild Alzheimer in her home. She is a kindhearted Indian woman from Trinidad with a keen sense of humor. She suffered from throat cancer a few years ago that affected her ability to eat so we are looking for someone who would be able to cook Indian Trinidadian meals for her such as dhal, roti, curry. Please do not apply for the position unless you meet these criteria.

Pam Holland () on Sunday, April 3, 2016 at 19:30:06

Neighborhood Name: DIX hills, Huntington

City, Town or Borough: Suffolk County NY. 11746

Available Transportation: Auto,

Phone: 516-528-0392

Best Time: Evening
E-mail: Phollandny@gmail.com
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Description of Other Type of Candidates: Companion
Candidate Experience: Seniors,
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Proof of Identity, Recommendations
Days: 2-3
Description of Schedule: Approx 20-30 hours flexible Friday into evening and Saturday one evening during the week
Comments: Please live in Nassau or Suffolk county as you may be needed as a backup emergency person if the weekday woman can't make it .

Frances Leslie-K () on Sunday, April 3, 2016 at 15:19:59

City, Town or Borough: Sag Harbor
Available Transportation: Auto,
Phone: 631 725 8601
Best Time: 6317258601
E-mail: realigned@optonline.net
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Self Pay
Type of Candidates: Other Employees
Description of Other Type of Candidates: H.H.A./C.N.A. & above stated
Candidate Experience: Seniors, Paraplegia, Wheelchairs, Lifters, Other Equipment, Languages
Description of Languages: ENGLISH
Preferred Candidate Gender: Female
Required Documentation: Proof of Identity, Recommendations
Hours: 8
Days: 4/5
Start Time: 10:30 A.M.
Description of Schedule: Comfortable w/ Service K-9 & All above spec's & stats
Pay Per Hour: \$13.00
Comments: I am a "9/11" First Responder K-9 S.A.R. w/a Multi-media background. NOW A

"PARA" I Prefer "TALK to TYPE" SO PLEASE CALL ABOVE TEL.#..... THANK-
YOU

Stephanie Brabant () on Saturday, April 2, 2016 at 13:15:02

Name: Babylon PCA needed
Neighborhood Name: Babylon Village
City, Town or Borough: Babylon, NY
Available Transportation: Bus, Train,
Phone: 631 943 2383
E-mail: sweetcici165@gmail.com
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors, Mental Impairments / Alzheimer's Disease,
Preferred Candidate Gender: Female
Required Documentation: Social Security Number, Proof of Identity, Recommendations
Hours: 20-30
Days: 3
Start Time: 8a
Description of Schedule: Mon 8a-6p, Wed 8a-4p, every other Sat 8a-10p
Pay Per Hour: 13.12
Comments: This consumer requires full care (diapering, feeding, hygiene, grooming, etc)
Transfers from bed via hooyer lift.

Leonard W () on Friday, April 1, 2016 at 00:04:15

Neighborhood Name: South Shore Nassau County LI
City, Town or Borough: Long Beach
Available Transportation: Train, Other Transportation,
Description of Other Transportation: 2 block walk from Long Beach LIRR station
E-mail: roythm@aol.com
Email Authorization: Yes
Consumer Age: Older than 70
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors, Other Equipment, Mental Impairments / Alzheimer's Disease,

Special Diets,

Description of Special Diets: food processor used, served "honey consistency

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 24

Days: 3

Start Time: 9am

Description of Schedule: Friday 9am - Monday 9am

Pay Per Day: 149

Comments: Agreeable gentleman with mild dementia and balance issues needs a HHA or CNA or PCA for a steady CDPAP sleep-in position on weekends ASAP. Foley catheter in place (can help train you if needed). Swallowing issues requires Thick IT and food processing and daily repeated use of incentive spirometer. This job is currently going through All-Metro in Lynbrook. A small monthly bonus will be paid to the candidate that works out well. Please write, mentioning your experiences and include a phone number if possible. Thank You.

Andrew () on Tuesday, March 29, 2016 at 11:47:19

Neighborhood Name: Valley Stream, NY

City, Town or Borough: Valley Stream, NY

Available Transportation: Bus, Train, Auto,

Phone: 305-903-9822

Best Time: anytime

E-mail: andrewhheller@gmail.com

Email Authorization: Yes

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Self Pay

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors, Wheelchairs, Lifters,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 12

Days: 3-4

Start Time: 8:00pm

Description of Schedule: overnight three days per week Mon - Sun

Pay Per Hour: 15.00

Comments: Kind, humble family seeking compassionate, dedicated home health aide for bed bound patient.

Join our exceptional team of dedicated aides providing exceptional 24*7 care to bed bound

- patient in her home.
- Minimum Requirements
 - Non smoker
 - High School Graduate
 - Comfortable with cats
- Qualifications / Experience
 - HHA or CNA
 - bed bound patient experience
 - patient transfer (sliding board and/or hooyer lift)
- diabetic management, blood sugar tests, insulin injections (training available)
 - medication management
- Other
 - light cooking
 - light house cleaning
 - companionship
- Overnight Position
- 3-4 days per week, 12 hour shift 8:00pm - 8:00am

Akeem () on Monday, March 28, 2016 at 17:10:43

Neighborhood Name: Randall Ave
City, Town or Borough: BRONX
Available Transportation: Subway, Bus,
Phone: 347-605-2740
Best Time: 8am-8pm
E-mail: akkeyz@hotmail.com
Email Authorization: Yes
Consumer Age: Between 21 and 30
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Young Adults, Quadriplegia, Wheelchairs, Lifters, Other Equipment,
Description of Special Diets: Must be able to assist with feeding
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Social Security Number, Proof of Identity, Recommendations
Hours: 12
Days: 2
Start Time: 8am-8pm
Description of Schedule: Weekend 12 hour shifts available day and night

Pay Per Hour: 10

Comments: weekend 12 hour day and night shift available. Maybe week days as well.

Alivia () on Friday, March 25, 2016 at 13:16:06

Neighborhood Name: Miller Place, NY

Available Transportation: Other Transportation,

Description of Other Transportation: Must have reliable transportation

Contact - "Preferably by Email": aliviaholmes@yahoo.com

Consumer Age: Between 21 and 30

Consumer Gender: Female

Payroll Method: Self Pay

Type of Candidates: Other Employees

Description of Other Type of Candidates: HHA/personal assistant

Candidate Experience: Young Adults, Paraplegia, Quadriplegia, Wheelchairs, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 5

Days: 3-4

Description of Schedule: Flexible for now

Pay Per Hour: \$13

Comments: I am a 22 year old quadriplegic looking for an aid/assistant. MUST be able to lift me for transfers (about 90lbs). Duties will include but are not limited to range of motion, showers, light cooking, driving, cleaning my room. \$13/hr to start. Flexible on hours and days right now. Located in Miller Place. I have gone through my fair share of incompetent nurses & aids so only contact me if you are extremely reliable and a hard worker. Thank you!!

JCD () on Thursday, March 24, 2016 at 15:32:38

Neighborhood Name: Medford

City, Town or Borough: Suffolk County

Available Transportation: Auto,

Phone: 631-475-0140

Best Time: Evenings

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,
Description of Languages: ENGLISH
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,
Days: 40
Start Time: 4pm
Description of Schedule: Mon-Fri 4pm-midnight
Pay Per Hour: 13.58

Comments: Looking for someone to join my team. Position is a Monday to Friday 4 pm to midnight position on the books. Interested individual should have home care experience, though certification is not necessary, experience doing pivot transfers is a plus. English must be primary language. I have 3 cats so individual should like pets. I need someone who is looking for full time work, someone who will not be looking for frequent days off. If interested give a call. Don't bother calling if you have no intention of showing up for the interview.

Lee Erden () on Thursday, March 24, 2016 at 09:56:05

City, Town or Borough: East Quogue
Available Transportation: Bus, Auto,
Phone: 631-255-5103
Best Time: Anytime
E-mail: Tomnlee94@gmail.com
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Languages
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Proof of Identity, Recommendations
Hours: 8
Days: 6
Start Time: 12:00 noon
Pay Per Hour: 13.12

Ramona G () on Tuesday, March 22, 2016 at 09:22:59

Neighborhood Name: Hampton Bays

City, Town or Borough: Eastern Long Island, NY

E-mail: anomarr2@yahoo.com

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors, Wheelchairs, Lifters, Mental Impairments / Alzheimer's Disease,

Preferred Candidate Gender: Female

Required Documentation: Recommendations

Hours: 24

Days: 1

Start Time: 9am

Description of Schedule: 24 hour Sunday Shift 9am - 9am

Pay Per Hour: 13.00

Comments: Agency paid - Must register with RECCO Home Care Services CDPAP Program.

Caregiver must be physically capable of re-positioning her & using Hoyer a lift.

My Mom is in her later stages of Alzheimer's. She is unable to walk and needs help with all her daily activities.

Dawnitha () on Sunday, March 20, 2016 at 18:30:13

Neighborhood Name: ROOSEVELT ISLAND

City, Town or Borough: New York. City

Available Transportation: Tramway, Subway, Bus, Train, Auto,

Phone: 212 593 1882

Best Time: 8am-8pm

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Wheelchairs, Lifters, Visual / Auditory Impairments, Special Diets, Languages

Description of Special Diets: Nono

Description of Languages: ENGLISH ONLY

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 12

Days: 2
Start Time: 8am
Description of Schedule: Saturday and Sunday sometimes fill in
Pay Per Hour: 11

ESTHER FUSFELD LEGAL GUARDIAN () on Saturday, March 19, 2016 at 20:41:30

Neighborhood Name: 112 VANECK DRIVE
City, Town or Borough: NEW ROCHELLE NEW YORK

Available Transportation: Auto,

Phone: 914-636-3265

Best Time: 10-AM-5PM

E-mail: elfgary4@yahoo.com

Consumer Age: Between 31 and 50

Consumer Gender: Female

Type of Candidates: Personal Care / Home Health

Description of Other Type of Candidates: MALE OK BESIDES FERMALE

Candidate Experience: Wheelchairs, Lifters, Other Equipment, Special Diets, Languages

Description of Special Diets: G-TUBE

Description of Languages: ENGLISH

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 12 HOURS

Start Time: 9AM-9PM

Description of Schedule: START SATURDAY-SUNDAY-ADD LATER FRIDAYS

Pay Per Hour: \$13.00

Comments: I NEED A CDP PERSON TO HELP ME WITH MY SON GARY FUSFELD HE'S
MENTALLY CHALLENGED SEIZURE DISORDER G-TUBE FEEDING AT THE
PRESENT TIME FERMALE OR MALE CDP PERSON AGES BETWEENN 31-60 YEARS
OF AGE WILL TRAIN. STARTING SATURDAY SUNDAY 9AM TO 9PM 12 HOURS
WITH ADDED DAY FRIDAY 9AM TO 9PM

Judy Sobel () on Wednesday, March 16, 2016 at 15:31:12

Neighborhood Name: Great Neck

Available Transportation: Bus, Train, Auto,

Phone: 516-967-8627

E-mail: jrsobel13@aol.com

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors, Other Equipment, Mental Impairments / Alzheimer's Disease,

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 24

Days: 5

Start Time: 8am

Description of Schedule: Live in position

Pay Per Day: \$170

Comments: We are looking for a home health aid to live with my mom (Monday morning through Saturday morning) in a 1-bedroom apt. She has moderate Alzheimer's and is on oxygen 24-hrs a day. She does use a wheelchair when out of the apt (and portable oxygen). Candidate must be a kind, experienced caregiver who takes initiative. Light housekeeping and cooking.

Jakki Chambers () on Wednesday, March 16, 2016 at 14:11:50

Neighborhood Name: North Bronx/ Eastchester Area

City, Town or Borough: Bronx

Available Transportation: Subway, Bus, Train,

Phone: 646-408-2478

Best Time: 9am-6pm

E-mail: Barbarann55@icloud.com

Email Authorization: Yes

Consumer Age: Between 21 and 30

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Teens, Young Adults, Paraplegia, Quadriplegia, Wheelchairs, Lifters,

Description of Languages: Fluent English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number, Proof of Identity, Recommendations

Hours: 6-7

Days: 5

Start Time: 3:00pm

Description of Schedule: Must reside in the Bronx

Comments: PCA must be between 35-58 years of age with experiences

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Dear Personal Care Assistant Candidate,

*I would like to thank you for your participation in Consumer Directed Services. If you submitted your **more than one year ago**, please complete and submit a new [Personal Assistant Enrollment Form](#). When the updated information is received, your new profile will be added to the next newsletter. Again thank you for your participation.*

Gnahore Henriette Takouo () on Tuesday, April 19, 2016 at 14:42:26

Address: 1398 Grand Concourse Bronx NY 10456

Phone: 347 471 3530

Best Time: afternoon

Gender: Female

Description of Other Type of Position: Home health aid

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Young Adults,, Seniors,, Wheelchairs,, Visual / Auditory Impairments,, Special Diets,, Languages

Description of Special Diets: Low salt diet

Description of Languages: English French

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 9am

Days I Would Like to Work: Monday to Friday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: \$ 15

William Vargas Monroe () on Tuesday, April 19, 2016 at 14:11:33

Address: 930 East 4th Walk

Phone: 212 673 6056

Best Time: Anytime

E-mail: vargasmonroewilliam@gmail.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: Yes

Experience: Children,, Teens,, Young Adults,, Seniors,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,, Other,

Description of Other Certificate/License: Security licenses and maintenance license

Hours per Week: 30

Days per Week: 5

Preferred Start Time: 12:00pm

Days I Would Like to Work: Mondays Tuesdays Wednesdays Thursdays Fridays

I am willing to work a 24 Hour Sleep-In schedule: Sometimes

Target Salary Per Hour: 12

Target Salary Per Day: 50

Target Salary Per Week: 300

Comments: I feel as though I'll be a great personal assistant, based on the fact that I have security license. So I know that my consumer will always be safe. I also have an osha in general maintenance. So I know in any environment it will be a clean and safe one.

Shantiqua Brown () on Monday, April 18, 2016 at 20:16:04

Address: 21 Church Street Apt 6 Patchogue NY 11772

Phone: 631 294 3593

Best Time: Any

E-mail: shantiquabrown@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 1

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Recco Home Care

Experience: Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: Diabetic

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations Certificate/License: Personal Care,, Home Health Aid,, Driver's License,

Hours per Week: 8

Days per Week: 6

Preferred Start Time: 8

Days I Would Like to Work: Any except Sunday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 1350

Comments: I have school 6p-10p Monday – Thursday – Friday and Saturday I could do overnights or sleep in

John Mcclean () on Monday, April 18, 2016 at 16:08:25

Address: 1834 Caton Ave Brooklyn, NY 11226

Phone: 917 541 7793

Best Time: any

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: open

Days per Week: open

Preferred Start Time: open

Days I Would Like to Work: open

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: open

Target Salary Per Day: open

Target Salary Per Week: open

Comments: Hello I am a experience aid I have 6 years experience. I am passionate about my job and I love helping people give me if you have any questions

Mercedes Johnson () on Saturday, April 16, 2016 at 13:18:12

Address: 13201 160 St Jamaica NY 11434

Phone: 718 341 0297

E-mail: Johnsonjm91@verizon.net

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 7years

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): All metro health care

Experience: Seniors,

Description of Languages: English

Documentation Available: Social Security Number, Proof of Identity,

Certificate/License: Personal Care, Home Health Aid, Driver's License,

Days per Week: 5

Preferred Start Time: Open

Days I Would Like to Work: Monday - Friday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: \$20

Comments: Working as HHA for over 15 year hard working reliable reference available

Keisha Blake () on Fri, Apr 15, 2016 at 11:05 AM

Address: Metropolitan Oval Bronx Area

Email: KeishaBlake1978@icloud.com

Gender: Female

Worked with a CDPAP Consumer/Surrogate: Yes

Experience: 10 Years

Hours per Day: 9:00-5:00

Target Salary Per Hour: 13.00

Comment: Looking for every other weekend, Male or Female, Elderly or Disabled

Stephanie Moquete () on Friday, April 15, 2016 at 08:56:45

Address: 2921 Tilden Ave

E-mail: Stephaniemoquete@gmail.com

Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: No
Enrolled with a CDPAP: No
Experience: Young Adults, Seniors, Lifters, Other Equipment, Languages
Description of Languages: English, Spanish
Documentation Available: Social Security Number, Proof of Identity,
Certificate/License: Personal Care, Home Health Aid,
Hours per Week: 40+
Days per Week: 5+
Preferred Start Time: anytime
Days I Would Like to Work: any day
I am willing to work a 24 Hour Sleep-In schedule: yes
Target Salary Per Day: 120

Jessyka Braffith () on Tuesday, April 12, 2016 at 01:03:41

Address: 480 east 176 St #809 Bronx, NY 10457
Phone: 929-227-0975
Best Time: any
E-mail: jessykabraffith2008@gmail.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes
Consumer/Surrogate References Available: Yes
Enrolled with a CDPAP: Yes
CDPAP Agency Name(s): Concepts of Independence
Experience: Teens, Young Adults, Seniors, Quadriplegia, Wheelchairs, Lifters, Mental Impairments / Alzheimer's Disease, Visual / Auditory Impairments,
Documentation Available: Social Security Number, Proof of Identity, Recommendations
Description of Other Certificate/License: Certified nursing assistant
Hours per Week: 40
Days per Week: 5
Preferred Start Time: 8am
Days I Would Like to Work: Any
Target Salary Per Hour: 10.00

Ilka Dickens () on Monday, April 11, 2016 at 13:29:46

Address: 1261 Eastern Parkway Brooklyn, NY 11213
Phone: 929 288 2561
Best Time: anytime
Gender: Male
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: No
Experience: Children, Teens, Young Adults, Seniors, Languages
Description of Languages: Spanish
Documentation Available: Social Security Number, Proof of Identity, Recommendations
Hours per Week: 40
Days per Week: 5
Preferred Start Time: 8 am
Days I Would Like to Work: Mon-Fr
I am willing to work a 24 Hour Sleep-In schedule: no
Target Salary Per Hour: 17.00

Aiesha Green () on Monday, April 11, 2016 at 10:51:19

Address: 65 Holland Ave
Phone: 347 276 2491
Best Time: 3472762491
E-mail: aieshagreen1986@gmail.com
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: No
Enrolled with a CDPAP: No
Experience: Children, Teens, Young Adults, Seniors, Paraplegia, Quadriplegia, Amputation, Wheelchairs, Mental Impairments / Alzheimer's Disease,
Documentation Available: Social Security Number, Proof of Identity,
Certificate/License: Driver's License, Other,
Description of Other Certificate/License: A.O.S Medical Assistant
Target Salary Per Hour: 9.00
Comments: My best quality is helping others. Its my passion.

Ranasha Williams () on Monday, April 11, 2016 at 10:04:35

Address: 508 Thatford Ave 1fl

Phone: 917 454 4011

Best Time: 9174544011

E-mail: williamsranasha@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children, Teens, Seniors, Wheelchairs,

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Hours per Week: 40

Days per Week: 7

Preferred Start Time: 04/11/16

Days I Would Like to Work: Monday Tuesday Wednesday Thursday Friday Saturday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 10.50

Comments: Ranasha Williams

508 Thatford Ave

December 24th, 1992

Brooklyn, NY 11212

(917) 454-4011/ (631) 598-9664

Williamsranasha@gmail.com

Experience

April 6 2015 - PRESENT

Forever XXI, Soho Broadway -

Sales associate/cashier

Complete transactions using POS register Offer guest a personalize and educational shopping

experience Ensuring the customer is satisfied and confident with their product selection

Maintaining store appearance and order Replenish shelves with merchandise Inventory

processing receiving unpacking checking for damage products

OVER NIGHT Shop Rite,

Brooklyn - Cashier

Great all customers and provide them with prompt courteous and assistants Handle damage or

return to stock according to company policy Process all forms of payments (cash, checks credit
debit card , EBT, WIC)

Ashley Cruz () on Tuesday, April 5, 2016 at 10:15:26

Address: 130 Nicholas Ave

Phone: 347 874 7008

Best Time: 8am- 5pm

E-mail: ashleytcruz@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Hours per Week: 30+

Days per Week: 5-7

Preferred Start Time: 8am

Days I Would Like to Work: Monday-Sunday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 10

Marlena Simpson-Slade () on Monday, April 4, 2016 at 19:25:48

Address: 770 Westfield Ave Bridgeport CT 06606

Phone: 203-545-1024

E-mail: simpsonslade2@aol.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children, Teens, Young Adults, Seniors, Paraplegia, Quadriplegia, Amputation, Ventilators, Wheelchairs, Lifters, Mental Impairments / Alzheimer's Disease, Special Diets,

Documentation Available: Social Security Number, Proof of Identity,

Certificate/License: Personal Care, Home Health Aid, Driver's License,

Hours per Week: 35

Days per Week: 4

Preferred Start Time: OPEN

Days I Would Like to Work: Mon Tues Wed

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 14.00

Doslyn Livermore () on Monday, April 4, 2016 at 18:11:48

Address: 1130 East 103rd Street Brooklyn, NY11236

Phone: 347 276 0023

Best Time: day

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Lifters, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 37hr

Preferred Start Time: ASAP

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: \$12.50

Domanique Russell () on Monday, April 4, 2016 at 11:57:24

Address: 146-27 232nd Street , Queens , NY 11413

Phone: 917 515 2465

E-mail: Domaniquerussell@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children, Teens, Young Adults, Seniors, Amputation, Ventilators, Wheelchairs,

Lifters, Other Equipment, Mental Impairments / Alzheimer's Disease, Visual / Auditory

Impairments, Special Diets, Languages

Description of Special Diets: Liquid , chopped , whole , tube

Description of Languages: English

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Certificate/License: Driver's License,

Hours per Week: 40+

Days per Week: 7

Preferred Start Time: Open

Days I Would Like to Work: Mon-sun

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 9

Comments: Domanique Russell

649 Empire Blvd | Brooklyn, NY 11213

Cellular: (917)515-2465 | Email: Domaniquerussell@gmail.com

Objective: Committed, compassionate direct care professional offering hands on experience in health-related care giving, and daily living assistance.

- Capable of preparing meals in specification with the client's dietary and health requirements
- Well-versed in creating and maintaining a neat clean and hygienic living environment
- Adept at scheduling and keeping medical appointments and accompanying the clients during medical visits
- Posses exceptional listening skills, empathy and general sensitivity towards clients' needs
- Expert in Rapport building and basic counseling techniques including group therapy

CORE COMPETENCIES

Personal care; Light housekeeping; administering medications; Condition reporting; Documentation; Communication

EXPERIENCE:

Direct Care Worker

Fitz Maurice Community Service, East Stroudsburg, PA | May 2015 – Present

- Administer daily medications to the residents as per their physician's chart
- Prepare meals for the residents
- Assist in daily living and hygiene tasks including dressing, feeding, nail trimming and the like
- Maintain independent client files with records of behavioral and group sessions

FEGS Health & Human Services, Bronx, NY | Jan 2011 – May 2013

- Conducted recreational activities for children and supervised them during field trips
- Facilitated discussions during group therapy
- Maintained a clean, safe and healthy environment at the facility

EDUCATION

Penn foster, Scranton, PA

High School Diploma

References available upon request

EMMANUEL PEPITO () on Sunday, April 3, 2016 at 15:35:29

Address: 6150 55TH ST. MASPETH NY 11378

Phone: 845 214 3286

Best Time: NOON

E-mail: emmanuelpepito@aol.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors, Paraplegia, Quadriplegia, Hemiplegia, Amputation, Ventilators, Wheelchairs, Lifters, Other Equipment, Mental Impairments / Alzheimer's Disease, Visual / Auditory Impairments,

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Certificate/License: Home Health Aid, Driver's License,

Hours per Week: 60

Days per Week: 6

Preferred Start Time: 9am

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 15

Felipe Guardamino () on Sunday, April 3, 2016 at 13:28:14

E-mail: Angefel13@yahoo.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors,

Description of Languages: Spanish, Portuguese

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Certificate/License: Personal Care, Home Health Aid,

Hours per Week: 20

Days I Would Like to Work: Monday to Friday

Target Salary Per Hour: \$15/hour

Comments: I have 12 years of experience working in Home Health Aide, Personal Care position, with seniors male and female, and young persons.

Tina Carragher () on Sunday, April 3, 2016 at 11:31:44

Address: 1456 County Road 6 ,Phelps, NY 14532

Phone: 315-521-5248

Best Time: Any

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): CCOR of Rochester, NY

Experience: Young Adults, Seniors, Paraplegia, Amputation, Wheelchairs, Lifters, Mental Impairments / Alzheimer's Disease, Visual / Auditory Impairments, Special Diets, Languages

Description of Special Diets: Doctor ordered

Description of Languages: English

Documentation Available: Social Security Number, Proof of Identity,

Certificate/License: Personal Care, Home Health Aid, Driver's License,

Hours per Week: 20

Days per Week: 4

Preferred Start Time: 8:30am

Days I Would Like to Work: Tuesday Wednesday Thursday Friday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 13.00

Comments: I enjoy my work. I have also been certified nursing assistant in past years. Currently a home health aid and I consider myself a great companion and attention to detail

Mst. Mukta Begum () on Monday, March 28, 2016 at 12:02:26

Address: 2921 Briggs Ave Apt 6b Bronx NY 10458

Phone: 917 287 2495

Best Time: 12-3 pm

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Documentation Available: Social Security Number,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 11 am

Days I Would Like to Work: Saturday-Monday ,Thursday-Friday

I am willing to work a 24 Hour Sleep-In schedule: No

Melissa Martinez () on Monday, March 28, 2016 at 10:36:02

Address: 1010 E 178th St Bronx, NY 10460

Phone: 929 431 6489

Best Time: 11am

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Seniors, Wheelchairs, Mental Impairments / Alzheimer's Disease, Visual /

Auditory Impairments, Special Diets, Languages

Description of Special Diets: diabetes parade chopped

Description of Languages: Spanish

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Certificate/License: Personal Care, Home Health Aid, Other,

Description of Other Certificate/License: Direct care worker

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 6am-4pm

Days I Would Like to Work: Mon-Fri

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 13.00

Comments: I work very hard and love what I do. My heart is out for people that can't help themselves. I do my best and always want my consumer to feel comfortable and feel helped and loved.

Shanequa Wilson () on Saturday, March 26, 2016 at 10:46:01

Address: 92 Harridon Ave, Amityville NY 11701

Phone: 631-357-7418

Best Time: mornings

E-mail: shanequawilson47@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,
Documentation Available: Social Security Number, Proof of Identity, Recommendations
Hours per Week: 20
Days per Week: 5
Preferred Start Time: 10 am
Days I Would Like to Work: Monday- Friday
I am willing to work a 24 Hour Sleep-In schedule: no
Target Salary Per Hour: 13

Lorhonda Owens () on Wednesday, March 23, 2016 at 09:18:38

Address: 1704 Ralph Avenue

Phone: 347-925-3348

E-mail: lorhondaowens@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children, Young Adults, Seniors,

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 8

Days I Would Like to Work: Monday thru Friday

I am willing to work a 24 Hour Sleep-In schedule: Every other weekend

Target Salary Per Hour: 10

Comments: Over the years I've worked with mentally challenged adults and I've worked at a senior living assisting home with seniors. So I feel I'm a candidate for the position and I love working with the elderly.

Daniella Douglas () on Monday, March 21, 2016 at 13:28:35

Address: 99-25 60th Ave apt 4D Corona NY 11368

Phone: 3477419811

Best Time: after 8 am

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Children, Teens, Young Adults, Seniors, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 10

Days I Would Like to Work: Monday through Sunday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 14

Comments: I have worked with the mentally impaired and disabled, I love working with people who need my help and I also have worked with little kids and as well as seniors, from taking care of them, giving them baths, feeding them, doing laundry, taking them outside on trips or to the store

assisting with homework and many other things.

Jaime Lee Arriola () on Sunday, March 20, 2016 at 03:00:20

Address: 320 Morris Avenue, Bronx, New York, 10451

Phone: 917-645-4771

Best Time: anytime

E-mail: arriola1993@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,

Description of Languages: English

Description of Other: dietary aide

Documentation Available: Social Security Number, Proof of Identity,

Hours per Week: 40

Days per Week: 7

Preferred Start Time: AM

Days I Would Like to Work: Mondays through Fridays including weekends

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 11.00

Target Salary Per Day: 11.75

Target Salary Per Week: 11.75

Comments: I have experience working with a child diagnosed with autism. As a

personal assistant for the child important needs such as bathe, feed and give medication that the child prescribed from doctor. I been working as also a dietary aide in a nursing home focused on the food and nutrition that the patients need for their diet and health.

Jeniffer Ives () on Saturday, March 19, 2016 at 20:41:01

Address: 152 Sixth Street Scotia NY 12302

Phone: (518)495-2848

Best Time: Any

E-mail: jenny1230224@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 2010- present

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Consumer Directed Choices

Experience: Children, Teens, Young Adults, Seniors, Paraplegia, Quadriplegia, Wheelchairs, Lifters, Mental Impairments / Alzheimer's Disease, Special Diets, Languages

Description of Special Diets: chopped/pureed foods

Description of Languages: English

Documentation Available: Social Security Number, Proof of Identity, Recommendations

Certificate/License: Driver's License, Other,

Description of Other Certificate/License: cpr, first aid

Hours per Week: 25-4

Days per Week: 3-6

Preferred Start Time: any

Days I Would Like to Work: flexible

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 12.00-15

Iris Silva () on Saturday, March 19, 2016 at 16:31:16

Address: 966 Manor Road

Phone: 347 666 3827

E-mail: iriss722@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No
Consumer/Surrogate References Available: No
Enrolled with a CDPAP: No
Experience: Children,
Documentation Available: Social Security Number, Proof of Identity,
Certificate/License: Personal Care,
Hours per Week: 40
Days per Week: 7day
Target Salary Per Hour: 10

Abiodun Abdul () on Friday, March 18, 2016 at 14:48:23

Address: 2301 Pacific Street, Brooklyn, NY 11233

Phone: 347 - 355 – 2006

Best Time: 10am

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Languages, Other,

Description of Languages: Yoruba

Description of Other: Owned Trading Business

Documentation Available: Social Security Number, Proof of Identity,

Hours per Week: 20

Days per Week: 3

Preferred Start Time: 3/21/16

Days I Would Like to Work: Monday, Wednesday, Friday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 9.00

Comments: I am responsible and good with people. I owned my own business in Nigeria selling food and cleaning item. I built good relations with my customers and had the business for 4 years before moving to the United States.

Articles Related to the CDPAP

FLSA and Consumers' Obligations

Bryan O'Malley
April 13, 2016

The Fair Labor Standards Act (FLSA) has been in place for a six months, effective today. We still do not know a lot about what its impact on CDPA will be. But, it is worthwhile looking at what we do know and examining the obligations the rule puts not just on fiscal intermediaries, but on consumers too.

The changes to FLSA have placed new burdens on many workers and consumers. We know workers have had their hours cut, or have seen their wages cut so that overtime means they earn the same paycheck as before the changes took place. We know many workers have been forced to leave their position because of a cut in wages as they work less hours. We know that funding to pay for the changes has been insufficient to actually address the problem.

What we have also heard is that many consumers are attempting to address this by splitting their workers hours between multiple fiscal intermediaries. CDPAANYS strongly urges consumers NOT to take this step, as it puts you, the consumer, in danger of committing criminal penalties that have extremely serious consequences.

As a consumer in CDPA, you are an employer. In many instances, the fiscal intermediary is the worker's joint employer. This is a term the Department of Labor and courts have developed to mean that two different entities control the working conditions of an employee. **In a joint employer relationship, both employers are responsible for making sure that FLSA requirements are met.**

If you use more than one fiscal intermediary, it might be that the personal assistant does not work more than 40 hours with either fiscal intermediary. However, if that personal assistant works over 40 hours in the week, you, as a joint employer for both fiscal intermediaries, owe overtime to that worker. If you do not make sure the worker receives overtime payments, you could be responsible for theft of wages, wage fraud, Medicaid fraud, or more. It's not worth it, and it won't help.

We all are working through the changes to the Fair Labor Standards Act and trying to figure out way to make the program continue to work for us in this new environment. CDPAANYS will

continue our advocacy to strengthen the program and ensure adequate funding. You can help by [joining us](#) and [helping advocate](#) for real change that will work.

Consumer Directed Personal Assistance Association of New York State

119 Washington Avenue, Suite 3A

Albany, NY 12210

Phone: 518-813-9537

Fax: 518-813-9539

Using CDPA While Travelling: Your Rights and Obligations

Thu, Apr 7, 2016 at 3:42 PM

One of the many benefits of using CDPA is that your personal assistants can accompany you when you go out – whether it be to social functions, a trip to the store, business trips, or vacation. This is consistent with the notion that CDPA is premised on the notion of giving consumers the flexibility to live independent in their community. Travel is a key part of that flexibility.

Personal assistants may accompany consumers on trips to perform approved tasks on the consumer's plan of care. However, it is important to note that while Medicaid will pay your workers wages, it will not pay for travel expenses incurred or extra work outside of the plan of care. If you anticipate additional needs while you are traveling, you may ask your plan to temporarily modify your plan of care, although there is no guarantee that they will. It is also important for you to know that Medicaid will not reimburse for any services performed outside the United States or U.S. territories.

Before travel takes place, consumers must inform their managed care plan when they will be traveling out of state or service region. While a managed care plan cannot deny travel or tell consumers not to leave the state, it is very important to note that travel must not exceed 30 days, or the case will be disenrolled and services will be terminated. In the event of special circumstances or emergencies, i.e. an emergency while travelling, consumers should contact their managed care plan directly and inform them of the situation. Plans may extend authorizations for emergencies, but it is their decision.

<http://cdpaanys.org/using-cdpa-while-travelling-your-rights-and-obligations/>

Consumer Directed Personal Assistance Association of New York State

119 Washington Avenue Suite 3A,
Albany, NY 12210
Phone: 518-813-9537

According to the CDPAANYS, in-state travel should be covered by GIS 08, which clarifies non-medical transportation:

https://www.health.ny.gov/health_care/medicaid/publications/docs/gis/08oltc007.pdf

GENERAL INFORMATION SYSTEM

12/8/24/08

**DIVISION: Office of Long Term Care
GIS 08 OLTC/007**

TO: Local District Commissioners, Medicaid Directors
FROM: Mark Kissinger, Deputy Commissioner Office of Long Term Care
SUBJECT: Non Medical Transportation in the Consumer Directed Personal Assistance Program
EFFECTIVE DATE: Immediately
CONTACT PERSON: Leslie Galusha and Priscilla Ferry at (518) 474-5271

The purpose of this GIS is to clarify for local departments of social services the provision of non-medical transportation services in the Consumer Directed Personal Assistance Program (CDPAP).

A consumer directed personal assistance program recipient's life activities may take the recipient outside the home for work, school, social activities, shopping or for other non-medical purposes. The personal assistant may accompany the recipient outside the home if there are tasks on the recipient's plan of care that the personal assistant will perform at that venue. In such circumstances, a personal assistant is not prohibited from driving the recipient when:

- the personal assistant and the recipient agree that they will be fully responsible for any potential personal liability, or associated expenses, that may result;
- the recipient's physician indicates on the physician's order that the recipient's health and safety and need for assistance with tasks on the recipient's plan of care will not be jeopardized were the personal assistant to drive the recipient. Additionally, the personal assistant is prohibited from driving the recipient when, in the opinion of the recipient's physician, the recipient has a serious, and potentially life threatening, medical condition that may require immediate intervention that cannot be accomplished if the personal assistant is driving; and

- the recipient has no informal supports, such as family members or friends, including another personal assistant, who are willing and available to transport the recipient either voluntarily or on a private-pay basis. The provision of non-medical transportation is not a discrete service; therefore, no additional hours of CDPAP service should be authorized solely for the provision of such transportation.

This policy applies only to non-medical transportation and is contingent upon the availability of federal funding participation. Transportation to Medicaid covered medical services is to be provided pursuant to 18 NYCRR 505.10.

Also according to the CDPAANYS, GIS 11 covers out of state travel:

http://www.health.ny.gov/health_care/medicaid/publications/docs/gis/11oltc004.pdf

GENERAL INFORMATION SYSTEM

4/13/11

DIVISION: Office of Long Term Care

GIS 11 OLTC/004

TO: Local District Commissioners, Medicaid Directors

FROM: Mark Kissinger, Deputy Commissioner Office of Long Term Care

SUBJECT: Consumer Directed Personal Assistance Program (CDPAP) Services

Provided Out of State

EFFECTIVE DATE: Immediately

CONTACT PERSON: Local District Liaison, (518)474-5888

This GIS message is to clarify the Department's policy on the use of CDPAP services by consumers when traveling outside New York State.

It is the policy of the Department that the CDPAP consumer is not prohibited from traveling out of state for a temporary absence and having the CDPAP personal assistant accompany the consumer to provide assistance with the approved tasks listed on the consumer's CDPAP plan of care.

Travel out of state should be brief or short-term. Examples of travel out of state may include the following: a vacation, family events or attending a conference. The consumer must inform the local department of social services (LDSS) and the fiscal intermediary (FI) when out of state travel will occur to assure that the agencies are aware of the planned absence. This notification will serve to ensure that the consumer, the FI and the LDSS are able to meet their ongoing responsibilities in a timely manner.

In the event that the consumer is not self-directing, the LDSS must determine how the self-

directing other may fulfill his or her responsibility to supervise and direct the personal assistant when travel out of state occurs and whether it is sufficient to assure, to the extent reasonably possible, a safe care plan. The specific types of contact, whether on-site or via telephone or other means that are appropriate, may vary depending upon the specific circumstances of each particular case. For clarification of appropriate types of contact, please refer to GIS 08 OLTC/005, Consumer Directed Personal Assistance Program: Clarification of 06 OMM/LCM-1, "Questions and Answers Related to Administration of the CDPAP".

Districts are reminded that the hours of CDPAP service are not increased when travel out of state occurs and that any expense related to the cost of travel for the personal assistant is the responsibility of the consumer.

Please address any questions to the district's liaison at (518) 474-5888.

Final NYS Budget 2016-17 - Harsh Medicaid Cuts Avoided

04 Apr, 2016

In the final New York State Executive Budget effective for the fiscal year beginning April 1, 2016, most of the harshest cuts to Medicaid eligibility that Gov. Cuomo had proposed were not enacted. The Medicaid budget language is in the Health and Mental Hygiene (HMH) (S6407-C/A9007-C)- find it [here](#). See [full budget here](#).

Here is a brief summary of the outcomes of some of the proposals affecting Medicaid recipients. Please click on the [links below to read the testimony](#) by NYLAG, Empire Justice Center at the above links.

1. **Budget Preserves [Impoverishment Protections](#) for Married Couples and Children with Chronic Illness:**
 - o **The final budget preserves the minimum Spousal Impoverishment Resource Allowance at the level of \$74,820, rather than reducing it to \$23,820 as proposed.** This is the amount of resources on spouse may keep if s/he is not on Medicaid and he other spouse is in a Managed Long Term Care plan, waiver program, or a nursing home. The Governor's proposal would have meant that an elderly woman who had \$50,000 in life savings could only have kept \$23,820 if her husband needed to enroll in a Managed Long Term Care plan. With the final budget, she can keep her \$50,000 on life savings.

- Next year we urge the legislature next year to increase the spousal allowance to the [maximum allowed by the federal Medicaid program](#) of \$119,220 - with the federal annual cost of living index. The \$74,820 allowance used by New York was the maximum federal allowance 20 years ago -- but was enacted without a cost of living index so has been frozen for 20 years.
 - **Spousal/Parental Refusal is Preserved** - For at least the 27th year, the legislature defeated the proposal to eliminate "spousal" or "parental" refusal again. Because the Medicaid income and resource limits are so low - income limits well below the Federal Poverty Line, this protection is vital to prevent divorce or forced institutionalization of loved ones in nursing homes, when one spouse or a child with chronic illness need Medicaid for costly services.
2. **“Prescriber Prevails” Preserved in Managed Care**- Doctors with intimate knowledge of their patients’ diagnoses and other medications will still have the final say over what medications are necessary and appropriate for their patients, and will not be overridden by managed care plans or the State. The Governor's proposal would have eliminated "prescriber prevails" for all but anti-depressants and for atypical antipsychotics. This proposal was rejected.
 3. **No Changes in Who is Eligible for [Managed Long Term Care](#)**- final budget rejects proposal to exclude from MLTC people who, without home care, would not otherwise need to be in a nursing home. Advocates were concerned that the local county and HRA Medicaid programs had downsized their Medicaid personal care staff so lacked the resources to assess and authorize personal care services
 4. **Compromise Reached in Provider Reimbursement Rates for [Qualified Medicare Beneficiary \(“QMB”\)](#) and Medicaid recipients who are members of Medicare Advantage Plans**- Medicare beneficiaries who rely on Medicaid or "QMB" to pay the copayments charged by their Medicare Advantage Plans will now have 85% of the copayment paid for them. This is better than what the Governor proposed - which was that NONE of the copayment or coinsurance would be paid for them if the Medicaid rate was lower than the Medicare rate for the service, which is usually the case. This would have deterred doctors and other providers from being willing to treat them. Unfortunately, the budget does not change the cut enacted last year in 2015, which cuts the help provided to Medicaid and QMB recipients who have Original Medicare, rather than Medicare Advantage. They get no help at all with the 20% coinsurance they are charged for Medicare Part B services, if the Medicaid rate is lower than the Medicare rate for the service. While providers are banned from "[balance billing](#)" QMB beneficiaries for

that coinsurance, the reality is that the beneficiaries are still hurt when their provider is not paid.

Here is an example to illustrate the proposal and the final budget provision.

HYPOTHETICAL FACTS: The Medicare rate for Mary's specialist visit is \$200, of which her **Medicare Advantage** plan pays \$150 and Mary is charged a copayment of \$50. The Medicaid rate for the same service is \$150.

- **FINAL NYS BUDGET:** Medicaid will pay the specialist 85% of the \$50 copayment, which is \$42.50. The doctor is prohibited by federal law from "**balance billing**" QMB beneficiaries for the balance of that copayment. Since provider is getting \$192.50 of the \$200 approved rate, provider will hopefully not be deterred from serving Mary or other QMBs/Medicaid recipients.
 - **PROPOSED budget (rejected):** Medicaid would not pay specialist ANY part of the \$50 copayment since the Medicaid rate for the service is less than the Medicare rate. Medicaid would view the doctor as already paid in full. This would have deterred doctors and other providers from being willing to treat dual eligibles and people with QMB.
1. **Managed Care Assistance Program (MCCAP) funding preserved** - Funding for this important program that funds community-based organizations throughout New York State, including NYLAG, to assist Medicare and Medicaid beneficiaries with Medicare Part D and access to subsidies for low-income Medicare beneficiaries was preserved. See this [blog by NYLAG advocate Paula Arboleda](#) describing this successful program.

Losses - No progress was made on restoring some previous cuts and restrictions –

1. **Medicaid Physical, Occupational & Speech Therapy Visit Caps** -In 2011, the state budget limited Occupational Therapy, Physical Therapy and Speech Therapy/Pathology to 20 visits per year. This is a flat limit on services, with no override allowed. The limits do not apply to people with developmental disabilities or traumatic brain injury, but apply to all other Medicaid recipients, including those who access these therapies through Managed Long Term Care and managed care plans. These limits continue to deprive Medicaid recipients of crucial rehabilitation services and should be removed.
2. **Essential Plan still not open to all PRUCOL Immigrants-** about 5,500 immigrants Permanently Residing Under Color of Law (PRUCOL), such as those with deferred action for childhood arrivals (DACA) status, are banned from the Essential Plan, leaving them uninsured if their income is above 138% of the Federal Poverty Line (FPL).

Expanding the Essential Plan to cover these immigrants would give them access to affordable insurance if their incomes are up to 200% of the FPL. This expansion was rejected.

Still Studying - Minimum wage requirements enacted, as to how they will impact the Medicaid home care industry. While increases in minimum wage of this vital workforce are much needed, the big question is how will they be funded for Medicaid services. These changes come on the heels of the [new overtime requirements](#) that home care aides are entitled to overtime pay when they work over 40 hours per week, as mandated by federal changes that became effective in October 2015. While some funding allocation is being passed through the MLTC plans to the home care agencies and CDPAP fiscal intermediaries, the [Consumer Directed Personal Assistance Association](#) and other organizations say the funding is not nearly enough, forcing aides and consumers to suffer when hours are cut back to avoid overtime.

ORIGINAL BUDGET AND ADVOCACY TESTIMONY

ORIGINAL GOVERNOR budget proposals can be found [here](#). The actual language of the proposed budget bills can be found here -- [Health and Mental Hygiene \(HMH\) Bill](#) with the [Memorandum of Support here](#).

NYLAG and other organizations have submitted testimony opposing some of the proposals in the budget:

- [Empire Justice Center testimony](#) on budget
- Medicaid Matters NY Coalition [2016 Policy and Budget Agenda](#)
- New York Legal Assistance Group - [Hearing testimony](#)
 - Statement on [Protecting Spousal Impoverishment and Spousal Refusal Protections](#)
- [Consumer Directed Personal Assistance Association of NYS](#) (CDPAANYS) (represents agencies that serve as "fiscal intermediaries" to provide CDPAP aides in managed long term care, managed care, and fee-for-service authorized by local Medicaid programs.
- [Center for Disability Rights NY Analysis](#)

<http://www.wnylc.com/health/news/73/>

Proposed legislation aimed at comorbidity among Medicare beneficiaries

April 4, 2016
by Robert Gatty

A "[policy options document](#)" developed by the U.S. Senate Finance Committee's Chronic Care Working Group could form the basis for new legislation with a significant impact on the long-term care industry.

Issued last December following a series of hearings and stakeholder meetings, the document suggests a series of options for the committee to consider with the goal of improving how Medicare treats beneficiaries with multiple, complex chronic illnesses. The Working Group says any policy under consideration should meet these key objectives:

- Increase care coordination among individual providers across care settings who are treating individuals living with chronic diseases;
- Streamline Medicare's current payment systems to incentivize the appropriate level of care; and
- Facilitate delivery of high-quality care, improve care transitions, produce stronger patient outcomes, increase program efficiency and contribute to an overall effort to reduce the growth in Medicare spending.

Should the committee decide to move forward with its recommendations and develop a final document, revised after submitted comments, that action is expected to wait until the new Congress convenes in January 2017 when lawmakers can return their focus to making improvements many consider necessary while also reducing overall healthcare expenditures.

Policy Options

Some of the policy options in the document include:

- Expanding the Independence at Home Model of Care (IAH) demonstration into a permanent, nationwide program.
- Expanding access to home hemodialysis therapy by including free-standing renal dialysis facilities in its qualified originating site definition.
- Requiring Medicare Advantage (MA) plans to offer the hospice benefit provided under traditional Medicare.
- Allowing end stage renal disease beneficiaries to choose a MA plan no matter when their condition began.
- Providing continued access to MA special needs plans (SNP) for vulnerable populations through a long-term extension or permanent authorization of SNPs as established under the Medicare Prescription Drug, Improvement, and Modernization Act of 2003.
- Improving care management services for individuals with multiple chronic conditions by establishing a new high-severity chronic care management code under the physician fee schedule.
- Developing policies to improve integration of care for individuals with a chronic disease combined with a behavioral health disorder.

- Providing MA plans the flexibility to establish a benefit structure that varies based on chronic conditions of individual enrollees.
- Expanding supplemental benefits for chronically ill MA enrollees.
- Using telehealth to increase convenience for MA enrollees and for individuals who have suffered a stroke.
- Providing Accountable Care Organizations (ACO) the ability to expand use of telehealth.
- Clarifying that ACOs participating in the Medicare Shared Savings Program (MSSP) may furnish a social or transportation service for which payment is not made under fee-for-service Medicare.
- Ensuring accurate payment for chronically ill individuals.
- Providing flexibility for beneficiaries to be part of an ACO.
- Developing quality measures for chronic conditions.
- Encouraging beneficiary use of chronic care management services.
- Establishing a one-time visit code post initial diagnosis of Alzheimer's disease, dementia or other serious or life-threatening illnesses.
- Eliminating barriers to care coordination under ACOs.
- Expanding access to prediabetes education.
- Expanding access to digital coaching to help beneficiaries learn more about their health conditions and in the self-management of their own health.
- Increasing transparency at the [Center for Medicare & Medicaid Innovation](#).
- Conducting a study of medication synchronization.
- Conducting a study on obesity drugs.

AHCA/NCAL Comments

The American Health Care Association and the National Center for Assisted Living (AHCA/NCAL) responded to the committee's request for comments on policy that meets the key objectives AHCA/NCAL says it is essential to distinguish between very ill individuals who account for a high percentage of Medicare spending from the much larger population of those with one or two chronic diseases—and that any new policies designed for the chronically ill "must go beyond addressing not only a single condition but rather a web of interrelated challenges." Medicare spends more than \$300 billion annually to care for such individuals, three times higher than the average beneficiary.

The association also expressed concern about "the number and pace of changes" being proposed.

"The Working Group should carefully consider unintended consequences of the proposed policy options," AHCA/NCAL says. "Such unexpected impacts could interact with existing demonstrations or payment systems that already are moving from traditional fee-for-service to other payment methods and negatively affect patient access."

Clifton Porter II, senior vice president of government relations at AHCA/NCAL, says to *Long-Term Living* a majority of individuals cared for by the organization's members have chronic conditions, and that number is

increasing. "We urge a continued careful, thoughtful and deliberative process to ensure that final policy recommendations benefit not only those individuals with chronic medical conditions, but also the providers that support and care for them," Porter said.

Robert Gatty has more than 40 years of experience in journalism, politics and business communications and is the founder and president of G-Net Strategic Communications based in Sykesville, Md. He can be reached at bob@gattyedits.com.

<http://www.ltimagazine.com/article/proposed-legislation-aimed-comorbidity-among-medicare-beneficiaries>

Medicaid updates from the Evelyn Frank Legal Resources Program of the New York Legal Assistance Group

Thu, Mar 31, 2016 at 5:17 PM

Good News for Medicaid in N.Y. State Budget 2016-17

<http://www.wnyc.com/health/news/59/>

The final negotiations in the State Budget for 2016-17 are still going on, but some details for Medicaid were reached yesterday on March 30, 2016. So far we can report that the budget agreement –

- Keeps Spousal Refusal intact, along with “parental refusal” for children
- Keeps the "Spousal Impoverishment" Resource Allowance at \$74,820 instead of reducing it to \$23,820. This is the amount of resources a "well spouse" may keep when the other spouse is in a Managed Long Term Care plan, waiver program, or a nursing home. See analysis and examples here.
- Retains Managed Long Term Care eligibility for those currently eligible. The Governor had proposed excluding those who would not otherwise need nursing home care if they did not have home care. Advocates were concerned that these individuals would need to apply for personal care at their local county Medicaid offices, which have downsized their staff with the move to MLTC, and lack the staff to assess need and provide home care.
- TBI/ NHTDW Waivers - The Traumatic Brain Injury & Nursing Home Transition & Diversion Waivers were scheduled to essentially close on Jan. 1, 2017 with all members being transitioned to Managed Long Term Care or Managed Care plans, which would

take over providing these services. The budget delays this transition one year until Jan. 1, 2018 to allow more time to ensure a safe and thoughtful transition and continuity of services for this fragile population.

Big thanks are due to NYS Assembly Health Committee Chair Richard Gottfried and Chair of the NYS Senate Health Committee Chair Kemp Hannon, for their leadership and commitment on these issues -- and a salute to Medicaid Matters NY and the NYS Bar Association Elder Law & Special Needs Section for their terrific advocacy for New Yorkers who rely on Medicaid!

- Unfortunately, the budget will allow cuts in reimbursement rates to pay physicians and other providers for Qualified Medicare Beneficiary (“QMB”) recipients who are members of Medicare Advantage Plans - These providers will not receive any payment of the coinsurance if the Medicaid rate is lower than the Medicare rate for the service, which is usually the case. While these providers are banned from "balance billing" for the coinsurance, this may deter doctors and other providers from being willing to treat them.

Stay tuned for further news on the state budget. Read about the original proposals by Gov. Cuomo and testimony by NYLAG, the Empire Justice Center, and more here.

EFLRP Five-Part Webinar/ CLE Series on Medicare & Medicaid - Focus on Community Eligibility for Older People & People with Disabilities

The Evelyn Frank Legal Resources Program is pleased to announce a five-part Continuing Legal Education Webinar program that will provide professionals with tools to understand and navigate the complex world of Medicare and Medicaid in New York. The focus is on eligibility and application procedures for older persons and people with disabilities who need help paying the out-of-pocket costs for Medicare, and cannot afford services not covered by Medicare such as home care. This series will not include Medicaid eligibility for nursing home care or managed long term care in depth.

Click [HERE](#) for more information, the complete schedule, and registration form.

- If you do not want CLE credit, you can click here for the links to register online.
- If you do want CLE credit, please click here to download the registration form (page 3 of the PDF).

Change in Consumer-Directed Personal Assistance Program begins April 1, 2016

Beginning April 1, 2016, a parent may serve as the paid personal assistant for his or her adult child (21 years of age or older) in the Consumer-Directed Personal Assistance Program, if certain conditions are met.

- The parent may not also be the child/consumer's "designated representative," and
- If the parent lives with the consumer/child, the parent must "... [reside] with the consumer because the amount of care the consumer requires makes such relative's presence necessary...." 18 NYCRR 505.28(b)(3)
- This change applies regardless of whether the CDPAP services are authorized by a mainstream managed care plan (for people without Medicare), a managed long term care plan, or by the local county Medicaid program (HRA in NYC) for people excluded or exempt from managed care.
- This change is the result of an amendment to state law, which now prohibits only "legally responsible" relatives from being the CDPAP aide. Spouses may still not be the CDPAP assistant for their spouse, nor parents for a minor child under 21, but any other adult relative may be the CDPAP aide - again, provided that the individual is also not the "designated representative" and does not live with the consumer/ adult child, unless the relative lives with the consumer because the amount of care the consumer requires makes such relative's presence necessary.
- State directives include GIS 16 MA/006 - Changes to the Statute for the Consumer Directed Personal Assistance Program (CDPAP) PDF and NYS Dept. of Health Medicaid Update (Vol. 32 No. 3, March 2016)

ALERT! Budget Agreement Includes HCA-Sought Infrastructure Pool, Scaled-Back Rate Adequacy Language, but Wage Hike Details Still Unknown

March 31, 2016

The state budget is due to be finalized by midnight tonight, and HCA has received copies of the budget bills reflecting agreements thus far in negotiations, including the bills pertaining to health care.

However, the consuming minimum wage question still remains unsettled, as it is handled outside the health budget language. All reports show an agreement is close on this core issue, with possible structural changes to the phase-in or regional variances of the wage hike. These

broad facets are culled primarily from public statements by the Governor and legislative leaders, as reported in the press, and do not reflect a reading of actual budget language and all of its nuances, yet to be released.

The health care bills were, however, released last night after an impasse was evidently cleared regarding the local costs of Medicaid, specifically the Governor's proposal to shift costs to New York City, a proposal which was rejected from the agreement.

While the still-unknown wage question predominates, the health provisions reveal versions of HCA-developed priorities in other areas for home care which have been included in the final health care budget bills, including an appropriation of up to \$200 million for health care capital funding, a minimum of \$30 million being earmarked for community-based providers, including home care. HCA had actively worked with a coalition of community providers for inclusion of such funding.

A core part of HCA's advocacy message this year was the need for specific appropriations to support the capital needs of home care providers at a time when providers need to ramp up for new delivery models like the Delivery System Reform Incentive Payment Program, Value Based Payments, and others. These appropriations are a step in the right direction after years of underfunding for home and community-based capital needs, although we had requested and provided a compelling case for much more substantial funding. Without support from the Governor, the Legislature's ability to further supplement these funds for home care was limited.

HCA also authored home care-managed care rate adequacy language, which was substantially included in the Assembly's initial budget language several weeks ago but scaled back in this final agreement. The Assembly bill gave specific mention of the need for managed care and CHHA episodic rates to support compensation for worker recruitment and retention, compliance with state and federal wage requirements, compliance with the federal Conditions of Participation, quality assurance costs, and other costs. By contrast, the final budget language is far less descriptive of these cost needs. The final rate adequacy language was diminished by the push-back of the Governor's negotiators resulting, essentially, in a state provision mirroring federal standards. The resulting language merely adds that actuarially sound rates for MLTC "shall comply with all applicable laws and regulations, state and federal, including regulations as to the actuarial soundness for Medicaid managed care."

In other items, the Legislature successfully rejected the Governor's proposal to restrict MLTC eligibility to a nursing-facility-level-of-care, as well as the Governor's proposed carve-out of transportation services from MLTC. HCA advocated rejection of both.

Also rejected in the final bill was the Governor's proposed elimination of spousal refusal. The final bill delays, until January 1, 2018, the transition of the Traumatic Brain Injury and Nursing Home Transition and Diversion waiver programs into managed care.

Of course, the wage issue remains a big unsettled question and we await those details soon. Also unknown at this point is the status of the Governor's paid family leave proposal. Once we learn more, we will immediately follow up with an alert notifying you of the outcome in these critical areas, especially the wage issue which has been the subject of massive state advocacy energy from HCA and our coalition partners. Please stay tuned.

National at-home primary care initiative saves millions

March 20, 2016

By [Tracey Walker](#)

An Affordable Care Act payment model is showing that chronically ill patients can be better taken care of in their own homes while bringing down the long-term cost of care.

This Centers for Medicare & Medicaid Services(CMS) initiative, the [Independence at Home Demonstration](#), was created in 2012 as a new delivery model linked to a Medicare shared savings payment incentive program connected to quality measures. The model uses home-based care teams targeted to the most complex, highest-cost and highest-risk patients.

The first year of implementation yielded successful results—saving \$25 million, while improving care, according to CMS.

Virginia Commonwealth University (VCU) Medical Center has taken a lead role in the creation and design of the Independence at Home (IAH) initiative to test the advantages of home-based medical care, also known as house calls, for elderly patients too ill or disabled to visit their physicians.

During the Advanced Payment Models in Healthcare Conference 2016, held in Orlando, Florida, March 17 and 18, Peter A. Boling, MD, professor and chair of geriatric medicine at VCU Medical Center, shared VCU's case study during his presentation, "Independence at Home—Insights from Virginia on a Shared Savings Model in Home Based Primary Care."

Boling, MD explored some of the key insights from the design, implementation, and lessons learned for moving forward with implementation the IAH program on a larger scale.

How the model works

The IAH program's medical team provides home-based medical care and personalized care coordination to Medicare beneficiaries that have decreased mobility and high illness burden.

House calls provide the opportunity for providers to spend more quality time with patients, gain a much better understanding of the care environment and the patient's goals, then match the care plan to actual needs.

"The demonstration has shown great success to date," Boling told *Managed Healthcare Executive*. "It is well targeted and has identified a pool of high risk of high-cost patients, and has a unique delivery model."

In its first year, IAH has shown more savings than other demonstrations, along with high quality of care, according to Boling.

"Patients and families love house calls as an alternative to usual care, the teams understand patients' and families' needs and capabilities better than do providers who are office-based or hospital-based and the team can make more timely response to changes in condition," he said. "The payment model supports home-based primary care teams and allows providers the time they need to manage the care of their patients instead of concentrating exclusively on maximizing the number of billed visits, as is the norm in fee-for-service care.

Lessons learned

VCU is one of 19 sites nationwide to participate in the initiative. The most successful sites created systems to track key data such as enrollment, utilization, and quality metrics.

Boling has recognized the value of this national learning collaborative to help teams improve and standardize processes, as well as having timely utilization data trends, which are generated internally by sharing information across sites.

"We have also met unexpected delays in receipt of incentive payments, which has been difficult come budget time, as our programs incurred extra costs to participate in the demonstration," he said.

However, he said, "There is always room for improvement. We learned a lot about risk adjustment for this very sick patient group. We have experienced problems with slow growth in markets with high-managed care penetration. Surprisingly only a few managed care

organization have embraced this model so far, perhaps finding it difficult to conceptualize and integrate with their systems which are built on a facility-based, fee-for-service care model.”

Boling offers these lessons learned:

- Timely access to utilization data and strategic use is critical to manage care more effectively.
- There is a high value in sharing lessons through a learning collaborative.
- It’s important to develop an accurate risk-adjustment method that will allow timely payments of shared savings incentives.
- It is critical to ensure a cultural shift occurs from a team concentrating on fee-for-service income to one focused on patient outcomes; since everyone contributes substantially to success, teams are more collegial than hierarchical.

Key factors critical to success

“The key to home-based primary care [HBPC] is the team,” Boling said. “The providers need to enjoy making home visits, be dedicated to holistic comprehensive continuous care; have a broad range of clinical capabilities; communicate effectively with patients, families and other professionals; work well with the core HBPC team; and be able to use systems of care approaches effectively.”

The successes come from small local teams, who know local care systems and who can form close, trusting relationships with patients and families, he said.

Along with home visit providers, having a strong office support team is key to managing dispatch and routing, triaging clinical calls coming in during the day, and managing new referrals, Boling said.

“Social work support is also critical; the social circumstances surrounding these patients are often very complex and the social support systems are critical to staying at home,” he said. “Advanced skills in the community resource domain are vital to success.”

Like other clinical care models, there are myriad operational details that must be addressed, as well, according to Boling.

“Having a data local acquisition and management process are a critical component to success and this needs to be baked into the team model,” he said.

Reimbursement models best suited for IAH integration

The IAH clinical model is ideally suited to being a component of an accountable care organization (ACO) or MCO strategy, Boling said.

“In working with ACOs and MCOs the rules of engagement must be established from the start,” he said. “Which patients will be referred and managed, and how will the IAH team be compensated? There are a number of options, which should not rely too heavily on fee-for-service payments, but likely include a substantial monthly PMPM.”

Shared savings is another appealing option, he said. “This requires advanced actuarial processes to be fair. The patients have costs skewed far to the right of the distribution, and compensation will never be sufficient if based on models such as unadjusted HCC scores and related concepts such as the Medical Loss Ratio or the Medical Expenditure Ratio.”

IAH experience suggests that the enrolled population meeting IAH criteria has average annual costs of \$50,000 to \$60,000 and average Medicare savings in the range of \$12,000 per year—about \$1,000 per month—are attainable under IAH, said Boling.

“This advanced health home model works best when managed as a carve-out, to take full advantage of the income under shared savings,” he said. “The HBPC team needs financial support, likely in the range of \$4,000 per patient-year in present circumstances, in addition to credit for fee-for-service billings.”

Boling said that he believes that IAH is poised to become a permanent part of the Medicare program, and should be supported.

<http://managedhealthcareexecutive.modernmedicine.com/managed-healthcare-executive/news/national-home-primary-care-initiative-saves-millions>

DIA meeting dates for 2015

Meetings are held monthly.

at Selis Manor 1st Floor Auditorium

135 West 23rd Street (between 6th and 7th Avenues) New York City

Board Meeting 1PM - Program Meeting 1:30-4PM

Sunday, May 15, 2016

Sunday, June 12, 2016

Sunday, July 17, 2016

Sunday, August 21, 2016

Sunday, September 18, 2016

Sunday, October 16, 2016

Sunday, November 20, 2016

Sunday, December 11, 2016

Inclement Weather: Cancellations will be announced on Saturdays 30 minutes after sundown on our web site www.disabledinaction.org and answering machine 718-261-3737

DIA meetings are open to the public and are wheelchair accessible. We require attendees to refrain from smoking, wearing fragrances or carrying devices that beeps (turn off electronic devices or put them on vibrate) as these are all harmful to other attendees.

Independent Consumer Advocacy Network (ICAN)

ICAN helps people in New York's managed care plans who get long-term care services. Help is free, confidential, and independent. Call now to speak to a counselor.

Call (844) 614-8800

TTY Relay Service: 711

ICAN includes 14 agencies and can meet clients at over 50 locations throughout New York state where they can meet with people in-person. Call to schedule an in-person meeting. They can also visit you in your home if you have difficulty traveling.

Key facts to keep in mind:

- ICAN does not accept walk-ins. You have to call ICAN to schedule an appointment.
- Some of the locations are permanently staffed, and some are just locations where staff can meet with clients so there is nobody from ICAN there most of the time.
- ICAN will arrange for a home visit for anyone who needs it, so lack of a proximate site should not be an obstacle.
- <http://icannys.org/>

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United Spinal Association Newsletter

March 2016

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HRA Advocate's Corner

Winter 2016 / Volume 1 Issue 1

<http://eepurl.com/bNmTvD>

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

All American Home Care Agency,
Albert Isakov, CEO
1113 Avenue J, Brooklyn, NY 11230
aisakov@allamericanny.com
Phone: 718-717-8800

Bronxwork Inc, Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

Center For Family Life Employment, Maria Ferreira
443 39th St, Brooklyn, New York 11232
mferreira@cflsp.org
718-633-4823

El Barrio's Operation Fight, Gustavo Rosado
413 E 120th St # 403 New York, NY 10035-3602
ebobf413@aol.com
212-410-7900

Fifth Avenue Committee, Aaron Shiffman
621 DeGraw Street, Brooklyn, New York 11217
ashiffman@fifthave.org
718-237-2017

Goldenhearts Elderly Care Services
244 5th Avenue, suite G256 New York, NY 10001
Geanette Browder - contact@GoldenElderlyCare.org
Phone: (866) 531-4620

Home Instead Senior Care
400 East 56th Street, Professional Wing, Suite #2,
New York, NY 10022
Recruiting.NYC@homeinstead.com
Phone: 212-614-8057

Kingsborough Comm. College, Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

Konedu Home Care, LLC, Carie Jones Smith
140 Captain Thomas Blvd West Haven, CT 06516
helpingfamilies@koneduhomocare.com
Phone: [800 418-3299](tel:8004183299)

Marks Home Care of NY
97-17 64th Road, 4th Floor, Rego Park, NY 11374
Jessica Ferreras, Administrator
(jessica@markshcnyc.com)
718-713-0005

Mercy Center
377 East 145th Street, Bronx NY 10454-1006
Mary Ellen Gianino - meg@mercycenterbronx.org
(718) 993-2789

Reliable Homecare Solutions LLC
Contact: Reshmi Maharaj, Director
104-28 117 St, 2E, Richmond Hill New York 11419
917 378 5769 - caresolutions09100@gmail.com

New York City College of Technology
NYC Technical College Placement Office
300 Jay St, Brooklyn, NY 11201
employmentsvc@citytech.cuny.edu
(718) 260-5050

New York Health Care Inc
243 Fulton ave. Hempstead NY
Paulette Fenner - pfenner@nyhc.com
718-375-6700

Northern Manhattan Improvement Corp
76 Wadsworth Ave, New York, NY 10033
Evan Hess - evanhess@nmic.org - 212-822-8300

Our Planet Management Institute, Lisa Ying
116 John Street, #200, New York, NY 10038
lisa@opmi.org, 212-269-4000

Pioneer Homecare Inc
208 Glen Cove Rd. Old Westbury NY 11568
Gerard Napolitano gerard@thepioneerhealthgroup.com
Phone: 347-637-8562

Quality Healthcare, Steven Miller
Phone: 718-338-8500 x 4775
Email: sm@qualityny.com
3512 Quentin Road, Brooklyn, NY 11234
<http://www.qualityny.com>

YWCA of NYC, Anne Alfred
50 Broadway, New York, NY 10004
aalfred@ywcanyc.org - 718-723-6170

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