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Week Starting – April 1, 2016

Published 04/03/2016 – 11:33AM  
(2Consumers, 1PCA, 2Articles)

Updated 04/04/2016 – 8:51AM (3Consumers, 3PCA's)

Updated 04/05/2016 – 9:03AM (2Consumers, 4PCA's, 1Article)

Updated 04/06/2016 – 8:07AM (1Consumer, 1PCA)

Updated 04/07/2016 – 8:32AM (1Consumer)

Previous Edition - Week Starting – March 25, 2016

Published 03/25/2016 - 8:42AM  
(3Consumers, 2Articles)

Updated 03/26/2016 - 12:09PM (1PCA)

Updated 03/28/2016 - 8:18AM (1Consumer)

Updated 03/29/2016 - 9:04AM (2Consumers, 2PCAs)

Updated 03/30/2016 - 9:23AM (1Consumer, United Spinal Association Newsletter – March Link)

Updated 03/31/2016 - 7:21AM (CDPAANYS Call Request – No Minimum Wage Increase without Funding)

On September 16, 2013 the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

*To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.*

On November 12, 2015 the United States Internal Revenue Service determined that Consumer Directed Services, Inc. is exempt from Federal Income Tax under Internal Revenue Code **Section 501 (c) (3)**.

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services, Inc.](http://www.consumerdirectedservices.com) created a FREE Employment Information Bridge between Consumers and Personal Care Assistant (PCA) Candidates.

**Consumers / Advocates**

To search for a PCA Candidate complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be enrolled in the email database, and posted on the website for a month, distributed to all of the members of the Consumer Directed Services database (Consumers, PCA Candidates, and a variety of other Employment Resources), and published in the Consumer Directed Services Newsletter for a month.

To just add your information to the Consumer Directed Services database, a Consumer or Advocate need only send me an email to [elitcher@consumerdirectedservices.com](mailto:elitcher@consumerdirectedservices.com) and include your name and the text **Newsletter Request**. When your information is received it will be enrolled in the email database and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

### **Personal Care Assistant (PCA) Candidates**

To include your information in the Newsletter and email database, complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#). When your information is received, your information will be published in the Newsletter for a month, and you will begin receiving future issues of the Consumer Directed Services Newsletter and other emails related to the program's goal.

Also, to access our list of Currently Available Jobs, please use the following link: [JOBS](#)

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to [elitcher@consumerdirectedservices.com](mailto:elitcher@consumerdirectedservices.com).

Best Regards, Ed Litcher

## **Consumers Searching**

***Consumers Wanted:*** *For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try*

***[www.ConsumerDirectedServices.com](http://www.ConsumerDirectedServices.com)***

*Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.*

**Private Employer () on Wednesday, April 6, 2016 at 20:34:45**

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Neighborhood Name: Ocean Hill - Brownsville

City, Town or Borough: Brooklyn

Available Transportation: Subway,, Bus,

Phone: 917-270-2614

Best Time: 12-4pm

E-mail: [privateemployer@gmail.com](mailto:privateemployer@gmail.com)

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Other Equipment,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 24

Days: 2

Start Time: 8:00am

Description of Schedule: Live in Thursdays and Fridays

Pay Per Day: \$136.95

Comments: Sleep in Personal Assistant for CDPAP Patient

(also experienced home health aide, home attendant,  
personal care aid, CNA)

**\*SKILLED TASKS REQUIRED\***

Insulin injection,

Administration of Medication,

Record blood pressure, pulse and oxygen level,

Wound care

**\*MUST\***

Follow plan of care,

Keep living and work area clean, tidy and sanitary,

Be Reliable with Good attendance,

**\*PAY\***

\$136 Thursday (sleep in),

\$136 Friday (sleep in),

Time and a half for holidays

**\*LOCATION\***

Brooklyn, New York  
(Near subway and buses)

**S. Marshall () on Tuesday, April 5, 2016 at 11:51:22**

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Neighborhood Name: Crown Heights  
City, Town or Borough: Brooklyn, Kings  
Phone: 678-906-8114  
Best Time: 3PM-8PM

E-mail: [coiforslm@gmail.com](mailto:coiforslm@gmail.com)

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Description of Schedule: 12 hour shifts available on the weekend. Occasional fill in shifts for nights as well.

Pay Per Hour: 10.00

Comments: The PA candidate needs to have experience in caring for Senior patients. Must be very experienced and comfortable with caring for Bed Bound patients in a compassionate and respectful manner. Patient is fed by tube (experience desired but not mandatory as we will train). Must be able to speak and write English fluently. References needed.

**Mark Fraser () on Monday, April 4, 2016 at 17:35:16**

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Neighborhood Name: Sycamore Circle

City, Town or Borough: Stony Brook

Available Transportation: Auto,

Phone: 631-246-9379

Best Time: 9am - 9pm

E-mail: [gotojudyf@gmail.com](mailto:gotojudyf@gmail.com)

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Young Adults,, Wheelchairs,, Lifters,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 7 to 10

Days: 2

Start Time: 8am

Description of Schedule: Wed would be 8a-3:15p; Fri could be 8a-10p or less

Pay Per Hour: 13.58

Comments: Reliable and responsible, caring person needed for disabled young man with great sense of humor. Needs help with dressing, toileting, bathing, feeding and is in a wheelchair.

Hoyer lift. Will train if no Hoyer experience

**Lynne Nussbaum () on Monday, April 4, 2016 at 15:19:59**

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City, Town or Borough: Woodbury, New York

Phone: 516-242-6060

E-mail: [lynieb1122@gmail.com](mailto:lynieb1122@gmail.com)

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Description of Other Type of Candidates:

Candidate Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Languages

Description of Languages: ENGLISH Speaking

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Days: 1

Description of Schedule: LIVE-IN 24/7 every Monday OR Thursday

Pay Per Day: \$156

Comments: Looking for Live-in help, Must be United States citizen with 2 forms of ID. English speaking to take care of elderly female Parkinson's patient. Need kind hearted, reliable patient person to help with daily living, light cleaning and cooking. This is one day a week Mondays or Thursdays and for vacation fill-in, and also emergencies. It can lead to a Full time position in the near future for right candidate. References required. Call Lynne 516-242-6060

**Mary () on Sunday, April 3, 2016 at 23:35:02**

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Neighborhood Name: Pelham Bay

City, Town or Borough: Bronx  
Available Transportation: Subway,, Bus,  
Phone: 929)-226-2273  
Best Time: 9 am - 5 p

E-mail: [pelhambaycaregiver@gmail.com](mailto:pelhambaycaregiver@gmail.com)

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Self Pay

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Special Diets,

Description of Special Diets: Indo -Trinidadian vegetarian diet

Preferred Candidate Gender: Female

Required Documentation: Recommendations

Hours: 10

Days: 5

Start Time: 8 am

Description of Schedule: 8am - 6 pm Mondays - Friday (with opportunity to work weekend if interested)

Pay Per Hour: 13

Comments: We are seeking an experienced female companion/caregiver to help care for an elderly lady, 83 years old with mild Alzheimer in her home. She is a kindhearted Indian woman from Trinidad with a keen sense of humor. She suffered from throat cancer a few years ago that affected her ability to eat so we are looking for someone who would be able to cook Indian Trinidadian meals for her such as dhal, roti, curry. Please do not apply for the position unless you meet these criteria.

**Pam Holland () on Sunday, April 3, 2016 at 19:30:06**

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Neighborhood Name: DIX hills, Huntington

City, Town or Borough: Suffolk County NY. 11746

Available Transportation: Auto,

Phone: 516-528-0392

Best Time: Evening

E-mail: [Phollandny@gmail.com](mailto:Phollandny@gmail.com)

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Description of Other Type of Candidates: Companion

Candidate Experience: Seniors,  
Description of Languages: English  
Preferred Candidate Gender: Female  
Required Documentation: Proof of Identity,, Recommendations  
Days: 2-3

Description of Schedule: Approx 20-30 hours flexible Friday into evening and Saturday one evening during the week

Comments: Please live in Nassau or Suffolk county as you may be needed as a backup emergency person if the weekday woman can't make it .

**Frances Leslie-K () on Sunday, April 3, 2016 at 15:19:59**

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City, Town or Borough: Sag Harbor

Available Transportation: Auto,

Phone: 631 725 8601

Best Time: 6317258601

E-mail: [realigned@optonline.net](mailto:realigned@optonline.net)

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Self Pay

Type of Candidates: Other Employees

Description of Other Type of Candidates: H.H.A./C.N.A. & above stated

Candidate Experience: Seniors,, Paraplegia,, Wheelchairs,, Lifters,, Other Equipment,,  
Languages

Description of Languages: ENGLISH

Preferred Candidate Gender: Female

Required Documentation: Proof of Identity,, Recommendations

Hours: 8

Days: 4/5

Start Time: 10:30 A.M.

Description of Schedule: Comfortable w/ Service K-9 & All above spec's & stats

Pay Per Hour: \$13.00

Comments: I am a "9/11" First Responder K-9 S.A.R. w/a Multi-media background. NOW A "PARA" I Prefer "TALK to TYPE" ..... SO PLEASE CALL ABOVE TEL.#..... THANK-YOU

**Stephanie Brabant () on Saturday, April 2, 2016 at 13:15:02**

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Name: Babylon PCA needed  
Neighborhood Name: Babylon Village  
City, Town or Borough: Babylon, NY  
Available Transportation: Bus,, Train,  
Phone: 631 943 2383

E-mail: [sweetcici165@gmail.com](mailto:sweetcici165@gmail.com)

Consumer Age: Older than 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Mental Impairments / Alzheimer's Disease,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 20-30

Days: 3

Start Time: 8a

Description of Schedule: Mon 8a-6p, Wed 8a-4p, every other Sat 8a-10p

Pay Per Hour: 13.12

Comments: This consumer requires full care (diapering, feeding, hygiene, grooming, etc)  
Transfers from bed via hooyer lift.

**Leonard W () on Friday, April 1, 2016 at 00:04:15**

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Neighborhood Name: South Shore Nassau County LI

City, Town or Borough: Long Beach

Available Transportation: Train,, Other Transportation,

Description of Other Transportation: 2 block walk from Long Beach LIRR station

E-mail: [roythm@aol.com](mailto:roythm@aol.com)

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Other Equipment,, Mental Impairments / Alzheimer's Disease,,  
Special Diets,

Description of Special Diets: food processor used, served "honey consistency

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 24

Days: 3



Start Time: 9am

Description of Schedule: Friday 9am - Monday 9am

Pay Per Day: 149

Comments: Agreeable gentleman with mild dementia and balance issues needs a HHA or CNA or PCA for a steady CDPAP sleep-in position on weekends ASAP. Foley catheter in place (can help train you if needed). Swallowing issues requires Thick IT and food processing and daily repeated use of incentive spirometer. This job is currently going through All-Metro in Lynbrook. A small monthly bonus will be paid to the candidate that works out well. Please write, mentioning your experiences and include a phone number if possible. Thank You.

**Andrew () on Tuesday, March 29, 2016 at 11:47:19**

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Neighborhood Name: Valley Stream, NY

City, Town or Borough: Valley Stream, NY

Available Transportation: Bus,, Train,, Auto,

Phone: 305-903-9822

Best Time: anytime

E-mail: [andrewhheller@gmail.com](mailto:andrewhheller@gmail.com)

Email Authorization: Yes

Consumer Age: Between 31 and 50

Consumer Gender: Male

Payroll Method: Self Pay

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Wheelchairs,, Lifters,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 3-4

Start Time: 8:00pm

Description of Schedule: overnight three days per week Mon - Sun

Pay Per Hour: 15.00

Comments: Kind, humble family seeking compassionate, dedicated home health aide for bed bound patient.

Join our exceptional team of dedicated aides providing exceptional 24\*7 care to bed bound patient in her home.

Minimum Requirements

- Non smoker

- High School Graduate

- Comfortable with cats

Qualifications / Experience

- HHA or CNA
- bed bound patient experience
- patient transfer (sliding board and/or hooyer lift)
- diabetic management, blood sugar tests, insulin injections (training available)
- medication management

Other

- light cooking
- light house cleaning
- companionship

Overnight Position

3-4 days per week, 12 hour shift 8:00pm - 8:00am

**Akeem () on Monday, March 28, 2016 at 17:10:43**

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Neighborhood Name: Randall Ave

City, Town or Borough: BRONX

Available Transportation: Subway,, Bus,

Phone: 347-605-2740

Best Time: 8am-8pm

E-mail: [akkeyz@hotmail.com](mailto:akkeyz@hotmail.com)

Email Authorization: Yes

Consumer Age: Between 21 and 30

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Young Adults,, Quadriplegia,, Wheelchairs,, Lifters,, Other Equipment,

Description of Special Diets: Must be able to assist with feeding

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 2

Start Time: 8am-8pm

Description of Schedule: Weekend 12 hour shifts available day and night

Pay Per Hour: 10

Comments: weekend 12 hour day and night shift available. Maybe week days as well.

**Alivia () on Friday, March 25, 2016 at 13:16:06**

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Neighborhood Name: Miller Place, NY  
Available Transportation: Other Transportation,  
Description of Other Transportation: Must have reliable transportation  
Contact - "Preferably by Email": [aliviaholmes@yahoo.com](mailto:aliviaholmes@yahoo.com)  
Consumer Age: Between 21 and 30  
Consumer Gender: Female  
Payroll Method: Self Pay  
Type of Candidates: Other Employees  
Description of Other Type of Candidates: HHA/personal assistant  
Candidate Experience: Young Adults,, Paraplegia,, Quadriplegia,, Wheelchairs,, Languages  
Description of Languages: English  
Preferred Candidate Gender: Female  
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations  
Hours: 5  
Days: 3-4  
Description of Schedule: Flexible for now  
Pay Per Hour: \$13  
Comments: I am a 22 year old quadriplegic looking for an aid/assistant. MUST be able to lift me for transfers (about 90lbs). Duties will include but are not limited to range of motion, showers, light cooking, driving, cleaning my room. \$13/hr to start. Flexible on hours and days right now. Located in Miller Place. I have gone through my fair share of incompetent nurses & aids so only contact me if you are extremely reliable and a hard worker. Thank you!!

**Ms Stern () on Friday, March 25, 2016 at 8:42:17**

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Neighborhood Name: Roosevelt Island  
City, Town or Borough: Manhattan  
Transportation: Bus (Q102), Subway (F - Roosevelt Island Station) Tramway  
Phone: 212-758-9909 or 212-758-1274  
Best Time: 4pm - 8pm  
E-mail: [sstern1008@aol.com](mailto:sstern1008@aol.com)  
Email Authorization: Yes  
Consumer Age: Between 51 and 70  
Consumer Gender: Female  
Payroll Method: Agency - Concepts  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Ventilators,, Wheelchairs,, Lifters,, Languages  
Description of Languages: English  
Preferred Candidate Gender: Female  
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 5

Start Time: 8 am/pm

Description of Schedule: Two 12hr shifts per day,

Pay Per Hour: 10

Comments: I am a ventilator dependent quadriplegic – who has been disabled and living independently many years. I am searching for a reliable PCA to work - 12 hours day or night shift. I need a PCA who respects the commitments they make, a PCA who truly understands the importance of their work, a PCA who takes pride in a job well done and a PCA who will not shy away from a complex employment opportunity. I live in a safe community with excellent transportation. The salary and benefits are provided by Concepts. If you are not currently enrolled with Concepts I will help to guide your through their process.

**JCD () on Thursday, March 24, 2016 at 15:32:38**

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Neighborhood Name: Medford

City, Town or Borough: Suffolk County

Available Transportation: Auto,

Phone: 631-475-0140

Best Time: Evenings

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,

Description of Languages: ENGLISH

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,

Days: 40

Start Time: 4pm

Description of Schedule: Mon-Fri 4pm-midnight

Pay Per Hour: 13.58

Comments: Looking for someone to join my team. Position is a Monday to Friday 4 pm to midnight position on the books. Interested individual should have home care experience, though certification is not necessary, experience doing pivot transfers is a plus. English must be primary language. I have 3 cats so individual should like pets. I need someone who is looking for full time work, someone who will not be looking for frequent days off. If interested give a call. Don't bother calling if you have no intention of showing up for the interview.

**Lee Erden () on Thursday, March 24, 2016 at 09:56:05**

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City, Town or Borough: East Quogue  
Available Transportation: Bus,, Auto,  
Phone: 631-255-5103  
Best Time: Anytime  
E-mail: [Tomnlee94@gmail.com](mailto:Tomnlee94@gmail.com)  
Email Authorization: Yes  
Consumer Age: Between 51 and 70  
Consumer Gender: Female  
Payroll Method: Agency  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Languages  
Description of Languages: English  
Preferred Candidate Gender: Female  
Required Documentation: Proof of Identity,, Recommendations  
Hours: 8  
Days: 6  
Start Time: 12:00 noon  
Pay Per Hour: 13.12

**Ramona G () on Tuesday, March 22, 2016 at 09:22:59**

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Neighborhood Name: Hampton Bays  
City, Town or Borough: Eastern Long Island, NY  
E-mail: [anomarr2@yahoo.com](mailto:anomarr2@yahoo.com)  
Consumer Age: Older than 70  
Consumer Gender: Female  
Payroll Method: Agency  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Seniors,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's  
Disease,  
Preferred Candidate Gender: Female  
Required Documentation: Recommendations  
Hours: 24  
Days: 1  
Start Time: 9am  
Description of Schedule: 24 hour Sunday Shift 9am - 9am  
Pay Per Hour: 13.00  
Comments: Agency paid - Must register with RECCO Home Care Services

CDPAP Program.

Caregiver must be physically capable of re-positioning her & using Hoyer a lift.

My Mom is in her later stages of Alzheimer's. She is unable to walk and needs help with all her daily activities.

**Dawnitha () on Sunday, March 20, 2016 at 18:30:13**

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Neighborhood Name: ROOSEVELT ISLAND

City, Town or Borough: New York. City

Available Transportation: Tramway,, Subway,, Bus,, Train,, Auto,

Phone: 212 593 1882

Best Time: 8am-8pm

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Wheelchairs,, Lifters,, Visual / Auditory Impairments,, Special Diets,,  
Languages

Description of Special Diets: Nono

Description of Languages: ENGLISH ONLY

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12

Days: 2

Start Time: 8am

Description of Schedule: Saturday and Sunday sometimes fill in

Pay Per Hour: 11

**ESTHER FUSFELD LEGAL GUARDIAN () on Saturday, March 19, 2016 at 20:41:30**

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Neighborhood Name: 112 VANECK DRIVE

City, Town or Borough: NEW ROCHELLE NEW YORK

Available Transportation: Auto,

Phone: 914-636-3265

Best Time: 10-AM-5PM

E-mail: [elfgary4@yahoo.com](mailto:elfgary4@yahoo.com)

Consumer Age: Between 31 and 50

Consumer Gender: Female

Type of Candidates: Personal Care / Home Health

Description of Other Type of Candidates: MALE OK BESIDES FERMALE

Candidate Experience: Wheelchairs,, Lifters,, Other Equipment,, Special Diets,, Languages

Description of Special Diets: G-TUBE

Description of Languages: ENGLISH

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 12 HOURS

Start Time: 9AM-9PM

Description of Schedule: START SATURDAY-SUNDAY-ADD LATER FRIDAYS

Pay Per Hour: \$13.00

Comments: I NEED A CDP PERSON TO HELP ME WITH MY SON GARY FUSFELD HE'S MENTALLY CHALLENGED SEIZURE DISORDER G-TUBE FEEDING AT THE PRESENT TIME FERMALE OR MALE CDP PERSON AGES BETWEENN 31-60 YEARS OF AGE WILL TRAIN. STARTING SATURDAY SUNDAY 9AM TO 9PM 12 HOURS WITH ADDED DAY FRIDAY 9AM TO 9PM

**Judy Sobel () on Wednesday, March 16, 2016 at 15:31:12**

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Neighborhood Name: Great Neck

Available Transportation: Bus,, Train,, Auto,

Phone: 516-967-8627

E-mail: [jrsobel13@aol.com](mailto:jrsobel13@aol.com)

Email Authorization: Yes

Consumer Age: Older than 70

Consumer Gender: Female

Type of Candidates: Personal Care / Home Health

Candidate Experience: Seniors,, Other Equipment,, Mental Impairments / Alzheimer's Disease,

Required Documentation: Social Security Number,, Proof of Identity,, Recommendations

Hours: 24

Days: 5

Start Time: 8am

Description of Schedule: Live in position

Pay Per Day: \$170

Comments: We are looking for a home health aid to live with my mom (Monday morning through Saturday morning) in a 1-bedroom apt. She has moderate Alzheimer's and is on oxygen 24-hrs a day. She does use a wheelchair when out of the apt (and portable oxygen). Candidate must be a kind, experienced caregiver who takes initiative. Light housekeeping and cooking.

**Jakki Chambers () on Wednesday, March 16, 2016 at 14:11:50**

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Neighborhood Name: North Bronx/ Eastchester Area  
City, Town or Borough: Bronx  
Available Transportation: Subway,, Bus,, Train,  
Phone: 646-408-2478  
Best Time: 9am-6pm  
E-mail: [Barbarann55@icloud.com](mailto:Barbarann55@icloud.com)  
Email Authorization: Yes  
Consumer Age: Between 21 and 30  
Consumer Gender: Female  
Payroll Method: Agency  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Teens,, Young Adults,, Paraplegia,, Quadriplegia,, Wheelchairs,, Lifters,  
Description of Languages: Fluent English  
Preferred Candidate Gender: Female  
Required Documentation: Social Security Number,, Proof of Identity,, Recommendations  
Hours: 6-7  
Days: 5  
Start Time: 3:00pm  
Description of Schedule: Must reside in the Bronx  
Comments: PCA must be between 35-58 years of age with experiences

**Brandon Allen () on Thursday, March 10, 2016 at 10:46:50**

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City, Town or Borough: Hampton Bays  
Available Transportation: Auto,  
Phone: 631-723-6959 leave message  
Best Time: any time  
E-mail: [racat@aol.com](mailto:racat@aol.com)  
Email Authorization: Yes  
Consumer Age: Between 21 and 30  
Consumer Gender: Male  
Payroll Method: Agency  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Young Adults,, Wheelchairs,  
Description of Languages: English  
Preferred Candidate Gender: Male  
Required Documentation: Recommendations  
Hours: 6



Days: 2  
Start Time: 9:00 am  
Description of Schedule: Saturday and Sunday  
Pay Per Week: 250.00  
Comments: assist with showering and toileting and feeding.

**Arlene () on Wednesday, March 9, 2016 at 18:49:19**

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Neighborhood Name: Lindenhurst  
Available Transportation: Bus,, Auto,  
Phone: 631-767-6292  
Best Time: daytime  
E-mail: [debra.a.tuller@gmail.com](mailto:debra.a.tuller@gmail.com)  
Consumer Age: Older than 70  
Consumer Gender: Female  
Payroll Method: Agency  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Seniors,, Languages  
Description of Languages: English  
Preferred Candidate Gender: Female  
Required Documentation: Recommendations  
Hours: 8-9  
Days: 5  
Start Time: 9:00  
Pay Per Hour: 13.13

**Louis of Port Washington () on Sunday, March 6, 2016 at 13:28:29**

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Neighborhood Name: Landmark Residences  
City, Town or Borough: Port Washington, Long Island  
Available Transportation: Train,, Auto,  
Phone: 917 576-6100  
Best Time: 9a to 6p  
E-mail: [fabatemarco@gmail.com](mailto:fabatemarco@gmail.com)  
Email Authorization: Yes  
Consumer Age: Older than 70  
Payroll Method: Agency  
Type of Candidates: Personal Care / Home Health  
Candidate Experience: Mental Impairments / Alzheimer's Disease,

Required Documentation: Proof of Identity,, Recommendations

Description of Schedule: Weekends; days or overnight

Comments: In search of a CDPA qualified home health aide for weekend shifts--days or nights to provide home care for a 90-plus year old man with Moderate Alzheimer's Disease. Must speak clear English and be able to prepare light meals.

## **PCA Candidates**

*Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.*

### **Dear Personal Care Assistant Candidate,**

*I would like to thank you for your participation in Consumer Directed Services. If you submitted your **more than one year ago**, please complete and submit a new [Personal Assistant Enrollment Form](#). When the updated information is received, your new profile will be added to the next newsletter. Again thank you for your participation.*

**Ashley Cruz () on Tuesday, April 5, 2016 at 10:15:26**

-----

Address: 130 Nicholas Ave

Phone: 347 874 7008

Best Time: 8am- 5pm

E-mail: [ashleytcruz@gmail.com](mailto:ashleytcruz@gmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 30+

Days per Week: 5-7

Preferred Start Time: 8am

Days I Would Like to Work: Monday-Sunday

I am willing to work a 24 Hour Sleep-In schedule: No  
Target Salary Per Hour: 10

**Marlena Simpson-Slade () on Monday, April 4, 2016 at 19:25:48**

-----

Address: 770 Westfield Ave Bridgeport CT 06606

Phone: 203-545-1024

E-mail: [simpsonslade2@aol.com](mailto:simpsonslade2@aol.com)

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,,  
Amputation,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,,  
Special Diets,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,, Home Health Aid,, Driver's License,

Hours per Week: 35

Days per Week: 4

Preferred Start Time: OPEN

Days I Would Like to Work: Mon Tues Wed

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 14.00

**Doslyn Livermoore () on Monday, April 4, 2016 at 18:11:48**

-----

Address: 1130 East 103rd Street Brooklyn, NY11236

Phone: 347 276 0023

Best Time: day

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Lifters,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 37hr

Preferred Start Time: ASAP

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: \$12.50

**John Mcclean () on Monday, April 4, 2016 at 15:35:50**

---

Address: 1834 Caton Ave Brooklyn, NY 11226

Phone: 917 541 7793

E-mail: [megad038@gmail.com](mailto:megad038@gmail.com)

Gender: Male

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: open

Days per Week: open

Preferred Start Time: ASAP

Target Salary Per Hour: open

Target Salary Per Day: open

Target Salary Per Week: open

Comments: My name is john and I been working as a certified HHA for 10years and I take pride and love what I do if you have any further questions please call

**Domanique Russell () on Monday, April 4, 2016 at 11:57:24**

---

Address: 146-27 232nd Street , Queens , NY 11413

Phone: 917 515 2465

E-mail: [Domaniquerussell@gmail.com](mailto:Domaniquerussell@gmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages

Description of Special Diets: Liquid , chopped , whole , tube

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Driver's License,

Hours per Week: 40+

Days per Week: 7

Preferred Start Time: Open

Days I Would Like to Work: Mon-sun

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 9

Comments: Domanique Russell

649 Empire Blvd | Brooklyn, NY 11213

Cellular: (917)515-2465| Email: [Domaniquerussell@gmail.com](mailto:Domaniquerussell@gmail.com)

Objective: Committed, compassionate direct care professional offering hands on experience in health-related care giving, and daily living assistance.

- Capable of preparing meals in specification with the client's dietary and health requirements
- Well-versed in creating and maintaining a neat clean and hygienic living environment
- Adept at scheduling and keeping medical appointments and accompanying the clients during medical visits
- Posses exceptional listening skills, empathy and general sensitivity towards clients' needs
- Expert in Rapport building and basic counseling techniques including group therapy

#### CORE COMPETENCIES

Personal care; Light housekeeping; administering medications; Condition reporting; Documentation; Communication

#### EXPERIENCE:

Direct Care Worker

Fitz Maurice Community Service, East Stroudsburg, PA | May 2015 – Present

- Administer daily medications to the residents as per their physician's chart
- Prepare meals for the residents
- Assist in daily living and hygiene tasks including dressing, feeding, nail trimming and the like
- Maintain independent client files with records of behavioral and group sessions

FECS Health & Human Services, Bronx, NY| Jan 2011 – May 2013

- Conducted recreational activities for children and supervised them during field trips
- Facilitated discussions during group therapy
- Maintained a clean, safe and healthy environment at the facility

EDUCATION

Penn foster, Scranton, PA

High School Diploma

References available upon request

**EMMANUEL PEPITO () on Sunday, April 3, 2016 at 15:35:29**

-----  
Address: 6150 55TH ST. MASPETH NY 11378

Phone: 845 214 3286

Best Time: NOON

E-mail: [emmanuelpepito@aol.com](mailto:emmanuelpepito@aol.com)

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,, Driver's License,

Hours per Week: 60

Days per Week: 6

Preferred Start Time: 9am

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 15

**Felipe Guardamino () on Sunday, April 3, 2016 at 13:28:14**

-----  
E-mail: [Angefel13@yahoo.com](mailto:Angefel13@yahoo.com)

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors,  
Description of Languages: Spanish, Portuguese  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Certificate/License: Personal Care,, Home Health Aid,  
Hours per Week: 20  
Days I Would Like to Work: Monday to Friday  
Target Salary Per Hour: \$15/hour  
Comments: I have 12 years of experience working in Home Health Aide, Personal Care position, with seniors male and female, and young persons.

**Tina Carragher () on Sunday, April 3, 2016 at 11:31:44**

---

Address: 1456 County Road 6 ,Phelps, NY 14532  
Phone: 315-521-5248  
Best Time: Any  
Gender: Female  
Type of Position: Personal Care / Home Health  
Worked with a CDPAP Consumer/Surrogate: No  
Enrolled with a CDPAP: Yes  
CDPAP Agency Name(s): CCOR of Rochester, NY  
Experience: Young Adults,, Seniors,, Paraplegia,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages  
Description of Special Diets: Doctor ordered  
Description of Languages: English  
Documentation Available: Social Security Number,, Proof of Identity,  
Certificate/License: Personal Care,, Home Health Aid,, Driver's License,  
Hours per Week: 20  
Days per Week: 4  
Preferred Start Time: 8:30am  
Days I Would Like to Work: Tuesday Wednesday Thursday Friday  
I am willing to work a 24 Hour Sleep-In schedule: Yes  
Target Salary Per Hour: 13.00  
Comments: I enjoy my work. I have also been certified nursing assistant in past years. Currently a home health aid and I consider myself a great companion and attention to detail

**Mst. Mukta Begum () on Monday, March 28, 2016 at 12:02:26**

---

Address: 2921 Briggs Ave Apt 6b Bronx NY 10458  
Phone: 917 287 2495

Best Time: 12-3 pm

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Documentation Available: Social Security Number,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 11 am

Days I Would Like to Work: Saturday-Monday ,Thursday-Friday

I am willing to work a 24 Hour Sleep-In schedule: No

**Melissa Martinez () on Monday, March 28, 2016 at 10:36:02**

-----

Address: 1010 E 178<sup>th</sup> St Bronx, NY 10460

Phone: 929 431 6489

Best Time: 11am

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages

Description of Special Diets: diabetes parade chopped

Description of Languages: Spanish

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,, Other,

Description of Other Certificate/License: Direct care worker

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 6am-4pm

Days I Would Like to Work: Mon-Fri

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 13.00

Comments: I work very hard and love what I do. My heart is out for people that can't help themselves. I do my best and always want my consumer to feel comfortable and feel helped and loved.

**Shanequa Wilson () on Saturday, March 26, 2016 at 10:46:01**

-----

Address: 92 Harridon Ave, Amityville NY 11701



Phone: 631-357-7418

Best Time: mornings

E-mail: [shanequawilson47@gmail.com](mailto:shanequawilson47@gmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 20

Days per Week: 5

Preferred Start Time: 10 am

Days I Would Like to Work: Monday- Friday

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: 13

**Lorhonda Owens () on Wednesday, March 23, 2016 at 09:18:38**

-----  
Address: 1704 Ralph Avenue

Phone: 347-925-3348

E-mail: [lorhondaowens@yahoo.com](mailto:lorhondaowens@yahoo.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,, Young Adults,, Seniors,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 8

Days I Would Like to Work: Monday thru Friday

I am willing to work a 24 Hour Sleep-In schedule: Every other weekend

Target Salary Per Hour: 10

Comments: Over the years I've worked with mentally challenged adults and I've worked at a senior living assisting home with seniors. So I feel I'm a candidate for the position and I love working with the elderly.

**Daniella Douglas () on Monday, March 21, 2016 at 13:28:35**

---

Address: 99-25 60th Ave apt 4D Corona NY 11368

Phone: 3477419811

Best Time: after 8 am

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 10

Days I Would Like to Work: Monday through Sunday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 14

Comments: I have worked with the mentally impaired and disabled, I love working with people who need my help and I also have worked with little kids and as well as seniors, from taking care of them, giving them baths, feeding them, doing laundry, taking them outside on trips or to the store

assisting with homework and many other things.

**Jaime Lee Arriola () on Sunday, March 20, 2016 at 03:00:20**

---

Address: 320 Morris Avenue, Bronx, New York, 10451

Phone: 917-645-4771

Best Time: anytime

E-mail: [arriola1993@gmail.com](mailto:arriola1993@gmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,

Description of Languages: English

Description of Other: dietary aide

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 40

Days per Week: 7

Preferred Start Time: AM

Days I Would Like to Work: Mondays through Fridays including weekends

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 11.00

Target Salary Per Day: 11.75

Target Salary Per Week: 11.75

Comments: I have experience working with a child diagnosed with autism. As a personal assistant for the child important needs such as bathe, feed and give medication that the child prescribed from doctor. I been working as also a dietary aide in a nursing home focused on the food and nutrition that the patients need for their diet and health.

**Jeniffer Ives () on Saturday, March 19, 2016 at 20:41:01**

---

Address: 152 Sixth Street Scotia NY 12302

Phone: (518)495-2848

Best Time: Any

E-mail: [jenny1230224@gmail.com](mailto:jenny1230224@gmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 2010- present

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Consumer Directed Choices

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,,

Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Special Diets: chopped/pureed foods

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Driver's License,, Other,

Description of Other Certificate/License: cpr, first aid

Hours per Week: 25-4

Days per Week: 3-6

Preferred Start Time: any

Days I Would Like to Work: flexible

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 12.00-15

**Iris Silva () on Saturday, March 19, 2016 at 16:31:16**

---

Address: 966 Manor Road

Phone: 347 666 3827

E-mail: [iriss722@gmail.com](mailto:iriss722@gmail.com)

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,

Hours per Week: 40

Days per Week: 7day

Target Salary Per Hour: 10

**Abiodun Abdul () on Friday, March 18, 2016 at 14:48:23**

---

Address: 2301 Pacific Street, Brooklyn, NY 11233

Phone: 347 - 355 – 2006

Best Time: 10am

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Experience: Languages, Other,

Description of Languages: Yoruba

Description of Other: Owned Trading Business

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 20

Days per Week: 3

Preferred Start Time: 3/21/16

Days I Would Like to Work: Monday, Wednesday, Friday

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 9.00

Comments: I am responsible and good with people. I owned my own business in Nigeria selling food and cleaning item. I built good relations with my customers and had the business for 4 years before moving to the United States.

**Gnahore Henrietta Takouo () on Tuesday, March 15, 2016 at 15:28:45**

---

Address: 1398 Grand Concourse  
Phone: 347 471 3530  
Best Time: 2pm  
Description of Other Type of Position: Home Health Aide  
Worked with a CDPAP Consumer/Surrogate: No  
Experience: Seniors,, Wheelchairs,, Lifters,, Visual / Auditory Impairments,  
Description of Languages: French English  
Documentation Available: Social Security Number,  
Certificate/License: Home Health Aid,  
Hours per Week: 12  
Days per Week: 5  
Preferred Start Time: 8am  
Days I Would Like to Work: Monday to Friday  
I am willing to work a 24 Hour Sleep-In schedule: No  
Target Salary Per Hour: \$15  
Target Salary Per Week: Weekly

**Shaneka Byfield () on Saturday, March 12, 2016 at 17:11:33**

---

Phone: 4070 Bruner Ave  
Best Time: 3479847991  
E-mail: [Shaneka.Byfield@gmail.com](mailto:Shaneka.Byfield@gmail.com)  
Gender: Female  
Type of Position: Personal Care / Home Health  
Worked with a CDPAP Consumer/Surrogate: No  
Enrolled with a CDPAP: No  
Experience: Wheelchairs,  
Description of Languages: English  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Certificate/License: Driver's License,  
Description of Other Certificate/License: 780 867 668  
Hours per Week: 40  
Days per Week: 6  
Preferred Start Time: ASAP  
Days I Would Like to Work: Open availability  
I am willing to work a 24 Hour Sleep-In schedule: Yes  
Target Salary Per Hour: 12

Comments: I have mostly security experience but I worked in a nursing home as a security guard and helped to push the patients. I know how to lock a wheelchair. I have really good customer experience.

**Robin Thomas () on Tuesday, March 8, 2016 at 01:03:51**

---

Address: 29 Dowling Rd Albany NY 12205

Phone: 518 312 7018

Best Time: anytime

E-mail: [robinthomas225@hotmail.com](mailto:robinthomas225@hotmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Other Type of Position

Description of Other Type of Position: if am an lpn

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Special Diets: low salt cardiac diet

Description of Languages: English

Certificate/License: LPN or PN,, Driver's License,

Hours per Week: 16 t

Days per Week: 2to3

Preferred Start Time: negotiable

Days I Would Like to Work: Tuesday to Friday

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: negotiable

Target Salary Per Day: negotiable

Target Salary Per Week: negotiable

Comments: LPN looking for part time work 10a to 2p or nights 8p to 12a and also flexible I have experience working in nursing home use of lifts tube feeding Foley colostomy care medication pass I am reliable and honest non-smokers prefer no animals in home I don't mind doing light household duties

**Mr. Juby Jose () on Monday, March 7, 2016 at 17:55:36**

---

Address: 84 47 266 St, Floral Park, NY 11001

Phone: 7187903661

Best Time: after 8 pm

E-mail: [jubyvettom@gmail.com](mailto:jubyvettom@gmail.com)

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 3

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): South Shore Home Health

Experience: Young Adults,, Seniors,, Languages

Description of Languages: Malayalam, Tamil, Hindi,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 24

Days per Week: 3

Preferred Start Time: 5am

Days I Would Like to Work: Friday, Saturday

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 13

Comments: Juby Jose

84-47, 266 Street.

Floral Park, NY-11001

Email: [jubyvettom@gmail.com](mailto:jubyvettom@gmail.com)

Tel: 718-790-3658, 718-790-3661

Objective: Seeking part time position as Care Provider. Education: High School Diploma Valid  
NYS Drivers License with no restrictions. Non smoker

Experience in providing non-medical, in-home care to the elderly or disabled: Companionship,  
Transportation, Meal preparation, Light housekeeping, General assistance

Experience: CDPAP- South Shore Home Health Services  
(2013-Present)

Note: Available on Friday, Saturday and Sunday

Preferred Languages: Hindi, Tamil, Malayalam

**Fern Wynn Ocasio () on Monday, March 7, 2016 at 14:42:03**

---

Address: 461 Hulett St

Phone: 518 579 9582

Best Time: Any

E-mail: [Fwynn60@gmail.com](mailto:Fwynn60@gmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health  
Worked with a CDPAP Consumer/Surrogate: No  
Consumer/Surrogate References Available: No  
Enrolled with a CDPAP: No  
Experience: Children,, Seniors,, Mental Impairments / Alzheimer's Disease,, Special Diets,  
Description of Special Diets: Renal diet  
Documentation Available: Social Security Number,, Proof of Identity,  
Certificate/License: Driver's License,, Other,  
Description of Other Certificate/License: CPR & SKIPR  
Hours per Week: 40  
Days per Week: 10  
Preferred Start Time: Any  
Days I Would Like to Work: Any  
I am willing to work a 24 Hour Sleep-In schedule: No  
Target Salary Per Hour: 9.75

**Javid Johnson () on Monday, March 7, 2016 at 13:09:09**

-----

Address: 534 South 6th Ave  
Phone: 646 509 1296  
Best Time: Anytime  
E-mail: [Javidjohnson@aol.com](mailto:Javidjohnson@aol.com)  
Email Authorization: Yes  
Gender: Male  
Type of Position: Personal Care / Home Health  
Worked with a CDPAP Consumer/Surrogate: Yes  
Consumer/Surrogate References Available: Yes  
Years Employed with a Consumer/Surrogate: 1 year  
Enrolled with a CDPAP: Yes  
CDPAP Agency Name(s): CONCEPTS OF INDEPENDENCE/CHOICES  
Experience: Young Adults,, Paraplegia,, Quadriplegia,, Hemiplegia,, Ventilators,, Wheelchairs,,  
Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special  
Diets,  
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations  
Certificate/License: Personal Care,, Other,  
Description of Other Certificate/License: nursing student  
Hours per Week: 24  
Preferred Start Time: ASAP  
Days I Would Like to Work: MONDAYS, FRIDAYS, SATURDAYS AND SUNDAYS  
I am willing to work a 24 Hour Sleep-In schedule: YES



Target Salary Per Hour: 13

Target Salary Per Day: 175

Comments: I'M DEDICATED; PUNCTUAL AND QUALIFIED. I SEE MYSELF AS AN INDIVIDUAL WHO IS WILLING TO GO ABOVE AND BEYOND FOR THE PEOPLE I HAVE CARED FOR. I ENJOY NURSING SCHOOL, AND LOOK FORWARD TO HELPING TO FOR PEOPLE OF ALL AGES.

**Davika Ali () on Monday, March 7, 2016 at 00:39:30**

-----

Address: 103 20 91Street Ozone Park 11417 NY

Phone: 347 589 2685

Best Time: Anytime

E-mail: [Betty.ramsumair@hotmail.com](mailto:Betty.ramsumair@hotmail.com)

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concept agency

Experience: Children,, Teens,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Special Diets: Diabetic

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Home Health Aid,

Days per Week: 5dys

Preferred Start Time: March 16

Days I Would Like to Work: Any day

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Week: 600

Comments: HHA

**Eusiebelle M Tudor () on Sunday, March 6, 2016 at 20:25:09**

-----

Address: 48-19 66 street , Woodside , New York, NY 11377

Phone: 917-774-2779

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 10

Days per Week: 3

Preferred Start Time: 8:00 am

Days I Would Like to Work: Monday/ Tuesday/ Wednesday

I am willing to work a 24 Hour Sleep-In schedule: N/A

Target Salary Per Hour: \$18

Target Salary Per Day: 180

Target Salary Per Week: \$750

Comments:

EUSIEBELLE M. TUDOR

48-19 66th Street

Woodside , NY 11377

917-774-2779

Temp caregiver/ sale lady Flea Market , New York, NY 07-2009-present

Sales associate /Admin , Philippine National Bank ,New York, 02-2014-10-2015

Private Nursing Assistant (to mother of Cardiologist), Brooklyn, NY 04-2010- 11-2012

Elmhurst Hospital, New York, NY( Volunteer) 03-2010-04-2010

Mary Manning Nursing Home , New York, NY( Volunteers) 11-2009 -03-2010

Medical Secretary, Bristol Assisted Living, Maspeth , New York 04-2009 - 06-2009

Flight Coordinator, EL Al Airlines, JFK airport, NY. 01-2006 - 12-2008

Lead Agent, Swissport Inc. (El Al Account), JFK Airport, NY. 06-2002 - 01-2006

Store Manager, US Fund for UNICEF, NY. 06-1996 - 06-2002

Training:

Lost & Found Course Training, Tel Aviv, Israel.

Customer Service Seminar, Swissport Headquarters, NY.

International Boy Scouts Jamboree: Taipei, Taiwan; Seoul, Korea; Chiba,

Japan

Travel Consultants/Sales Director: Sydney, Australia; Hong Kong, Thailand;

Shanghai, China and other Asian countries.

Hotel & Management Training, Inter Continental Hotel and Manila Hotel,

Philippines.

Education:

Book-keeping Training, Chinatown Technical School, NY.

02-2014

Real Estate Sales Agent, REEDC, New York, NY. 06-2013

Nursing Assistant Course - Graduated, New York, NY. 12- 2003

Master in Philosophy, University of the Philippines. 03- 1992

BS in Foreign Service, University of Manila, Philippines. 03- 1982

**Skills:**

-Knowledge of Window/Excel computer programs and other internet related tasks.

-Strong communication skills both oral and written; fluent in Tagalog, Bisaya and English.

-Ability to pick up and learn other languages such as Spanish and Hebrew by listening.

-Excellent in Public Relations/Sales/Customer Service /administrative job

-Overall willing to venture new knowledge and skills for advancement purposes, to excel in work related duties and responsibilities.

## **Articles Related to the CDPAP**

### **Proposed legislation aimed at comorbidity among Medicare beneficiaries**

April 4, 2016  
by Robert Gatty

A "[policy options document](#)" developed by the U.S. Senate Finance Committee's Chronic Care Working Group could form the basis for new legislation with a significant impact on the long-term care industry.

Issued last December following a series of hearings and stakeholder meetings, the document suggests a series of options for the committee to consider with the goal of improving how Medicare treats beneficiaries with multiple, complex chronic illnesses. The Working Group says any policy under consideration should meet these key objectives:

- Increase care coordination among individual providers across care settings who are treating individuals living with chronic diseases;
- Streamline Medicare's current payment systems to incentivize the appropriate level of care; and
- Facilitate delivery of high-quality care, improve care transitions, produce stronger patient outcomes, increase program efficiency and contribute to an overall effort to reduce the growth in Medicare spending.

Should the committee decide to move forward with its recommendations and develop a final document, revised after submitted comments, that action is expected to wait until the new Congress convenes in January 2017 when lawmakers can return their focus to making improvements many consider necessary while also reducing overall healthcare expenditures.

#### **Policy Options**

Some of the policy options in the document include:

- Expanding the Independence at Home Model of Care (IAH) demonstration into a permanent, nationwide program.
- Expanding access to home hemodialysis therapy by including free-standing renal dialysis facilities in its qualified originating site definition.
- Requiring Medicare Advantage (MA) plans to offer the hospice benefit provided under traditional Medicare.
- Allowing end stage renal disease beneficiaries to choose a MA plan no matter when their condition began.

- Providing continued access to MA special needs plans (SNP) for vulnerable populations through a long-term extension or permanent authorization of SNPs as established under the Medicare Prescription Drug, Improvement, and Modernization Act of 2003.
- Improving care management services for individuals with multiple chronic conditions by establishing a new high-severity chronic care management code under the physician fee schedule.
- Developing policies to improve integration of care for individuals with a chronic disease combined with a behavioral health disorder.
- Providing MA plans the flexibility to establish a benefit structure that varies based on chronic conditions of individual enrollees.
- Expanding supplemental benefits for chronically ill MA enrollees.
- Using telehealth to increase convenience for MA enrollees and for individuals who have suffered a stroke.
- Providing Accountable Care Organizations (ACO) the ability to expand use of telehealth.
- Clarifying that ACOs participating in the Medicare Shared Savings Program (MSSP) may furnish a social or transportation service for which payment is not made under fee-for-service Medicare.
- Ensuring accurate payment for chronically ill individuals.
- Providing flexibility for beneficiaries to be part of an ACO.
- Developing quality measures for chronic conditions.
- Encouraging beneficiary use of chronic care management services.
- Establishing a one-time visit code post initial diagnosis of Alzheimer's disease, dementia or other serious or life-threatening illnesses.
- Eliminating barriers to care coordination under ACOs.
- Expanding access to prediabetes education.
- Expanding access to digital coaching to help beneficiaries learn more about their health conditions and in the self-management of their own health.
- Increasing transparency at the [Center for Medicare & Medicaid Innovation](#).
- Conducting a study of medication synchronization.
- Conducting a study on obesity drugs.

### **AHCA/NCAL Comments**

The American Health Care Association and the National Center for Assisted Living (AHCA/NCAL) responded to the committee's request for comments on policy that meets the key objectives AHCA/NCAL says it is essential to distinguish between very ill individuals who account for a high percentage of Medicare spending from the much larger population of those with one or two chronic diseases—and that any new policies designed for the chronically ill "must go beyond addressing not only a single condition but rather a web of interrelated challenges." Medicare spends more than \$300 billion annually to care for such individuals, three times higher than the average beneficiary.

The association also expressed concern about "the number and pace of changes" being proposed.

"The Working Group should carefully consider unintended consequences of the proposed policy options," AHCA/NCAL says. "Such unexpected impacts could interact with existing demonstrations or payment systems that already are moving from traditional fee-for-service to other payment methods and negatively affect patient access."

Clifton Porter II, senior vice president of government relations at AHCA/NCAL, says to *Long-Term Living* a majority of individuals cared for by the organization's members have chronic conditions, and that number is increasing. "We urge a continued careful, thoughtful and deliberative process to ensure that final policy recommendations benefit not only those individuals with chronic medical conditions, but also the providers that support and care for them," Porter said.

Robert Gatty has more than 40 years of experience in journalism, politics and business communications and is the founder and president of G-Net Strategic Communications based in Sykesville, Md. He can be reached at [bob@gattyedits.com](mailto:bob@gattyedits.com).

<http://www.ltlmagazine.com/article/proposed-legislation-aimed-comorbidity-among-medicare-beneficiaries>

## **Medicaid updates from the Evelyn Frank Legal Resources Program of the New York Legal Assistance Group**

Thu, Mar 31, 2016 at 5:17 PM

### **Good News for Medicaid in N.Y. State Budget 2016-17** **<http://www.wnyc.com/health/news/59/>**

The final negotiations in the State Budget for 2016-17 are still going on, but some details for Medicaid were reached yesterday on March 30, 2016. So far we can report that the budget agreement –

- Keeps Spousal Refusal intact, along with “parental refusal” for children
- Keeps the "Spousal Impoverishment" Resource Allowance at \$74,820 instead of reducing it to \$23,820. This is the amount of resources a "well spouse" may keep when the other spouse is in a Managed Long Term Care plan, waiver program, or a nursing home. See analysis and examples here.
- Retains Managed Long Term Care eligibility for those currently eligible. The Governor had proposed excluding those who would not otherwise need nursing home care if they did not have home care. Advocates were concerned that these individuals would need to

apply for personal care at their local county Medicaid offices, which have downsized their staff with the move to MLTC, and lack the staff to assess need and provide home care.

- TBI/ NHTDW Waivers - The Traumatic Brain Injury & Nursing Home Transition & Diversion Waivers were scheduled to essentially close on Jan. 1, 2017 with all members being transitioned to Managed Long Term Care or Managed Care plans, which would take over providing these services. The budget delays this transition one year until Jan. 1, 2018 to allow more time to ensure a safe and thoughtful transition and continuity of services for this fragile population.

Big thanks are due to NYS Assembly Health Committee Chair Richard Gottfried and Chair of the NYS Senate Health Committee Chair Kemp Hannon, for their leadership and commitment on these issues -- and a salute to Medicaid Matters NY and the NYS Bar Association Elder Law & Special Needs Section for their terrific advocacy for New Yorkers who rely on Medicaid!

- Unfortunately, the budget will allow cuts in reimbursement rates to pay physicians and other providers for Qualified Medicare Beneficiary (“QMB”) recipients who are members of Medicare Advantage Plans - These providers will not receive any payment of the coinsurance if the Medicaid rate is lower than the Medicare rate for the service, which is usually the case. While these providers are banned from "balance billing" for the coinsurance, this may deter doctors and other providers from being willing to treat them.

Stay tuned for further news on the state budget. Read about the original proposals by Gov. Cuomo and testimony by NYLAG, the Empire Justice Center, and more here.

### **EFLRP Five-Part Webinar/ CLE Series on Medicare & Medicaid - Focus on Community Eligibility for Older People & People with Disabilities**

The Evelyn Frank Legal Resources Program is pleased to announce a five-part Continuing Legal Education Webinar program that will provide professionals with tools to understand and navigate the complex world of Medicare and Medicaid in New York. The focus is on eligibility and application procedures for older persons and people with disabilities who need help paying the out-of-pocket costs for Medicare, and cannot afford services not covered by Medicare such as home care. This series will not include Medicaid eligibility for nursing home care or managed long term care in depth.

Click [HERE](#) for more information, the complete schedule, and registration form.

- If you do not want CLE credit, you can click here for the links to register online.

- If you do want CLE credit, please click here to download the registration form (page 3 of the PDF).

### **Change in Consumer-Directed Personal Assistance Program begins April 1, 2016**

Beginning April 1, 2016, a parent may serve as the paid personal assistant for his or her adult child (21 years of age or older) in the Consumer-Directed Personal Assistance Program, if certain conditions are met.

- The parent may not also be the child/consumer's "designated representative," and
- If the parent lives with the consumer/child, the parent must "... [reside] with the consumer because the amount of care the consumer requires makes such relative's presence necessary...." 18 NYCRR 505.28(b)(3)
- This change applies regardless of whether the CDPAP services are authorized by a mainstream managed care plan (for people without Medicare), a managed long term care plan, or by the local county Medicaid program (HRA in NYC) for people excluded or exempt from managed care.
- This change is the result of an amendment to state law, which now prohibits only "legally responsible" relatives from being the CDPAP aide. Spouses may still not be the CDPAP assistant for their spouse, nor parents for a minor child under 21, but any other adult relative may be the CDPAP aide - again, provided that the individual is also not the "designated representative" and does not live with the consumer/ adult child, unless the relative lives with the consumer because the amount of care the consumer requires makes such relative's presence necessary.
- State directives include GIS 16 MA/006 - Changes to the Statute for the Consumer Directed Personal Assistance Program (CDPAP) PDF and NYS Dept. of Health Medicaid Update (Vol. 32 No. 3, March 2016)

## **ALERT! Budget Agreement Includes HCA-Sought Infrastructure Pool, Scaled-Back Rate Adequacy Language, but Wage Hike Details Still Unknown**

March 31, 2016



The state budget is due to be finalized by midnight tonight, and HCA has received copies of the budget bills reflecting agreements thus far in negotiations, including the bills pertaining to health care.

However, the consuming minimum wage question still remains unsettled, as it is handled outside the health budget language. All reports show an agreement is close on this core issue, with possible structural changes to the phase-in or regional variances of the wage hike. These broad facets are culled primarily from public statements by the Governor and legislative leaders, as reported in the press, and do not reflect a reading of actual budget language and all of its nuances, yet to be released.

The health care bills were, however, released last night after an impasse was evidently cleared regarding the local costs of Medicaid, specifically the Governor's proposal to shift costs to New York City, a proposal which was rejected from the agreement.

While the still-unknown wage question predominates, the health provisions reveal versions of HCA-developed priorities in other areas for home care which have been included in the final health care budget bills, including an appropriation of up to \$200 million for health care capital funding, a minimum of \$30 million being earmarked for community-based providers, including home care. HCA had actively worked with a coalition of community providers for inclusion of such funding.

A core part of HCA's advocacy message this year was the need for specific appropriations to support the capital needs of home care providers at a time when providers need to ramp up for new delivery models like the Delivery System Reform Incentive Payment Program, Value Based Payments, and others. These appropriations are a step in the right direction after years of underfunding for home and community-based capital needs, although we had requested and provided a compelling case for much more substantial funding. Without support from the Governor, the Legislature's ability to further supplement these funds for home care was limited.

HCA also authored home care-managed care rate adequacy language, which was substantially included in the Assembly's initial budget language several weeks ago but scaled back in this final agreement. The Assembly bill gave specific mention of the need for managed care and CHHA episodic rates to support compensation for worker recruitment and retention, compliance with state and federal wage requirements, compliance with the federal Conditions of Participation, quality assurance costs, and other costs. By contrast, the final budget language is far less descriptive of these cost needs. The final rate adequacy language was diminished by the push-back of the Governor's negotiators resulting, essentially, in a state provision mirroring federal standards. The resulting language merely adds that actuarially sound rates for MLTC "shall comply with all applicable laws and regulations, state and federal, including regulations as to the actuarial soundness for Medicaid managed care."

In other items, the Legislature successfully rejected the Governor's proposal to restrict MLTC eligibility to a nursing-facility-level-of-care, as well as the Governor's proposed carve-out of transportation services from MLTC. HCA advocated rejection of both.

Also rejected in the final bill was the Governor's proposed elimination of spousal refusal. The final bill delays, until January 1, 2018, the transition of the Traumatic Brain Injury and Nursing Home Transition and Diversion waiver programs into managed care.

Of course, the wage issue remains a big unsettled question and we await those details soon. Also unknown at this point is the status of the Governor's paid family leave proposal. Once we learn more, we will immediately follow up with an alert notifying you of the outcome in these critical areas, especially the wage issue which has been the subject of massive state advocacy energy from HCA and our coalition partners. Please stay tuned.

## **National at-home primary care initiative saves millions**

March 20, 2016

By [Tracey Walker](#)

An Affordable Care Act payment model is showing that chronically ill patients can be better taken care of in their own homes while bringing down the long-term cost of care.

This Centers for Medicare & Medicaid Services(CMS) initiative, the [Independence at Home Demonstration](#), was created in 2012 as a new delivery model linked to a Medicare shared savings payment incentive program connected to quality measures. The model uses home-based care teams targeted to the most complex, highest-cost and highest-risk patients.

The first year of implementation yielded successful results—saving \$25 million, while improving care, according to CMS.

Virginia Commonwealth University (VCU) Medical Center has taken a lead role in the creation and design of the Independence at Home (IAH) initiative to test the advantages of home-based medical care, also known as house calls, for elderly patients too ill or disabled to visit their physicians.

During the Advanced Payment Models in Healthcare Conference 2016, held in Orlando, Florida, March 17 and 18, Peter A. Boling, MD, professor and chair of geriatric medicine at

VCU Medical Center, shared VCU's case study during his presentation, "Independence at Home—Insights from Virginia on a Shared Savings Model in Home Based Primary Care."

Boling, MD explored some of the key insights from the design, implementation, and lessons learned for moving forward with implementation the IAH program on a larger scale.

### **How the model works**

The IAH program's medical team provides home-based medical care and personalized care coordination to Medicare beneficiaries that have decreased mobility and high illness burden.

House calls provide the opportunity for providers to spend more quality time with patients, gain a much better understanding of the care environment and the patient's goals, then match the care plan to actual needs.

"The demonstration has shown great success to date," Boling told *Managed Healthcare Executive*. "It is well targeted and has identified a pool of high risk of high-cost patients, and has a unique delivery model."

In its first year, IAH has shown more savings than other demonstrations, along with high quality of care, according to Boling.

"Patients and families love house calls as an alternative to usual care, the teams understand patients' and families' needs and capabilities better than do providers who are office-based or hospital-based and the team can make more timely response to changes in condition," he said. "The payment model supports home-based primary care teams and allows providers the time they need to manage the care of their patients instead of concentrating exclusively on maximizing the number of billed visits, as is the norm in fee-for-service care."

### **Lessons learned**

VCU is one of 19 sites nationwide to participate in the initiative. The most successful sites created systems to track key data such as enrollment, utilization, and quality metrics.

Boling has recognized the value of this national learning collaborative to help teams improve and standardize processes, as well as having timely utilization data trends, which are generated internally by sharing information across sites.

"We have also met unexpected delays in receipt of incentive payments, which has been difficult come budget time, as our programs incurred extra costs to participate in the demonstration," he said.

However, he said, “There is always room for improvement. We learned a lot about risk adjustment for this very sick patient group. We have experienced problems with slow growth in markets with high-managed care penetration. Surprisingly only a few managed care organizations have embraced this model so far, perhaps finding it difficult to conceptualize and integrate with their systems which are built on a facility-based, fee-for-service care model.”

**Boling offers these lessons learned:**

- Timely access to utilization data and strategic use is critical to manage care more effectively.
- There is a high value in sharing lessons through a learning collaborative.
- It’s important to develop an accurate risk-adjustment method that will allow timely payments of shared savings incentives.
- It is critical to ensure a cultural shift occurs from a team concentrating on fee-for-service income to one focused on patient outcomes; since everyone contributes substantially to success, teams are more collegial than hierarchical.

**Key factors critical to success**

“The key to home-based primary care [HBPC] is the team,” Boling said. “The providers need to enjoy making home visits, be dedicated to holistic comprehensive continuous care; have a broad range of clinical capabilities; communicate effectively with patients, families and other professionals; work well with the core HBPC team; and be able to use systems of care approaches effectively.”

The successes come from small local teams, who know local care systems and who can form close, trusting relationships with patients and families, he said.

Along with home visit providers, having a strong office support team is key to managing dispatch and routing, triaging clinical calls coming in during the day, and managing new referrals, Boling said.

“Social work support is also critical; the social circumstances surrounding these patients are often very complex and the social support systems are critical to staying at home,” he said. “Advanced skills in the community resource domain are vital to success.”

Like other clinical care models, there are myriad operational details that must be addressed, as well, according to Boling.

“Having a data local acquisition and management process are a critical component to success and this needs to be baked into the team model,” he said.

### **Reimbursement models best suited for IAH integration**

The IAH clinical model is ideally suited to being a component of an accountable care organization (ACO) or MCO strategy, Boling said.

“In working with ACOs and MCOs the rules of engagement must be established from the start,” he said. “Which patients will be referred and managed, and how will the IAH team be compensated? There are a number of options, which should not rely too heavily on fee-for-service payments, but likely include a substantial monthly PMPM.”

Shared savings is another appealing option, he said. “This requires advanced actuarial processes to be fair. The patients have costs skewed far to the right of the distribution, and compensation will never be sufficient if based on models such as unadjusted HCC scores and related concepts such as the Medical Loss Ratio or the Medical Expenditure Ratio.”

IAH experience suggests that the enrolled population meeting IAH criteria has average annual costs of \$50,000 to \$60,000 and average Medicare savings in the range of \$12,000 per year—about \$1,000 per month—are attainable under IAH, said Boling.

“This advanced health home model works best when managed as a carve-out, to take full advantage of the income under shared savings,” he said. “The HBPC team needs financial support, likely in the range of \$4,000 per patient-year in present circumstances, in addition to credit for fee-for-service billings.”

Boling said that he believes that IAH is poised to become a permanent part of the Medicare program, and should be supported.

<http://managedhealthcareexecutive.modernmedicine.com/managed-healthcare-executive/news/national-home-primary-care-initiative-saves-millions>

## **New Statute Allows Parents of Adult Consumers to be PA's Effective April 1, 2016**

March 17 at 12:32pm

CDPAANYS has received a number of inquiries regarding a statute set to take effect on April 1, 2016 that would allow **non-legally liable** parents to work as paid personal assistants in CDPA for their **children**. As of March 17, 2016, the Department of Health has not yet released guidance on how providers and plans should work with consumers and their families on the new statute. CDPAANYS will continue to seek clarification from the Department and will add a guide on the new law on our website as soon as it is received.

CDPAANYS is acutely aware of the time sensitive necessity for information on this rule and has been communicating with the Department of Health to ascertain guidance. We have also been working with the bill's sponsors in this effort. However, until further guidance from the Department is made available, we unfortunately have no information about information that is not otherwise incorporated in the legislation and, due to the Department's unwillingness to discuss implementation at all, are unable to even speculate on what the final rules will look like. We will remain in communication with the Department on this issue and make all information available as soon as we have it.

[Click here](#) to view the legislation (A.7532).

The Assembly's press release from June 19, 2015 announcing the passage of this legislation can be found by [clicking here](#).

<http://cdpaanys.org/new-statute-allows-parents-of-adult-consumers-to-be-pas-effective-april-1-2016/>

## **DOH Posts Guidance on FLSA Funding**

March 9, 2016

*Meeting with State Medicaid Director planned to further revise, improve provisions*

The state Department of Health (DOH) has posted its long-expected guidance on funding for home care costs related to worker overtime and other expenses under the Fair Labor Standards Act (FLSA) rule changes. Those rule changes, as you know, took effect in October.

The guidance and related attestations can be viewed [here](#).

[http://www.health.ny.gov/health\\_care/medicaid/redesign/fair\\_labor\\_standards\\_act.htm](http://www.health.ny.gov/health_care/medicaid/redesign/fair_labor_standards_act.htm)

HCA received the posting late yesterday, but immediately took follow-up steps with the

Department and State Medicaid Director so that we could provide the membership with the most up-to-date information today, and to further advocate our concerns.

The now-posted guidance includes several significant improvements pressed by HCA over the initial DOH drafts; but several lingering concerns and inconsistencies remain.

Our comments on the prior draft were shared with the membership in an alert last week, [posted here](#).

<http://archive.constantcontact.com/fs174/1103899746204/archive/1123958722998.html>

The final posting reflects several of those comments, including: a clear intention that all of the funding to MLTCs and providers will be distributed and used for provider/worker costs; assurances that funds may be used to cover the full array of provider expenses associated with FLSA; and requirements that funds be provided to agencies within 30 days.

### *Continuing Issues, Concerns*

While HCA acknowledges these improvements, serious issues and concerns remain with the posted guidance, which was not provided ahead of time for additional vetting by the association community prior to posting. These outstanding issues include: the lack of a clear and efficient distribution methodology from MLTCs to providers; DOH's intention that MLTCs and providers negotiate distribution; DOH's assertion of no funding commitment beyond March 31; inconsistencies between language in the attestation and in the guidance on the use of FLSA dollars; and inconsistency in permissible FLSA funding uses for MLTCs-to-LHCSAs (flexible) versus CHHAs-to-LHCSAs (narrow). Many of these issues were raised in our initial comments, and will require further remedy with the Department.

### *HCA Advocacy, Next Steps*

The guidance follows extensive advocacy by HCA with the Governor's office, the State Medicaid Director and the Division of Long Term Care for full and adequate FLSA funding to agencies and managed care plans. HCA's advocacy was informed by HCA provider and MLTC member input.

Among our core concerns and requests was the need for a clear, efficient and fully funded distribution methodology from the state to managed care plans, and from managed care plans to agencies. This includes the need for specific assurance that the funds be allowed to cover all agency related costs resulting from FLSA, such as worker overtime compensation, travel, new tracking and reporting requirements, recruitment/training, and other FLSA-triggered expenses.

HCA had also requested that DOH streamline its provider/managed care plan attestation requirements to mitigate burden and unnecessary complexity. We called for revisions to the attestations reflecting the use of FLSA funds to meet the full array of FLSA costs.

Prior to the posting of the guidance, HCA contacted State Medicaid Director Jason Helgeson and the Governor's office further emphasizing the serious and continuing concerns over the draft and the status of urgently needed revisions. Those conversations implied opportunity for further discussion of these issues even as the Department was readying the guidance for posting.

Mr. Helgeson has nevertheless assured HCA of further consideration for our concerns. HCA is scheduling an immediate meeting with Mr. Helgeson on the outstanding issues with the guidance. HCA will keep the membership closely apprised of the status and outcome of these discussions and any other material developments with FLSA funding, guidance and implementation.

## **DIA meeting dates for 2015**

*Meetings are held monthly.*

*at Selis Manor 1st Floor Auditorium*

*135 West 23rd Street (between 6th and 7th Avenues) New York City*

*Board Meeting 1PM - Program Meeting 1:30-4PM*

**Sunday, April 17, 2016**

*Sunday, May 15, 2016*

*Sunday, June 12, 2016*

*Sunday, July 17, 2016*

*Sunday, August 21, 2016*

*Sunday, September 18, 2016*

*Sunday, October 16, 2016*

*Sunday, November 20, 2016*

*Sunday, December 11, 2016*

**Incident Weather:** Cancellations will be announced on Saturdays 30 minutes after sundown on our web site [www.disabledinaction.org](http://www.disabledinaction.org) and answering machine 718-261-3737

DIA meetings are open to the public and are wheelchair accessible. We require attendees to refrain from smoking, wearing fragrances or carrying devices that beeps (turn off electronic devices or put them on vibrate) as these are all harmful to other attendees.



## **Independent Consumer Advocacy Network (ICAN)**

ICAN helps people in New York's managed care plans who get long-term care services. Help is free, confidential, and independent. Call now to speak to a counselor.

Call (844) 614-8800

TTY Relay Service: 711

ICAN includes 14 agencies and can meet clients at over 50 locations throughout New York state where they can meet with people in-person. Call to schedule an in-person meeting. They can also visit you in your home if you have difficulty traveling.

### **Key facts to keep in mind:**

- ICAN does not accept walk-ins. You have to call ICAN to schedule an appointment.
- Some of the locations are permanently staffed, and some are just locations where staff can meet with clients so there is nobody from ICAN there most of the time.
- ICAN will arrange for a home visit for anyone who needs it, so lack of a proximate site should not be an obstacle.
- <http://icannys.org/>

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## **United Spinal Association Newsletter**

March 2016

<http://www.icontact-archive.com/l-xV4bIuEzA8X-8A2gYLT6BHRWW2ytfW?w=4#>

## **HRA Advocate's Corner**

Winter 2016 / Volume 1 Issue 1

<http://eepurl.com/bNmTvD>

## **Local Independent Living Centers**

- Bronx Independent Living Services, Inc. (BILS)  
4419 Third Ave, #2C, Bronx, NY 10457  
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)  
27 Smith St, #200, Brooklyn, NY 11201  
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)  
841 Broadway, #301, New York, NY 10003  
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens  
137-02A Northern Blvd, Flushing, NY 11354  
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)  
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027  
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199  
[info@hilc.org](mailto:info@hilc.org)
- Staten Island Center for Independent Living (SIILC)  
470 Castleton Ave, Staten Island, NY 10301  
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)  
3601 Hempstead Turnpike, #208, Levittown, NY 11756  
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 [licil@aol.com](mailto:licil@aol.com)
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)  
2111 Lakeland Ave, Ronkonkoma, NY 11779  
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377  
[contact@siloinc.org](mailto:contact@siloinc.org)
- Westchester Independent Living Center (WILC) (Westchester/White Plains)  
200 Hamilton Ave, White Plains, NY 10601  
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)  
984 No. Broadway, #L-10, Yonkers, NY 10701  
TEL 914-968-4717 V & TTY / FAX 914-968-6137

## **PCA Employment Agencies**

*If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).*

**All American Home Care Agency,**  
Albert Isakov, CEO  
1113 Avenue J, Brooklyn, NY 11230  
[aisakov@allamericanny.com](mailto:aisakov@allamericanny.com)  
Phone: 718-717-8800

**Bronxwork Inc, Kedon Wilson**  
391 E 149th St, Bronx, NY 10455  
[kwilson@bronxworks.org](mailto:kwilson@bronxworks.org)  
(718) 993-8880 ext. 237

**Center For Family Life Employment, Maria Ferreira**  
443 39th St, Brooklyn, New York 11232  
[mferreira@cflsp.org](mailto:mferreira@cflsp.org)  
718-633-4823

**El Barrio's Operation Fight, Gustavo Rosado**  
413 E 120th St # 403 New York, NY 10035-3602  
[ebobf413@aol.com](mailto:ebobf413@aol.com)  
212-410-7900

**Fifth Avenue Committee, Aaron Shiffman**  
621 DeGraw Street, Brooklyn, New York 11217  
[ashiffman@fifthave.org](mailto:ashiffman@fifthave.org)  
718-237-2017

**Goldenhearts Elderly Care Services**  
244 5th Avenue, suite G256 New York, NY 10001  
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**Konedu Home Care, LLC, Carie Jones Smith**  
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**Reliable Homecare Solutions LLC**  
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**Northern Manhattan Improvement Corp**  
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**Our Planet Management Institute, Lisa Ying**  
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**Quality Healthcare, Steven Miller**  
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