



540 Main Street, B1314
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www.consumerdirectedservices.com

February 20, 2015

On September 16th the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](http://www.consumerdirectedservices.com) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Consumers Searching

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

DL () Thursday, February 19, 2015 9:31 AM

City, Town or Borough: Brooklyn NY

Available Transportation: Subway, Bus, Auto

Phone: 718-376-3735

Best Time: 8AM-8PM

Consumer Age: 60-70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Wheelchairs, Paraplegic, Other Equipment

Preferred Candidate Gender: Female,

Language Polish, Russian, Ukrainian, Belorussian

Required Documentation: Social Security Number, Proof of Identity,

Hours: 12

Days: Two (day and night)

Start Time: 8AM OR 8 PM

Pay per Hour: 10.00

Comments: looking for eastern European lady, prefer applicant register with a CDPAP Program, **Cleanliness is required**

Barbara () on Wednesday, February 18, 2015 at 16:49:42

Neighborhood Name: Bensonhurst
City, Town or Borough: Brooklyn NY
Available Transportation: Subway,, Bus,, Train,, Auto,
Phone: 917 817 2033
Best Time: Text
E-mail: Barbek77@gmail.com
Email Authorization: Yes
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Visual / Auditory Impairments,
Description of Languages: English and Polish and Yiddish
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations
Hours: 7
Days: 5
Start Time: 9am
Comments: looking for an Eastern European. Salary Negotiable.

Ms Stern () on Wednesday, February 11, 2014 at 08:55:20

Neighborhood Name: Roosevelt Island
City, Town or Borough: Manhattan
Nearest - Bus Stop, Subway Station and Line or Train Station: Subway - F
(Roosevelt Island Station)
Phone: 212-758-1274
Best Time: 4pm - 8pm
E-mail: sstern1008@aol.com
Email Authorization: Yes
Consumer Age: Between 51 and 70
Consumer Gender: Female

Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Ventilators,, Wheelchairs,, Lifters,, Languages
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations
Hours: 12
Days: 5
Start Time: 8 am/pm
Description of Schedule: Two 12hr shifts per day,
Pay Per Hour: 10
Comments: Consumer is searching for PCAs to work 4 or 5 days per week during
the day or night shift. The final schedule will be developed as the Consumer and
PCA develop a working relationship.

Stephanie Brabant () on Tuesday, February 10, 2015 at 14:07:47

Neighborhood Name: Babylon, NY 11702
Available Transportation: Bus,, Auto,
Phone: 631 943 2383
Best Time: 12p-8p
E-mail: Sweetcici165@gmail.com
Email Authorization: Yes
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,, Wheelchairs,, Lifters,, Mental Impairments /
Alzheimer's Disease,, Special Diets,, Languages
Description of Special Diets: Cardiac diet (low salt, low fat)
Description of Languages: English
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations

Hours: 8a-8p
Days: Monday - Thursday
Start Time: immediately
Description of Schedule: Weekday
Pay Per Hour: 13.12

Comments: We will need references, Physical within 6 months of application, PPD no more than 2 mo old or will have to repeat. Be compassionate, caring, exp with Dementia preferred, responsible and with good work ethics.

Stephen DePascale () on Saturday, January 24, 2015 at 16:25:22

Neighborhood Name: Suffolk county long island
Available Transportation: Other Transportation,
Description of Other Transportation: must have own transportation
E-mail: sdpscl@optonline.net
Consumer Age: Between 51 and 70
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Quadriplegia,, Ventilators,, Wheelchairs,, Lifters,,
Languages
Description of Languages: English only
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations
Hours: 30
Days: 5
Start Time: 7:30 am
Description of Schedule: 7:30 am-1:30 pm
Pay Per Hour: 13.12
Comments: Personal care assistant for 57-year-old male with ALS.

Applicant must register with a CDPAP Program. Rate of pay is \$13.12. This is part time position 30 hours, 5 days per week. Hours will be Mon-Fri 7:30 am-1:30 pm. Prefer experience with ALS patients but will train. Duties will include meal

preparation and feeding him, daily hygienic care: cleaning, showering, changing patient, make sure he takes his medication, driving him to doctor appointments and assistance with all activities of daily living.

He is wheelchair bound and use of power wheelchair to attain mobility. He cannot stand or walk on his own. He transfers using a Hoyer Lift method. Patient is on portable non-invasive bi-pap assisted breathing device and daily removal, adjusting of nasal mask is required.

Must have valid driver's license and own mode of transportation, nationwide background check, English speaking. Current physical, including proof of immunization against measles, mumps, and rubella, is required by the Department of Health prior to hire. Should be able to pass background check, have clean driving record. Non-smoker only. Reply with resume.

CDPAP is a Medicaid Program that is managed through the South Shore Home Health Care. Registration w/ South Shore a plus.

Consumer JD on Tuesday, January 20, 2015 at 11:36:48

Neighborhood Name: Medford, Suffolk County

Available Transportation: Auto,

Phone: 631-475-0140

E-mail: JCD1155@aol.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Wheelchairs,

Description of Languages: Must read and speak fluent English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,

Hours: 4pm-12am

Days: 4

Description of Schedule: Monday -Friday 4pm- midnight

Pay Per Hour: \$13.37

Comments: Must have reliable car. While I can support most of my weight candidate must be able to do transfer not using a Hoyer lift.

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Dear Personal Care Assistant Candidate,

*I would like to thank you for your participation in Consumer Directed Services. If you submitted your **more than one year ago**, please complete and submit a new [Personal Assistant Enrollment Form](#). When the updated information is received, your new profile will be added to the next newsletter. Again thank you for your participation.*

Stacey Hewitt () on Saturday, February 21, 2015 at 16:40:12

Address: 4626 Bronx Blvd, Bronx, NY 10470

Phone: 347-720-3183

E-mail: stacedadolly25@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: Home health aide

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Amputation,, Ventilators,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,, Home Health Aid,

Description of Other Certificate/License: Certified Nursing Assistant

Hours per Week: 45

Days per Week: 5

Preferred Start Time: ASAP

Days I Would Like to Work: any days available

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 14

Comments: I have a associate degree in human services. I also have certificates in certified nursing assistant. I also have a CPR training & first aid.

Martina Gohar () on Saturday, February 21, 2015 at 23:08:51

Address: 38 Myrna Lane, Staten Island ,NY 10312

Phone: 917-854-4614

Best Time: morning

E-mail: marty_wahba@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 5months

Enrolled with a CDPAP: Yes

Experience: Children,, Teens,, Young Adults,, Seniors,

Description of Languages: Arabic/English

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,

Preferred Start Time: 2/22/15

I am willing to work a 24 Hour Sleep-In schedule: NO

Jermaine Frazier () on Monday, February 16, 2015 at 23:04:05

Address: 81 Cooper street Brooklyn NYC

Phone: 917 688 4820

Best Time: 11:00 am

E-mail: Jfraz2108@gmail.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Seniors,, Ventilators,, Wheelchairs,, Lifters,, Visual / Auditory Impairments,, Special Diets,, Languages, Other,

Description of Special Diets: Low salt, low fat, and kosher

Description of Languages: English and Spanish

Description of Other: Most experienced with MRDD

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 35

Days per Week: 5

Preferred Start Time: 8am

Days I Would Like to Work: Sun-Sat

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: \$12.50

Target Salary Per Day: \$100

Target Salary Per Week: 500

Comments: I am very passionate about my consideration regarding the disabled. I have been employed by many agencies since 2003 and have made assisting others my career choice and goal. I have a very clean background, many years of experience, always neat in appearance, take orders very well, healthy, cook, clean, non smoker and entertaining.

Crystal Mitchell () on Monday, February 16, 2015 at 11:28:45

Address: 614 Vermont Street Brooklyn New York 11207

Phone: 929 236 6510

Best Time: anytime

E-mail: crystalmitchell764@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 3

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): concept of independence 120 wall street

Experience: Children,, Teens,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages

Description of Special Diets: low salt/low fat/

Description of Languages: English

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Home Health Aid,, Other,

Description of Other Certificate/License: special training class

Hours per Week: 30

Days per Week: 5

Preferred Start Time: 5pm

Days I Would Like to Work: Mon., Wed., Thurs., Fri., Sun.

Target Salary Per Hour: 10.00/11

Comments: Hi I'm crystal I have 6 years experience as a HHA with person care to different types of equipment. As for reference I have from a patient as well as a RN looking forward to working with you.

Samantha Gauntlett () on Sunday, February 15, 2015 at 14:02:17

Address: Woodhaven, NY 11421

Phone: 347 457 7366

Best Time: anytime

E-mail: sgauntlett32@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): All Metro Health Care

Experience: Seniors,, Amputation,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

*Documentation Available: Social Security Number,, Proof of Identity,,
Recommendations*

Certificate/License: Home Health Aid,, Driver's License,, Other,

Description of Other Certificate/License: Certified Nursing Assistant

Hours per Week: 40

Days per Week: daily

Preferred Start Time: night shift

Days I Would Like to Work: Mon-Sat

I am willing to work a 24 Hour Sleep-In schedule: Weekends only

Comments: I am an experienced Caregiver and I am highly recommended. I assist with all activities of daily living and I'm knowledgeable about various illness and disabilities.

Claudette Calliste () on Friday, February 13, 2015 at 20:34:26

Address: 89 Crooke Ave Apt 4a Brooklyn, NY 11226

Phone: 347-263-1387

E-mail: Rinserria@aol.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 4.5

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): South Shore, Oakdale, NY

Experience: Children,, Seniors,, Hemiplegia,, Wheelchairs,, Lifters,, Other
Equipment,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,

Certificate/License: Home Health Aid,

Days per Week: 4

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 14:50

Comments: I have excellent reference's and I'm extremely trustworthy and reliable.
Please call as I seldom use email. Thank you!

Valerie Duperval () on Wednesday, February 11, 2015 at 11:38:08

Address: 4822 Avenue I Brooklyn NY 11234

Phone: 917-768-2603

Best Time: Am

Email Authorization: No

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Seniors,, Paraplegia,, Quadriplegia,, Wheelchairs,,
Mental Impairments / Alzheimer's Disease,, Special Diets,

Description of Languages: English, Creole-French, basic ASL

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Other,

Description of Other Certificate/License: Choking prevention, identifying abuse,
CPR

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 10:00am

Days I Would Like to Work: Sun-Monday

I am willing to work a 24 Hour Sleep-In schedule: If needed.

Target Salary Per Hour: 14.00

Target Salary Per Day: 150

Target Salary Per Week: 450.00

Comments: Interest in helping those unable to help themselves live comfortably on a day-to-day basis and become independent (if possible). I obtain CPR certificate, identifying abuse certificate, and choking prevention certificate. Very patient and understanding, Punctual, Respectful, People person, Works well with other and alone.

Mercedes Amparo Baez Corporan () on Wednesday, February 11, 2015 at 11:25:53

Address: 1350 5th Avenue New York , NY 10026

Phone: 917-478-0155

Best Time: anytime

E-mail: chelamecho@hotmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: I have PCT License

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Wheelchairs,,
Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,,

Languages

Description of Languages: Spanish/English

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Driver's License,, Other,

Description of Other Certificate/License: I have Patient Care Technical Licenses,
EKG, Phlebotomy & nursing assistant

Hours per Week: 48

Days per Week: 12 h

Preferred Start Time: 8am-8pm

Days I Would Like to Work: Thursday, Friday, Saturday, Sunday

I am willing to work a 24 Hour Sleep-In schedule: No, I can work 12 hours
overnight some times

Target Salary Per Hour: 13

Comments: PROFESSIONAL EXPERIENCE

01/12-8/13 Families on the Move of NYC, Inc. Family Support Liaison

7/11-1/12 Creative Lifestyle Inc. Direct Support Professional

9/99-9/09 New York City Board of Education Educational Assistant

4/04-3/06 Association for the Help of Retarded Children Residential

Habilitation Counselor

2/93-2/94 Isabella Geriatric Center Assistant Social Worker, Internship for A. S.

3/92-3/93 Volunteer Department at Harlem Hospital Patient transport and

Translator in Geriatric Department

SKILLS: General knowledge of Power Point, Excel, Microsoft Word & SPSS

Program. Driver's license, Bilingual in English and Spanish

EDUCATION

Fall 2007 Mercy College Bachelor Degree in Behavioral Science & Minor Education

10/2014 New York Medical Career Training Center Nursing Assistant training; EKG & Phlebotomy for PCT certification Jan 2015 CPR Certification 9/2014

Elaine Francis () on Tuesday, February 10, 2015 at 13:04:13

Address: 4169 Laconia Ave., Bronx NY 10466

Phone: 3475755420

Best Time: anytime

E-mail: francisshirley72@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: domestic/homemaking

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,, Languages, Other,

Description of Special Diets: soft, low sodium, kosher, perua, vegetarian,

Description of Languages: English

Description of Other: none

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 40

Days per Week: 4

Preferred Start Time: anytime

Days I Would Like to Work: any day

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Week: open

Comments: experience in health care with recognized strength, in caring for sick, disable, senior, ,stroke, cancer, Alzheimer's, quadriplegic, special needs, TBI, ADL, nutrition, transfers, etc

Nilda Dejesus () on Monday, February 9, 2015 at 12:18:07

Address: Sterling Street Middletown NY

Phone: 845 342 8620

Best Time: anytime

E-mail: starsmoon1986@aol.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Seniors,, Paraplegia,, Quadriplegia,, Amputation,, Lifters,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,

Certificate/License: Personal Care,, Other,

Description of Other Certificate/License: CNA

Hours per Week: 40

Days per Week: 7

Preferred Start Time: ASAP

Days I Would Like to Work: any days

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Day: 11

Comments: I am a CNA and PCA I have been for over two years, I have experience with hoier lift and working with dementia and Alzheimer's patient's also TBI

patients. I love what I do and

love helping people who could use my help

Florante Coronel () on Monday, February 2, 2015 at 15:15:25

Address: 6109 Broadway, Woodside, NY 11377

Phone: 917.399.9208

Best Time: aft./even

E-mail: flocornell@gmail.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health

Description of Other Type of Position: Certified Nursing Assistant

Worked with a CDPAP Consumer/Surrogate: No

Years Employed with a Consumer/Surrogate: N / A

Enrolled with a CDPAP: No

CDPAP Agency Name(s): N / A

Experience: Seniors,, Hemiplegia,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages

Description of Special Diets: Diabetic; Cardiac; Dysphagia; gluten-free

Description of Languages: English, Filipino; Spanish (basic, 80% comprehension)

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Personal Care,, Driver's License,, Other,

Description of Other Certificate/License: CNA - Certified Nursing Asst., WA State

Hours per Week: 40++

Days per Week: 5+

Preferred Start Time: 8:00AM

Days I Would Like to Work: FLEXIBLE

I am willing to work a 24 Hour Sleep-In schedule: YES

Target Salary Per Day: 200.00

Comments: I have been working in the healthcare field for more than 10 yrs. I have completed specialty training in Dementia Care, Mental Health Care, Dev. Disability Care, Diabetic Care Mgmt., Parkinson's Disease, MS and other neurodegenerative diseases. I play the guitar and have knowledge of Music Therapy. I also trained in Massage Therapy and Physical Therapy.

Suzan Campbell () on Saturday, January 31, 2015 at 06:22:47

Address: 217 s Clinton St., East Orange NJ 07018

Phone: 347-373-0586

Best Time: anytime

E-mail: alee3931@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Teens,, Young Adults,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 80+

Days per Week: 6

Preferred Start Time: open

Days I Would Like to Work: Monday - Saturday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Day: 120up

Comments: I am caring, loving, love and good at what I do. Have been a caregiver for over 5 yrs.

Paula McDowell () on Thursday, January 29, 2015 at 16:34:20

Address: 101 Woodruff Ave 4-A , Brooklyn, NY 11226

Phone: 347-357-4018

E-mail: mstpaulamcdowell@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 1 year

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concepts of Independence

Experience: Young Adults,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 20

Days per Week: 5

Preferred Start Time: 8am

Days I Would Like to Work: Mon-Fri

I am willing to work a 24 Hour Sleep-In schedule: No

Target Salary Per Hour: 10.00

Annette Jarvis () on Sunday, January 25, 2015 at 19:40:05

Address: 409 A Throop Avenue Brooklyn New York 11221
Phone: 718-778-4602
Best Time: After 6pm
E-mail: anntjarvis@aim.com
Email Authorization: Yes
Gender: Female
Type of Position: Other Type of Position
Description of Other Type of Position: Personal Care/Companion
Worked with a CDPAP Consumer/Surrogate: No
Enrolled with a CDPAP: No
Experience: Seniors,, Mental Impairments / Alzheimer's Disease,, Languages
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,,
Recommendations
Certificate/License: Personal Care,, Driver's License,
Hours per Week: 36
Days per Week: 3
Preferred Start Time: 02/2015
Days I Would Like to Work: Thursday, Friday, Saturday Nights.
I am willing to work a 24 Hour Sleep-In schedule: Not at this time.
Target Salary Per Hour: \$11.00I
Comments: I have a GED and a BS in Community Health Education. I also
spent several years serving people with different illnesses
and issues.

Emilia Young () on Sunday, January 25, 2015 at 12:17:29

Phone: 646 644 6456
Best Time: anytime
E-mail: room_650@yahoo.com
Email Authorization: Yes
Gender: Female
Type of Position: Personal Care / Home Health
Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 14

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concepts of Independence

Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Languages

Description of Languages: English / Italian

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: morning

Days I Would Like to Work: Monday through Friday

I am willing to work a 24 Hour Sleep-In schedule: not available

Target Salary Per Hour: 12.00 \$

Comments: Hospice trained

More than 10 years experience with VNS Hospice homecare program

Articles Related to the CDPAP

A new wage related problem for Consumers and Personal Assistants.

This week I received three emails from Consumers and Personal Assistants all outlining the same problem. According to the emails, effective March 2, 2015 the pay rates for a group of Personal Assistants will to be reduced from \$13.12 to \$11.00 per hour. From what I have been able to learn, the involved CDPAP is using a system of individualized (Managed Care Provider Specific) pay rates. Admittedly, this problem is currently limited, but I believe that this problem will probably grow as more CDPAP's adopt this pay rate setting system, and I believe that Consumers and Consumer Support Groups will need to be ready for the possibility that this problem could eventually affect them.

To address this problem I think that we should take a page out of the Sy Sims handbook

"An educated consumer is our best customer."

- Consumer should determine if this pay rate system could affect the CDPAP's in their area.
- If they determine that this system could affect them, then they should determine which Managed Care Providers have contracts with their local CDPAP and what are the pay rates offered by these providers. By the way, if the Consumer is unable to get a straight answer, they may wish to contact the office of your local state representative e.g. Assembly person, a local newspaper, or the New York State CDPAP association, which perhaps could get them the information.
- The next step is to clearly understand their options. Such as, how can a Consumer change Managed Care Providers, and if need be how can a Consumer move to a new CDPAP.

But as with any change, the Consumer must carefully consider all of the consequences they would have to accept should they choose to make a significant

change in their home care program. In addition to considering the affect a change could have on their Personal Assistant's pay rate, they should consider the possibility of a change on the number of hours they are authorized, and the effect this change could have on obtaining access to other services (Medical, Dental, Durable Medical Equipment, etc.).

Hopefully, this problem will not affect too many Consumers and each of them will be able to find workable solutions to this problem. But please remember, the idea that pay rates are determined by the funding source is a fundamental concept in the health care industry. Please consider that most of your health care providers have contracts with a variety of insurance providers who typically offer different rates of pay for the identical services.

Ed Litcher

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DIA meeting dates for 2015:

Sunday, February 15, 2015 - Cancelled

Sunday, March 15, 2015

Sunday, April 19, 2015

Sunday, May 17, 2015

Sunday, June 28, 2015

Sunday, July 19, 2015

Sunday, August 16, 2015

Sunday, September 20, 2015

Sunday, October 18, 2015
Sunday, November 15, 2015
Sunday, December 20, 2015
(Holiday Party)

Wal-Mart set to pay more than Medicaid?

An interesting story was published today, titled “Wal-Mart Gives 500,000 Workers A Raise.”

By February of next year, Wal-Mart will begin base pay at \$10/hour. This means that starting wage at Wal-Mart, an employer who has received a great deal of negative press as a company that pays notoriously low wages, will be the same, *or in some cases more*, than New York’s seriously outdated Medicaid reimbursement allows personal assistants in the State’s Consumer Directed Personal Assistance Program to be paid.

It is time for New York to require fiscal intermediaries get reimbursed enough by the NYS Department of Health and its contracted managed care plans so personal assistants, often doing complex skilled nursing tasks like suctioning and wound care, can get paid a living wage. In most instances, FIs have only 10% overhead, meaning 90 cents of every Medicaid dollar go to wages and associated labor costs like worker’s compensation.

The Consumer Directed Personal Assistance program saves the state over \$50 million per year when compared to traditional home care and institutional models of service. What else do these 25,000 workers (two-thirds of Wal-Mart’s total in the State, and growing) have to do to get recognized and paid appropriately? What does it say about the State’s desire to have an effective program that helps seniors and people with disabilities when they force them to compete with Wal-Mart, the Gap and IKEA in finding workers? Do they really want consumers to have independence and freedom, to be able to stay in their homes and control their own services, or do they want to “rollback” Olmstead and force people into institutions and out of their homes?

The 2015-16 budget must allow fiscal intermediaries to get reimbursed enough to allow consumers to pay their workers a living wage of at least 150% of minimum wage. If it does not, we will have our answer.

[Click here to read the full story about Wal-Mart's wage increase at the Huffington Post.](#)

<http://cdpaanys.org/cdpaanys-response-to-wal-mart-gives-500000-workers-a-raise/>

Using Peer Mentoring to Help Manage Your CDPA Program

Consumer Directed Personal Assistance (CDPA) is a service that gives you full control over who will be in your home and how they will complete tasks for you. Using CDPA can seem overwhelming at first. It's a lot of responsibility, but the whole idea behind self-direction is that you take control of managing your care, including employer tasks that are more administrative in nature, like reviewing, signing and submitting time sheets. If you feel that managing CDPA is just too much for you to do on your own, there are options.

One option may be to choose another adult who could become your Designated Representative (DR). The DR would be responsible for managing the program on your behalf. You may still participate by offering your opinions and feedback but ask the DR to assume the duties that you find to be too challenging. This could be a family member or friend but not someone who works as your Personal Assistant. If you choose to select a DR, it is important that you choose someone that you trust and who you believe will listen to your opinions about what is right for you and your program. Remember that the county caseworker or managed care service coordinator must approve the person selected to be the Designated Representative.

If you believe that you are able to perform the duties of an employer but just need some guidance and support, that's what CDPA Peer Mentors are here for.

A CDPA Peer Mentor is a person who uses CDPA and has learned some skills that they can use to help other people with disabilities. CDPA Peer Mentors have each

completed extensive training classes on peer mentoring and on the CDPA program. They also all use the program themselves. Because they have shared many of the same challenges and solved some of the same problems, they are often able to help.

As Peer Mentors, we support Consumers and Designated Representatives with many aspects of managing their programs. This includes things like providing resources and tips on how to interview, how to develop personnel policies, how to schedule employees, how to efficiently complete time sheets, how to supervise, and, when necessary, how to handle terminations.

CDPA peer mentors will not tell you what to do or give you the answers, but will work with you to give you the skills you need to build your program. We will help you work through your questions, giving you information about what we learned using the program, and ultimately work with you in making your own decisions.

Don't be too hard on yourself! It is understandable that you may be unfamiliar with the demands of being an employer or some of the different issues you might experience running your program, even if you are a long-time user of the program. This new experience may feel overwhelming at times. Managing people requires a certain set of skills that many people have never had to learn. It takes time, practice, patience, and resources to develop good people management skills. With time and help, you can become more comfortable with the responsibilities and tasks associated with successfully running your CDPA program.

While it might take some work to manage your program, your independence and empowerment should make it worthwhile!

To contact a CDPA Peer Mentor, you can either call our toll free number at 1-855-4CDP-PEER (855-423-7733) or email us at peers@cdpaanys.org. You will usually hear from one of our peer mentors within 24 hours, or one business day.

<http://cdpaanys.org/using-peer-mentoring-to-help-manage-your-cdpa-program/>

United Spinal Continues Pushing for Accessible Cabs

We're urging enforcement of the long overdue Washington, DC Taxicab Commission regulations implementing an increase in accessible taxis needed in our nation's capital. DC is everyone's city and we need it to be accessible.

[Learn more.](#)

We're Fresh and We're Mobile

We have just finished revising our primary website, unitedspinal.org. If you haven't taken the opportunity to visit it yet please do, or better yet, visit it on your smart device. You will find an easier to navigate site as well as greatly improved viewing on your smart device.

Options for Treating Severe Spasticity

Spasticity is a heavy hit on your mobility and lifestyle that makes movement, good posture and balance much more difficult than it should be. We invite you to participate in this no charge webinar that will define and explain your options for treating severe spasticity.

[Register for this webinar.](#)

United Spinal is Rolling with the Roll On Capitol Hill

Plans are being finalized for United Spinal's 2015 Roll On Capitol Hill. We will be gathering our activists and taking our advocacy agenda of issues important to individuals living with a spinal cord injury or disease directly to Hill lawmakers.

[Find out about The Roll.](#)

Participants Wanted for Neurogenic Bladder Focus Groups

United Spinal is recruiting people living with spina bifida or spinal cord injury who use intermittent catheterization and experience urinary symptoms due to the loss of normal bladder function to participate in 1-hour focus groups.

[Get involved.](#)

<http://www.icontact-archive.com/1-xV4bIuEzA8X-8A2gYLT3qiCoC2Vbzq?w=4>

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

All American Home Care Agency, Albert Isakov, CEO
1113 Avenue J, Brooklyn, NY 11230
aisakov@allamericanny.com
Phone: 718-717-8800

Bronxwork Inc, Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

Center For Family Life Employment, Maria Ferreira
443 39th St, Brooklyn, New York 11232
mferreira@cflsp.org
718-633-4823

El Barrio's Operation Fight, Gustavo Rosado
413 E 120th St # 403 New York, NY 10035-3602
ebobf413@aol.com
212-410-7900

Fifth Avenue Committee, Aaron Shiffman
621 DeGraw Street, Brooklyn, New York 11217
ashiffman@fifthave.org
718-237-2017

Goldenhearts Elderly Care Services, Geanette Browder
244 5th Avenue, suite G256 New York, NY 10001
contact@GoldenElderlyCare.org
Phone: (866) 531-4620

Home Instead Senior Care
400 East 56th Street, Professional Wing, Suite #2,
New York, NY 10022
Recruiting.NYC@homeinstead.com
Phone: 212-614-8057

Kingsborough Comm. College, Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

Konedu Home Care, LLC, Carie Jones Smith
140 Captain Thomas Blvd West Haven, CT 06516
helpingfamilies@koneduhomecare.com
Phone: [800 418-3299](tel:8004183299)

Mercy Center, Mary Ellen Gianino
377 East 145th Street, Bronx NY 10454-1006
meg@mercycenterbronx.org
(718) 993-2789

Reliable Homecare Solutions LLC
Contact: Reshmi Maharaj, Director
104-28 117 St, 2E, Richmond Hill New York 11419
917 378 5769
caresolutions09100@gmail.com

New York City College of Technology
NYC Technical College Placement Office
300 Jay St, Brooklyn, NY 11201
employmentsvc@citytech.cuny.edu
(718) 260-5050

Northern Manhattan Improvement Corp
Evan Hess
76 Wadsworth Ave, New York, NY 10033
evanhess@nmic.org
212-822-8300

Our Planet Management Institute, Lisa Ying
116 John Street, #200, New York, NY 10038
lisa@opmi.org, 212-269-4000

YWCA of NYC, Anne Alfred
50 Broadway, New York, NY 10004
aalfred@ywcanyc.org
718-723-6170

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Phone: 516-939-2253 www.ablenews.com

Craigslist, Cost \$25.00 (30 days)
<http://newyork.craigslist.org/>

Backpage - Basic Cost - Free (7 days)
Available Updates - Auto Repost + Sponsor Ad
(cost determined by number of weeks)
<http://newyork.backpage.com/MedicalHealthJobs/>

Classified Ads, Cost Free
<http://www.classifiedads.com/post.php>