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www.consumerdirectedservices.com

February 17, 2012

Consumer Directed Services offers this FREE Newsletter and the FREE Service to Consumers to assist Consumers with the problem of finding new Personal Care Assistants.

Consumers / Advocates To receive a Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include the text **Newsletter Request**. To search for a New Personal Assistant go to the [Consumer Directed Services](http://www.Consumer Directed Services) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate or Request a Newsletter](#). When your information is received it will be distributed to all of the Candidates and the other email Database Resources.

Personal Care Assistant (PCA) Candidates To include your information in the Newsletter and Database, go to the [Consumer Directed Services](http://www.Consumer Directed Services) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

Archives Also, to insure that this Newsletter will be available to as many Consumers / Advocates as possible, previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](http://www.Consumer Directed Services) home page.

342 Personal Assistant Candidates have been enrolled in the Consumer Directed Services database, as of the above date. Finally, if you have any questions, comments, or recommendations about this service, or should you choose to remove your address from this list, please contact me at the above email address. Best Regards, Ed Litcher

Notes

Why They Leave: Turnover Among Washington's Home Care Workers Turnover in the long-term care industry is at a crisis point and threatens quality of care and quality of life for vulnerable adults who rely on long-term care services. A 2005 national survey found more than 76 percent of states reported that home care worker recruitment and retention were major policy issues. Even given the economic downturn and rising unemployment rates, the vast majority of states still experience significant difficulty in recruiting and retaining qualified direct care workers. These shortages are likely to worsen over time as demand increases.

This paper, developed with support from Service Employees International Union Healthcare 775NW, provides a broad overview of home care workforce issues in Washington State including findings from a 2011 survey project and interviews designed to further understanding of the needs of Washington's home care workers and what motivates them to both enter and leave this profession.

seiu775.org/files/2012/02/Why-They-Leave-Report1.pdf

PCA Candidates

To add a Personal Care Assistant (PCA) Candidate, please complete and submit the [PCA Candidate Enrollment Form](#). As soon as your information is received it will be added to the next Newsletter. To consider the employment of a PCA Candidate, please contact the Candidate directly.

dorevakinlaw@aol.com on Wednesday, February 15, 2012 at 22:29:06

Personal Assistant Candidate: DOREVA KINLAW
Address1: 1001 university avenue
Address2: #2e Address3: bx,ny 10452
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Children,, Seniors,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,
Documentation Available: Social Security Number,, Proof of Identity,
Hours per Week: 40
Days per Week: 5
Preferred Start Time: 9am
Days I Would Like to Work: monday-friday
I am willing to work a 24 Hour Sleep-In schedule: no
Target Salary Per Hour: \$11.00

marlboucica@aol.com on Monday, February 13, 2012 at 16:11:40

Personal Assistant Candidate: Marley Boucicaut
Address1: 1921 avenue I apt. 4J Address2: Brooklyn, New York Address3: 11230
Phone: [718-685-4231](tel:718-685-4231)
Best Time: after 12pm
Gender: Female
Type of Position: Personal Care / Home Health
Experience: Children,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,
Description of Languages: French, Haitian creole, and German
Documentation Available: Social Security Number,, Proof of Identity,, Recommendations
Hours per Week: 40=
Days per Week: 6
Days I Would Like to Work: any day
I am willing to work a 24 Hour Sleep-In schedule: Yes!!
Target Salary Per Hour: \$16.00
Comments: I am a certified PCA and PCT. i also have 3 years work esperince working with autistic children and young adults. Thank you for your time and consideration.

agiva63@gmail.com on Monday, February 13, 2012 at 12:27:29

Personal Assistant Candidate: Joseph Agivaev
Address1: 150 Brighton 15 st Address2: apt. 4D Address3: Brooklyn NY 11235
Phone: [718 5369779](tel:718-5369779)
Best Time: evening

Gender: Male

Type of Position: Personal Care / Home Health

Experience: Seniors,, Mental Impairments / Alzheimer's Disease,

Description of Languages: French, Russian, Hebrew

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 60

Days per Week: 6

Preferred Start Time: any

Days I Would Like to Work: Sunday-Friday

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: 12

Comments: I am highly qualified PC worker as well as experienced cook. Client can benefit from both of my qualifications.

kiastone1@gmail.com on Sunday, February 12, 2012 at 21:10:52

Personal Assistant Candidate: K.S.

Address1: 170 W 136 St, #3B Address2: New York, NY 10030

Phone: [646-919-4188](tel:646-919-4188)

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Seniors,, Quadriplegia,, Hemiplegia,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Preferred Start Time: Morning

Days I Would Like to Work: Depends on assignment

I am willing to work a 24 Hour Sleep-In schedule: Yes

Comments: I have been a PCA & HHA since 2004, I have been a CNA since 2006 and I have been a nursing student as well. I love working in this field and I am now looking for a long-term healthcare related position.

jgascot87@gmail.com on Sunday, February 12, 2012 at 16:36:14

Personal Assistant Candidate: Jen Gascott

Address1: 1109 Merillon St.

Phone: [347-709-5068](tel:347-709-5068)

Best Time: Anytime

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Seniors,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Description of Special Diets: Diabetes

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40+

Days per Week: Any

Preferred Start Time: ASAP

Days I Would Like to Work: Sun-Sat (Any day that I am needed)

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 10

Target Salary Per Day: 120

Target Salary Per Week: 600

Comments: I am available for 12 hour shifts and more. Less if needed as well. I have several years experience and I am available ASAP.

(atruespirit61@gmail.com) on Saturday, February 11, 2012 at 20:38:18

Personal Assistant Candidate: Paulette Wright

Address1: 4333 Grace Avenue

Phone: [9172801369](tel:9172801369)

Best Time: open

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Teens,, Young Adults,, Seniors,, Ventilators,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Special Diets,

Description of Special Diets: tube feed, mechanical soft, no sodium etc

Description of Languages: english

Description of Other: none

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 48

Days per Week: 04

Preferred Start Time: asap

Days I Would Like to Work: fri sat sun mon

I am willing to work a 24 Hour Sleep-In schedule: not at this time

Target Salary Per Hour: \$12.00

Comments: i am a certified nurse assistant / home health aide with 20yrs experience as a home care nurse. i have over the years worked in various institutions and as a result acquired skills, training and experience which places me in the position to be a well knowledgeable caregiver. i am dependable, punctual, caring with a sunny fun loving personality.

(noreenc@hotmail.com) on Saturday, February 11, 2012 at 13:16:03

Personal Assistant Candidate: Noreen Campbell

Address1: 150 ocean ave 1E Brooklyn NY 1

Phone: [718-940-1165](tel:718-940-1165)

Best Time: 9-5PM

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Seniors,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 10AM

Days I Would Like to Work: m-f

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: &10

Comments: I have 18 years experience.

raya640@aol.com on Saturday, February 11, 2012 at 11:49:39

Personal Assistant Candidate: Novlette Barnes

Address1: 1029 Elder ave Address2: apt 1r Address3: Bronx NY 10472

Phone: [347 339 3581](tel:3473393581)

Best Time: mornings

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: To take care of elderly

Experience: Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,, Languages

Description of Languages: english

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 40

Days per Week: 4

Preferred Start Time: asap

I am willing to work a 24 Hour Sleep-In schedule: yes

Comments: i have been working with the elderly for over 7 years i assist them in adl and taking their medication ect.

afou.meite@hotmail.com on Saturday, February 11, 2012 at 10:55:15

Personal Assistant Candidate: Afoussata Meite

Address1: 279west 150st apt 5c New York

Phone: [7185030837](tel:7185030837)

Best Time: 3pm

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Ventilators,,

Lifters,, Visual / Auditory Impairments,

Description of Languages: French, Spanish and English

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 30

Days per Week: 5-10

Preferred Start Time: 5pm

Days I Would Like to Work: monday-sunday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 7.25

Comments: I would like to express my interest in applying for the position even though I have many experiences in taking care of beautiful children and elderly. As a current PCA/ Childcare and Light housekeeping worker I am experienced in having patience and communicating in a kind manner and light housekeeping. Furthermore, I would like to let you know that I am a very warmhearted and caring person. I understand that taking care of a person that needs extra care is a lot of work but it's something I enjoy because everyone deserves to be treated equal and approached with a positive caring attitude. Therefore, I believe I am a strong candidate to fill the position. I feel as though I can meet all of those requirements. I am a team player and I do believe in helping others out in their time of need. I work great with children seeing as I have 6 little brothers that I've taken care of for years, cleaning after them. I love cleaning its helps me learn many new things every day. I am also a fast and efficient worker. I am a very punctual person and in fact I live nearby.

Although I am a current college student, Studying Nursing at state island university, my maturity, love for children and helping others out will make an excellent Personal care assistant in your company. I am also confident that I would make a beneficial addition to you and your loving customers and company. I'm looking to get pay at least 9 hourly I would also appreciate if we could meet in person and discuss how my career and experiences will benefit your company. Here is my contact info:

Afou.meite@hotmail.com (508)250-6358 or (718)503-0837

Thank you so much for your time and consideration.
Sincerely,

(fritzna13@hotmail.com) on Saturday, February 11, 2012 at 09:30:35

Personal Assistant Candidate: Fritzna Dorcil

Address1: 915 east 80th st apt 1

Phone: [6468077568](tel:6468077568)

Best Time: anytime

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Proof of Identity,

Hours per Week: 60

Days per Week: 4

Preferred Start Time: now

Days I Would Like to Work: sunday night to friday morning

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 8.00

Target Salary Per Day: 130

Target Salary Per Week: 500

Comments: certified nursing assistant not licensed yet certified home health aid experienced in housekeeping

(julietgarraway@yahoo.com) on Friday, February 10, 2012 at 22:29:20

Personal Assistant Candidate: juliet forrester

Address1: 953 east 85 street brooklyn ny

Phone: [718 6665499](tel:7186665499)

Best Time: ent time

Gender: Female

Type of Position: Personal Care / Home Health

Description of Other Type of Position: companion

Experience: Children,, Seniors,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,

Description of Languages: english

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 60

Days per Week: 6

Preferred Start Time: now

Days I Would Like to Work: Monday to saturday.

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: open

Target Salary Per Day: open

Comments: Am also cpr certified i am curenly out of a job ido companion jobs i work at senior cetizen homes and private homes , looking forward to hear from you thanks.

ahenriques07@gmail.com on Friday, February 10, 2012 at 19:51:10

Personal Assistant Candidate: Ana Kay Henriques

Address1: 21 west 110 street Address2: apt. super Address3: new York, New York 10026

Phone: [6467136763](tel:6467136763)

Best Time: any

Gender: Female

Type of Position: Personal Care / Home Health

Experience: Children,, Teens,, Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,,

Amputation,, Ventilators,, Wheelchairs,, Other Equipment,, Mental Impairments / Alzheimer's

Disease,, Visual / Auditory Impairments,, Special Diets,, Other,

Description of Special Diets: diabetic, npo, feeding tubes etc.

Description of Other: tracheostomy, pacemakers, oxygen dependent, shu

Documentation Available: Social Security Number,, Proof of Identity,, Recommendations

Hours per Week: 24 Days per Week: 1-2

Preferred Start Time: open

Days I Would Like to Work: weekends and flexible overnights, week days

Target Salary Per Hour: 14- 20

Comments: New York state certified

EMT,CPR certified, assist and supervise medication intakes, suction, feeding tubes, catheter care, tracheostomy, dialysis s shunt, Ports, ventilator etc.

jojanimedrano@ymail.com on Friday, February 10, 2012 at 17:42:53

Personal Assistant Candidate: Jojani

Address1: 567 west 191 st

Phone: [6464076203](tel:6464076203)

Best Time: Any

Gender: Female

Type of Position: Domestic / Homemaking

Experience: Teens,, Young Adults,

Documentation Available: Proof of Identity,

Hours per Week: 40 Days I Would Like to Work: 7 days

I am willing to work a 24 Hour Sleep-In schedule: Yes

Target Salary Per Hour: 12

Reminder: Consumer Directed Services makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate the Consumer may consider. Therefore, a Consumer's consideration of any of the PCA Candidates listed above or any of the Candidates referred by a PCA Employment Service does not in any way reduce or modify the Consumer's exclusive responsibility to manage the PCA evaluation and employment process.

Articles Related to the CDPAP

Love, Money, or Flexibility: What Motivates People to Work in Consumer-Directed Home Care?

Purpose: The purpose of this study was to investigate the impact of wages and benefits (relative to other jobs available to workers), controlling for personal characteristics, on the recruitment and retention of providers working in a consumer-directed home care program.

Design and Methods: I used the results of focus groups to design a survey that was administered to 2,260 workers stratified by ethnicity and working in eight California counties that represented the range of wage and benefit packages available. I used logistic regression to measure the effect of wage and benefit levels, controlling for covariates, on home care workers' stated reason for entering and remaining in the job.

Results: Two thirds of respondents reported that commitment to their consumer was the most important reason why they took the job and flexibility was the second most important reason, regardless of wages and benefits and personal characteristics. However, in the county in which very part-time workers were eligible, health insurance was the most important reason for retention. Wage levels above \$9 an hour mattered somewhat, especially where the increase was recent. Family providers responded to wage and benefit incentives similarly to non-family providers.

Implications: To improve recruitment and retention of consumer-directed home care workers, jobs should be flexible and provide affordable health insurance for part-time workers. The effect of wages suggests that recruitment might be improved with higher wages, but only when they reach the \$9 to \$10 range (in 2004 dollars). Finally, policy must recognize that family caregivers have financial needs similar to non-family caregivers.

http://gerontologist.oxfordjournals.org/content/48/suppl_1/46.abstract

FREE - Look for a Home Care (CDPAP) Job (New York City Metro)

The Consumer Directed Personal Assistance Program (CDPAP) is a program that enables Consumers (Independent People with Disabilities or Seniors), to independently hire, train and supervise the Home Care Worker (Personal Care Assistant - PCA) of their choice.

- Visit www.consumerdirectedservices.com
 - Go to the link - Personal Care Assistant (PCA) Candidates - Look for a PCA Job (FREE) - New York City Metro
 - Complete the Form and Submit.
- After you complete and submit the form, you will:
 - Add your information to the online database and the FREE emailed Newsletter
 - Receive emailed copies of the weekly Newsletter
 - Receive special emailed notices when Consumers are searching for a new PCA.
- Most Consumers pay for their services through a Medicaid funded CDPAP, which have specific documentation requirements and which may require the completion of a physical examination, and a few Consumers pay for their own home care services,
- The Consumer can hire as many PCA's as they deem necessary to accommodate their lifestyle within the hours and pay rate authorized by the Local Department of Social Services.
- No specific level of PCA training or certification is required, some Consumers prefer PCA's with specific training, credentials and experience, while others prefer none.
- The services required can include all levels of Home Care services from basic Housekeeping and Personal Care services to more complex consumer managed (LPN and RN Level) services.
- NOTE: THERE IS A GREAT DEMAND FOR 12-HOUR NIGHT AND 24-HOUR SLEEP-IN SCHEDULES AND FOR PEOPLE WITH VENTILATOR EXPERIENCE.
- Location: New York City Metro
- Compensation: Information will be provided by the Consumer
- This is at a non-profit organization.
- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!

<http://newyork.craigslist.org/mnh/hea/2842239613.html>

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

Fifth Avenue Committee
Aaron Shiffman
621 DeGraw Street, Brooklyn, New York 11217
ashiffman@fifthave.org
718-237-2017

Northern Manhattan Improvement Corp
Alba Silva
76 Wadsworth Ave, New York, NY 10033
albasilva@nimic.org
212-822-8300

Queens Community House
Ana Lopez-Betancourt
108-25 62nd Drive, Forest Hills, NY 11375
abetancourt@queenscommunityhouse.org
718-898-7461 x 19

YWCA of NYC
Anne Alfred
50 Broadway, New York, NY 10004
aalfred@ywcanyc.org
718-723-6170

Center For Family Life Employment
Denise Serrato
443 39th St, Brooklyn, New York 11232
dserrato@cflsp.org
718-633-4823

Eugenio María de Hostos Community College
Greg Ventura
500 Grand Concourse, Bronx, New York 10451
gventura@hostos.cuny.edu
(718) 518-4444

El Barrio's Operation Fight
Gustavo Rosado
413 E 120th St # 403 New York, NY 10035-3602
ebobf413@aol.com
212-410-7900

Bronxwork Inc Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

Brooklyn Bureau of Community Service
Leslie Klein
285 Schermerhorn St, Brooklyn, NY 11217
lklein@bbcs.org
718-310-5600

Our Planet Management Institute
Lisa Ying
116 John Street, #200, New York, NY 10038
lisa@opmi.org
212-269-4000

Kingsborough Community College
Marisa Joseph
2001 Oriental Blvd, Brooklyn, NY 11235
marisa.joseph@kbcc.cuny.edu
718-368-5563

Mercy Center
Mary Ellen Gianino
377 East 145th Street, Bronx NY 10454-1006
meg@mercycenterbronx.org
(718) 993-2789

New York City College of Technology
NYC Technical College Placement Office
300 Jay St, Brooklyn, NY 11201
employmentsvc@citytech.cuny.edu
(718) 260-5050

Blessed Healthcare Staffing Agency
Tisha Thomas
1 Belvedere Ave, Suite A, Farmingdale, NY 11735
tithomas@bhcsa.com
(631) 390-8646

Konedu Home Care, LLC
Carie Jones Smith
140 Captain Thomas Blvd
West Haven, CT 06516
helpingfamilies@koneduhomecare.com
Phone: [800 418-3299](tel:8004183299)
Fax: [888 281-6525](tel:8882816525)
Fee: No Employer Fee