



540 Main Street, B1314
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www.consumerdirectedservices.com

February 06, 2015

On September 16th the New York State Department of State accepted the Certificate of Incorporation submitted by **Consumer Directed Services, Inc.** under section 404 of the Not-for-Profit Law. A certificate that included the following statement:

To insure that the corporation remains focused on the empowerment of the people being served, as the service population grows, the corporation will expand the Board of Director Membership to insure that a majority of its seats are held by people with disabilities.

To assist Consumers with the problem of finding new Personal Care Assistants, [Consumer Directed Services](http://www.consumerdirectedservices.com) created a FREE Employment Information Bridge between Consumers and PCA Candidates.

- [Consumers / Advocates](#)

- To receive a copy of the weekly Newsletter, a Consumer or Advocate need only send me an email to elitcher@consumerdirectedservices.com and include your name and the text **Newsletter Request**.
- To search for a New Personal Assistant go to the [Consumer Directed Services](#) website and complete the form at the following link [Consumer / Advocate - Search for a PCA Candidate](#). When your information is received it will be distributed to all of the PCA Candidates enrolled in the database and a variety of other Employment Resources.

- [Personal Care Assistant \(PCA\) Candidates](#)

To include your information in the Newsletter and Database, go to the [Consumer Directed Services](#) website and complete the form at the following link: [Look for a PCA Job \(FREE\) - New York City Metro](#).

Previously distributed Newsletters (**from January 12, 2011 to present**) have been archived on the [Consumer Directed Services](#) home page. Finally, if you have any questions, comments, or recommendations about this service, or should you wish to remove your address from this list, please contact send an email to elitcher@consumerdirectedservices.com.

Best Regards, Ed Litcher

Consumers Searching

Consumers Wanted: For an Employment Information Bridge to work it requires traffic to flow in both directions. If you are in a Consumer Directed Personal Assistance Program, you will eventually need to find a new Home Care Worker. And up to now you may have relied upon Friends, Family, an Agency or you may have chosen to put your own advertisement on the Internet (See the list of Internet resources on the PCA Employment Agency page of this newsletter). Therefore, to help you find the PCA Candidate of your choice, I urge you, to do everything you ordinarily do, to consider an Internet resource and to try www.ConsumerDirectedServices.com. Finally, if you try Consumer Directed Services, please spread the word. Tell your friends and associates about this **FREE** service.

Bella Kelly () on Sunday, February 1, 2015 at 18:17:56

Neighborhood Name: Bensonhurst
City, Town or Borough: Brooklyn NY
Available Transportation: Subway,, Bus,, Auto,
Phone: 917 817 2033
Best Time: Text
Consumer Age: Older than 70
Consumer Gender: Female
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Seniors,
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations
Hours: vary
Days: 5
Start Time: vary
Pay Per Hour: 10.00
Comments: looking for eastern European lady. Cleanliness is required.

Stephen DePascale () on Saturday, January 24, 2015 at 16:25:22

Neighborhood Name: Suffolk county long island
Available Transportation: Other Transportation,
Description of Other Transportation: must have own transportation
E-mail: sdpscl@optonline.net
Consumer Age: Between 51 and 70
Consumer Gender: Male
Payroll Method: Agency
Type of Candidates: Personal Care / Home Health
Candidate Experience: Quadriplegia,, Ventilators,, Wheelchairs,, Lifters,,
Languages
Description of Languages: English only
Preferred Candidate Gender: Female
Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations
Hours: 30
Days: 5
Start Time: 7:30 am
Description of Schedule: 7:30 am-1:30 pm
Pay Per Hour: 13.12
Comments: Personal care assistant for 57-year-old male with ALS.

Applicant must register with a CDPAP Program. Rate of pay is \$13.12. This is part time position 30 hours, 5 days per week. Hours will be Mon-Fri 7:30 am-1:30 pm.

Prefer experience with ALS patients but will train. Duties will include meal preparation and feeding him, daily hygienic care: cleaning, showering, changing patient, make sure he takes his medication, driving him to doctor appointments and assistance with all activities of daily living.

He is wheelchair bound and use of power wheelchair to attain mobility. He cannot stand or walk on his own. He transfers using a Hoyer Lift method. Patient is on portable non-invasive bi-pap assisted breathing device and daily removal, adjusting of nasal mask is required.

Must have valid driver's license and own mode of transportation, nationwide

background check, English speaking. Current physical, including proof of immunization against measles, mumps, and rubella, is required by the Department of Health prior to hire. Should be able to pass background check, have clean driving record. Non-smoker only. Reply with resume.

CDPAP is a Medicaid Program that is managed through the South Shore Home Health Care. Registration w/ South Shore a plus.

Consumer JD on Tuesday, January 20, 2015 at 11:36:48

Neighborhood Name: Medford, Suffolk County

Available Transportation: Auto,

Phone: 631-475-0140

E-mail: JCD1155@aol.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Wheelchairs,

Description of Languages: Must read and speak fluent English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,

Hours: 4pm-12am

Days: 4

Description of Schedule: Monday -Friday 4pm- midnight

Pay Per Hour: \$13.37

Comments: Must have reliable car. While I can support most of my weight candidate must be able to do transfer not using a Hoyer lift.

(sstern1008@aol.com) on Tuesday, January 20, 2015

Consumer: Ms. Stern

Neighborhood Name: Roosevelt Island

City, Town or Borough: Manhattan

Phone: 212-758-1274

Nearest - Bus Stop, Subway Station and Line or Train Station: Subway - F
(Roosevelt Island Station)

Best Time: 4pm - 8pm

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Female

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Ventilators,, Wheelchairs,, Lifters,, Languages

Description of Languages: English

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations

Hours: 12

Days: 5

Start Time: 8 am/pm

Description of Schedule: Two 12hr shifts per day,

Pay Per Hour: 10

Comments: Consumer is searching for PCAs to work 4 or 5 days per week during the day or night shift. The final schedule will be developed as the Consumer and PCA develop a working relationship.

Consumer from Suffolk County on Monday, January 19, 2015 at 10:04:15

Neighborhood Name: Long Island

City, Town or Borough: Port Jefferson Station, NY

E-mail: sdpscl@optonline.net

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Ventilators,, Wheelchairs,, Lifters,

Preferred Candidate Gender: Female

Required Documentation: Social Security Number,, Proof of Identity,,
Recommendations

Hours: 6

Days: 5

Start Time: 7:30 am

Anthony () on Tuesday, January 6, 2015 at 11:37:01

City, Town or Borough: Centereach, Long Island, NY

Phone: 631-210-5293

Best Time: all day

E-mail: noneck61@gmail.com

Email Authorization: Yes

Consumer Age: Between 51 and 70

Consumer Gender: Male

Payroll Method: Agency

Type of Candidates: Personal Care / Home Health

Candidate Experience: Quadriplegia,, Wheelchairs,, Languages

Description of Languages: English

Required Documentation: Social Security Number,

Hours: 14

Days: 7

Description of Schedule: Looking to fill evenings (5pm-11pm) all 7 days and
weekend days (9am-5pm)

Pay Per Hour: 13.12

Comments: *Please read carefully.

Residents outside Suffolk County need not apply, must live within 25 mile radius of
Centereach, NY.

I am a 53-year-old male with cerebral palsy, and I am self-directing. I am on the
CDPAP program, and I am registered with a home care agency.

Requirements: Must be able to move 200 lbs, valid driver's license and own mode of transportation. Do not apply if you do not have a car.

Must be able to pass a nationwide background check, English speaking. Current physical, including proof of immunization against measles, mumps and rubella, is required by the Department of Health prior to hire.

Job duties include: Shopping, banking, and other essential errands, assistance with all activities of daily living (toileting, showering, meal preparation, housekeeping).

I am wheelchair bound and use a wheelchair to attain mobility. I cannot stand or walk on my own. I transfer using a stand-and-pivot method. There are no Hoyer lifts or other assistive devices of any kind. Do not apply if you have any injuries that would prohibit you from transferring 200 pounds, such as back problems. If I find that a pre-existing injury exists that was not disclosed at the time of hire, you will be immediately terminated.

Pay rate is 13.12/hour on the books. Benefits are available at additional cost upon request after 3 months of employment.

Shifts available are evenings (5pm-11pm) for all 7 days, and day shifts (9am-5pm) for Saturdays and Sundays. I am looking to hire more than one person, shifts are available on a first-come, first serve basis.

Nationwide background check is required by my insurance company. I will need SSN & birth date prior to hire so that I may run said background check via www.sentrylink.com. This information can be provided at the initial in-person interview.

Contact for more details. Thank you.

PCA Candidates

Consumer Directed Services is not an Agency and makes no representation (positive or negative) regarding the appropriateness of any PCA Candidate, or the terms and conditions of

any employment relationship. All employment and payment decisions are the exclusive responsibility of the Consumer.

Dear Personal Care Assistant Candidate,

I would like to thank you for your participation in Consumer Directed Services. If you submitted your **more than one year ago**, please complete and submit a new **Personal Assistant Enrollment Form**. When the updated information is received, your new profile will be added to the next newsletter. Again thank you for your participation.

Hilda DeJesus () on Monday, February 2, 2015 at 09:32:22

Address: 961 Orlando St Kingston NY

Phone: 845-342-8620

Best Time: anytime

E-mail: starsmoon1986@aol.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Enrolled with a CDPAP: No

Experience: Seniors,, Lifters,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Personal Care,

Description of Other Certificate/License: CNA

Hours per Week: any

Days per Week: 7

Preferred Start Time: anytime

Days I Would Like to Work: any days

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Hour: 11

Comments: I am a CAN / PCA I have over two years experience I have worked with TBI, Alzheimer and dementia patients, I also have experience with hoyer life and BP.

Florante Coronel () on Monday, February 2, 2015 at 15:15:25

Address: 6109 Broadway, Woodside, NY 11377

Phone: 917.399.9208

Best Time: aft./even

E-mail: flocornell@gmail.com

Email Authorization: Yes

Gender: Male

Type of Position: *Personal Care / Home Health*

Description of Other Type of Position: *Certified Nursing Assistant*

Worked with a CDPAP Consumer/Surrogate: *No*

Years Employed with a Consumer/Surrogate: *N / A*

Enrolled with a CDPAP: *No*

CDPAP Agency Name(s): *N / A*

Experience: *Seniors,, Hemiplegia,, Ventilators,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,, Languages*

Description of Special Diets: *Diabetic; Cardiac; Dysphagia; gluten-free*

Description of Languages: *English, Filipino; Spanish (basic, 80% comprehension)*

Documentation Available: *Social Security Number,, Proof of Identity,,*

Recommendations

Certificate/License: *Personal Care,, Driver's License,, Other,*

Description of Other Certificate/License: *CNA - Certified Nursing Asst., WA State*

Hours per Week: *40++*

Days per Week: *5+*

Preferred Start Time: *8:00AM*

Days I Would Like to Work: *FLEXIBLE*

I am willing to work a 24 Hour Sleep-In schedule: *YES*

Target Salary Per Day: *200.00*

Comments: *I have been working in the healthcare field for more than 10 yrs. I have completed specialty training in Dementia Care, Mental Health Care, Dev. Disability Care, Diabetic Care Mgmt., Parkinson's Disease, MS and other neurodegenerative diseases. I play the guitar and have knowledge of Music Therapy. I also trained in Massage Therapy and Physical Therapy.*

Suzan Campbell () on Saturday, January 31, 2015 at 06:22:47

Address: 217 s Clinton St., East Orange NJ 07018

Phone: 347-373-0586

Best Time: anytime

E-mail: alee3931@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: No

Consumer/Surrogate References Available: No

Enrolled with a CDPAP: No

Experience: Teens,, Young Adults,, Amputation,, Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,

Documentation Available: Social Security Number,, Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 80+

Days per Week: 6

Preferred Start Time: open

Days I Would Like to Work: Monday - Saturday

I am willing to work a 24 Hour Sleep-In schedule: yes

Target Salary Per Day: 120up

Comments: I am caring, loving, love and good at what I do. Have been a caregiver for over 5 yrs.

Paula McDowell () on Thursday, January 29, 2015 at 16:34:20

Address: 101 Woodruff Ave 4-A , Brooklyn, NY 11226

Phone: 347-357-4018

E-mail: mcpaulamcdowell@gmail.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 1 year

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concepts of Independence

Experience: Young Adults,, Seniors,, Wheelchairs,, Mental Impairments / Alzheimer's Disease,

Documentation Available: Social Security Number,, Proof of Identity,
Hours per Week: 20
Days per Week: 5
Preferred Start Time: 8am
Days I Would Like to Work: Mon-Fri
I am willing to work a 24 Hour Sleep-In schedule: No
Target Salary Per Hour: 10.00

Annette Jarvis () on Sunday, January 25, 2015 at 19:40:05

Address: 409 A Throop Avenue Brooklyn New York 11221
Phone: 718-778-4602
Best Time: After 6pm
E-mail: anntjarvis@aim.com
Email Authorization: Yes
Gender: Female
Type of Position: Other Type of Position
Description of Other Type of Position: Personal Care/Companion
Worked with a CDPAP Consumer/Surrogate: No
Enrolled with a CDPAP: No
Experience: Seniors,, Mental Impairments / Alzheimer's Disease,, Languages
Description of Languages: English
Documentation Available: Social Security Number,, Proof of Identity,,
Recommendations
Certificate/License: Personal Care,, Driver's License,
Hours per Week: 36
Days per Week: 3
Preferred Start Time: 02/2015
Days I Would Like to Work: Thursday, Friday, Saturday Nights.
I am willing to work a 24 Hour Sleep-In schedule: Not at this time.
Target Salary Per Hour: \$11.00I
Comments: I have a GED and a BS in Community Health Education. I also
spent several years serving people with different illnesses
and issues.

Emilia Young () on Sunday, January 25, 2015 at 12:17:29

Phone: 646 644 6456

Best Time: anytime

E-mail: room_650@yahoo.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 14

Enrolled with a CDPAP: Yes

CDPAP Agency Name(s): Concepts of Independence

Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Wheelchairs,, Lifters,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Languages

Description of Languages: English / Italian

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Personal Care,, Home Health Aid,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: morning

Days I Would Like to Work: Monday through Friday

I am willing to work a 24 Hour Sleep-In schedule: not available

Target Salary Per Hour: 12.00 \$

Comments: Hospice trained

More than 10 years experience with VNS Hospice homecare program

Fernando Gramajo () on Monday, January 19, 2015 at 20:53:12

Address: PoBox 1574, New Rochelle, N.Y., 10802

Phone: 646-545-9753

E-mail: vamospatria@yahoo.com

Email Authorization: Yes

Gender: Male

Type of Position: Personal Care / Home Health
Description of Other Type of Position: Personal Assistant
Worked with a CDPAP Consumer/Surrogate: No
Experience: Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Ventilators,,
Wheelchairs,, Lifters,, Mental Impairments / Alzheimer's Disease,, Special Diets,
Description of Languages: English-Spanish
Documentation Available: Social Security Number,, Proof of Identity,,
Recommendations
Certificate/License: Personal Care,, Driver's License,, Other,
Description of Other Certificate/License: CNA, PCT
Hours per Week: 48
Days per Week: 6
Preferred Start Time: ASAP
Days I Would Like to Work: M,T,W,TH,FR,SUN
I am willing to work a 24 Hour Sleep-In schedule: Live-In Mostly
Target Salary Per Week: X
Comments: *Compassion for and desire to work with the elderly*

Stephanie Rodriguez () on Sunday, January 18, 2015 at 23:02:31

Phone: 551-404-6629

E-mail: s.Rodriguez0084@gmail.com

Email Authorization: Yes

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Years Employed with a Consumer/Surrogate: 5 years

Enrolled with a CDPAP: No

Experience: Seniors,, Amputation,, Mental Impairments / Alzheimer's Disease,,
Special Diets,, Languages

Description of Languages: Spanish

Documentation Available: Social Security Number,

Certificate/License: Personal Care,, Home Health Aid,, Driver's License,, Other,

Description of Other Certificate/License: Alzheimer's 45 hr

Days per Week: 5

Suzanne Davis () on Tuesday, January 13, 2015 at 10:01:58

Address: 880 Theiriot Av, Bronx NY 10473

Phone: 917-864-5334

E-mail: suzannedavis75@yahoo.com

Gender: Female

Type of Position: Personal Care / Home Health

Worked with a CDPAP Consumer/Surrogate: Yes

Consumer/Surrogate References Available: Yes

Years Employed with a Consumer/Surrogate: 1 yrs 3mths

Enrolled with a CDPAP: No

Experience: Young Adults,, Seniors,, Paraplegia,, Quadriplegia,, Hemiplegia,, Amputation,, Ventilators,, Other Equipment,, Mental Impairments / Alzheimer's Disease,, Visual / Auditory Impairments,, Special Diets,

Documentation Available: Social Security Number,, Proof of Identity,,

Recommendations

Certificate/License: Home Health Aid,

Hours per Week: 40

Days per Week: 5

Preferred Start Time: 7am

Days I Would Like to Work: Monday - Friday

I am willing to work a 24 Hour Sleep-In schedule: no

Target Salary Per Hour: 11

Target Salary Per Day: 88

Target Salary Per Week: 450

Articles Related to the CDPAP

Don't miss a single issue of Able Newspaper

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Court Voids Labor Department's Overtime Requirement and Narrowing of the 'Companionship' Exemption

Article By:

Jerrold F. Goldberg

Francis J. Serbaroli

In two forcefully-worded opinions by *Judge Richard J. Leon*, the *U.S. District Court for the District of Columbia* on Dec. 22, 2014, and Jan. 14, 2015, struck down a *U.S. Department of Labor (DOL)* regulation that would have required third party employers of employees engaged in companionship services or live-in domestic service employment to pay minimum wages and overtime, and would have further narrowed the scope of the "companionship" exemption to the overtime requirements.

Background

The federal *Fair Labor Standards Act (FLSA)* requires employers to pay employees covered by the Act minimum wages for all hours worked, and overtime wages for hours worked in excess of 40 per week. In 1974, *Congress* amended the FLSA to require payment of minimum wages and overtime pay to domestic service employees. However, in doing so, Congress specifically exempted from the law:

- From both the minimum wage and overtime requirements, “any employee employed in domestic service employment to provide companionship services for individuals who (because of age or infirmity) are unable to care for themselves” and
- From the overtime requirements, “any employee who is employed in domestic service in a household and who resides in such household”

In 1975, the DOL issued regulations implementing the FLSA. These regulations included a provision defining these exemptions as including companions and live-in domestic service workers employed by a third party, such as a home health agency or similar service providers. Thirty years later, this exemption, as applied to third party employers, was challenged in the courts, and in 2007 the U.S. Supreme Court ruled in *Long Island Care at Home Ltd. v. Coke* that the DOL’s extension of the exemption to third party employers was valid and binding.

Bills were introduced in three consecutive Congresses to amend the FLSA by withdrawing the third party exemption, but none ever made it to a vote. Then, in 2011, the DOL issued a Notice of Proposed Rulemaking that would have revised the regulations to limit the exemption to only those workers employed directly by the family or household using the services, but not those employed by third party employers. The DOL published this as a Final Rule Oct. 1, 2013, and it was scheduled to go into effect Jan. 1, 2015.

The DOL’s Final Rule would also have narrowed the scope of the companionship exemption generally, so that it would not apply to any person spending more than 20 percent of their time on traditional “care” activities such as dressing, bathing, feeding, and/or assisting with medications.

The Home Care Association of America and other plaintiffs filed a suit seeking to void the Final Rule, arguing among other things that the new rule conflicts with the plain language and legislative history of the FLSA, and that the DOL was manipulating its authority to define terms in an attempt to eliminate the 40-year old exemption from the law.

In its analysis of the “third party employer” issue, the court looked at two questions: whether Congress has already addressed the question at issue, and whether

Congress has expressly or implicitly delegated authority to the DOL to proceed with supplementing a statutory provision or otherwise fill a “gap” in a statute. The Court found that while Congress authorized the DOL to define the terms “companionship services” and “domestic service employment,”

Congress surely did not delegate to the [DOL] here the authority to issue a regulation that transforms defining statutory terms into drawing policy lines based on who cuts a check rather than what work is being performed.

Next, the Court noted that, by the DOL’s own numbers, approximately 90 percent of home health aides and personal care aides, including those providing companionship services, are employed by third parties rather than by individuals or families. The Court declared that Congress had created the statutory exemptions for a reason, and therefore the DOL had no authority to “gut” them. The Court also noted that Congress’ failure to act during three consecutive sessions on bills that would have adjusted the statutory language of the companionship exemption “unequivocally represents a lack of Congressional intent to withdraw this exemption from third party employers.” Accordingly, the Court vacated the DOL’s regulation.

In its second decision, the Court found the limitation of traditional care activities to be illogical, noting that the DOL was attempting to “write out of the exemption the very ‘care’ the elderly and disabled need, unless it was drastically limited in the quantity provided so as to be of little practical use.” The court again concluded that the DOL was attempting to do through regulation “what must be done through legislation.”

What the Decisions Mean

The DOL has already filed an appeal of this decision to the Court of Appeals for the D.C. Circuit. It should be noted that while the DOL continues to insist on the propriety of the regulation, the DOL had already issued a notice stating that the first six months during which the regulation would be effective, that is, until June 30, 2015, would be considered a non-enforcement period during which no enforcement actions would be commenced. Nonetheless, that period may not be long enough for the appellate court to hear arguments and issue its decision. On appeal, the District Court’s decision could be upheld or reversed, and a further appeal to the Supreme

Court is not out of the question. Higher courts may either agree that the DOL was usurping Congress' authority, or may find that the DOL was merely acting within its authority to issue regulations interpreting the statutory provisions of the FLSA.

What Third Party Employers Should Do

While third party employers need not comply with the DOL's regulation effective Jan. 1, 2015, it would be prudent, given the possibility of reversal on appeal, for third party employers to revise their pay practices (or at least notify patients of the potential need to do so retroactively) in order to reserve the additional funds that they would need to pay as of the effective date of the regulation, pending final resolution of its validity in the courts.

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Source URL: <http://www.natlawreview.com/article/court-voids-labor-department-s-overtime-requirement-and-narrowing-companionship-exem>

<http://hr.blr.com/HR-news/Compensation/FLSA-Fair-Labor-Standards-Act/DOLs-Home-Care-Final-Rule-on-hold-for-now?source=RSA&effort=4>

LOBBY DAY 2015

On February 11, 2015; join CDPAANYS and NYAIL in the Well of the Legislative Office Building in Albany to fight for the future of consumer directed personal assistance. Lobby Day will begin with registration and a general session/rally. Participants will then split into groups to meet with your local legislators during the day. CDPAANYS will provide materials for you to bring to meetings on the critical issues that threaten CDPA. Please note that you are responsible for scheduling your own meetings. We suggest working with other people from your area and your FI to coordinate meetings.

When: February 11th, 2015 10:00 AM through 5:00 PM

Location: Legislative Office Building Albany, NY 12247

Contact: Phone: 518-813-9537

Email: info@cdpaanys.org

Local Independent Living Centers

- Bronx Independent Living Services, Inc. (BILS)
4419 Third Ave, #2C, Bronx, NY 10457
TEL [718 515-2800 x 116](tel:7185152800) / TTY [718 515-2803](tel:7185152803) / FAX [718 515-2844](tel:7185152844)
- Brooklyn Center for Independence of the Disabled (BCID)
27 Smith St, #200, Brooklyn, NY 11201
TEL [718 998-3000](tel:7189983000) / TTY [718 998-7406](tel:7189987406) / FAX [718 998-3743](tel:7189983743)
- Center for Independence of the Disabled in NY (CID-NY) (Manhattan)
841 Broadway, #301, New York, NY 10003
TEL [212 674-2300](tel:2126742300) V / TTY [212-674-5619](tel:2126745619) / FAX [212-254-5953](tel:2122545953)
- CID-NY/Queens
137-02A Northern Blvd, Flushing, NY 11354
Phone: [646-442-1520](tel:6464421520) / Sorenson VP [866-948-1064](tel:8669481064) / TTY [718-886-0427](tel:7188860427) / Fax 718-886-0428
- Harlem Independent Living Center (HILC) (Manhattan)
289 St. Nicholas Ave, #21 Lower Level, New York, NY 10027
TEL 212-222-7122 / Sorenson VP 646-755-3092 / Relay 866-326-5876 / FAX 212-222-7199
info@hilc.org
- Staten Island Center for Independent Living (SIILC)
470 Castleton Ave, Staten Island, NY 10301
TEL 718-720-9016 / TTY 718-720-9870 / FAX 718-720-9664
- Long Island Center for Independent Living (LICIL) (Nassau Co)
3601 Hempstead Turnpike, #208, Levittown, NY 11756
TEL 516-796-0144 / TEL (Español) 516-796-6176 / TTY 516-796-0135 / FAX 516-796-0529 licil@aol.com
- Self Initiated Living Options, Inc. (SILO) (Suffolk Co)
2111 Lakeland Ave, Ronkonkoma, NY 11779
TEL (31-880-7929 / TTY 631-654-8076 / FAX 631-946-6377
contact@siloinc.org
- Westchester Independent Living Center (WILC) (Westchester/White Plains)
200 Hamilton Ave, White Plains, NY 10601
TEL 914-682-3926 / TTY 914-682-0926 / Sorenson Video Phone 866-933 5390 / FAX 914-682-8518
- Westchester Disabled on the Move, Inc. (WDOM) Westchester/Yonkers)
984 No. Broadway, #L-10, Yonkers, NY 10701
TEL 914-968-4717 V & TTY / FAX 914-968-6137

PCA Employment Agencies

If your Personal Care Assistant (PCA) Employment Service assists Self-Pay and CDPAP Consumers in the NYC Metro Area, you can have your agency information added to the following list by completing the [Employment Service Enrollment Form](#).

All American Home Care Agency, Albert Isakov, CEO
1113 Avenue J, Brooklyn, NY 11230
aisakov@allamericanny.com
Phone: 718-717-8800

Bronxwork Inc, Kedon Wilson
391 E 149th St, Bronx, NY 10455
kwilson@bronxworks.org
(718) 993-8880 ext. 237

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